



WBL Methodology Workshop

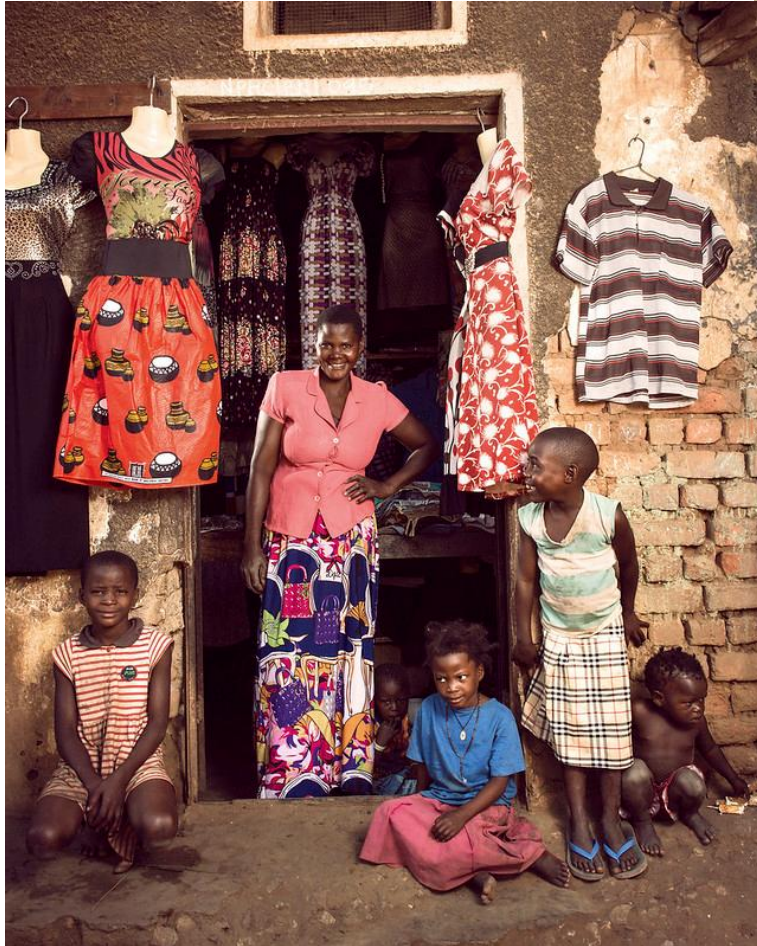




Childcare

Safety	Mobility	Work	Pay	Marriage
Parenthood	Childcare	Entrepreneurship	Assets	Pension

Childcare – Motivation



Childcare – Motivation



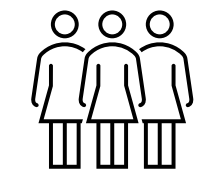
\$1
Invested in
Closing
Childcare Gaps



\$3.76
Increase in
Global GDP
by 2035



Gender
Earnings Gap
↓ to 8%



Women's Employment
↑ from 46.2% (2019)
to 56.5% (2035)

Pillar I – Childcare Legal Frameworks



01

Does the Law Establish the Provision of Center-Based Childcare Services?

Underlying questions

- Does the law establish the provision of center-based childcare services by the government?
- Does the law establish the provision of childcare services by private centers?
- Does the law establish the provision of childcare services by employers not conditional on the number of female employees?

02

Does the Law Establish Any Form of Support for Families for Childcare Services?

- Does the law establish any form of financial support for families for childcare services?
- Does the law establish tax incentives for families for childcare services?

03

Does the Law Establish Any Form of Support for Nonstate Childcare Providers?

- Does the law establish any form of financial support for private childcare centers?
- Does the law establish tax incentives for private childcare centers?
- Does the law establish any form of financial support for employers for providing or supporting childcare services for their employees?
- Does the law establish tax incentives for employers for providing or supporting childcare services for their employees?

04

Does the Law Establish Quality Standards for the Provision of Center-Based Childcare Services?

- Does the law establish caregiver-to-child ratio or a maximum group size in childcare centers (public or private)?
- Does the law establish a minimum level of specialized education or training for educators in childcare centers (public or private)?
- Does the law establish mandatory periodic inspection of childcare centers (public or private) by authorized bodies or periodic reporting by childcare centers (public or private) to authorized bodies?

Pillar I – Childcare Legal Frameworks – I.7.1 (1)



I.7.1 Does the Law Establish the Provision of Center-Based Childcare Services?	0 or 1	25
I.7.1.1 Does the law establish the provision of center-based childcare services by the government?	The response to at least one question must be YES to obtain 1 point	
I.7.1.2 Does the law establish the provision of childcare services by private centers?		
I.7.1.3 Does the law establish the provision of childcare services by employers not conditional on the number of female employees?		

I.7.1.1 Does the law establish the provision of center-based childcare services by the government?

Question I.7.1.1 is assigned a response of YES if the law establishes the provision of childcare services for children aged 0–2 years (including 2 years and 11 months) in center-based settings (nurseries, day cares, creches, or formal preschools) by the government.

I.7.1.2 Does the law establish the provision of childcare services by private centers?

Question I.7.1.2 is assigned a response of YES if the law establishes the provision of childcare services for children aged 0–2 years (including 2 years and 11 months) in center-based settings (nurseries, day cares, creches, or formal preschools) by private centers.

Pillar I – Childcare Legal Frameworks – I.7.1 (2)



I.7.1 Does the Law Establish the Provision of Center-Based Childcare Services?	0 or 1	25
I.7.1.1 Does the law establish the provision of center-based childcare services by the government?	The response to at least one question must be YES to obtain 1 point	
I.7.1.2 Does the law establish the provision of childcare services by private centers?		
I.7.1.3 Does the law establish the provision of childcare services by employers not conditional on the number of female employees?		

I.7.1.3 Does the law establish the provision of childcare services by employers not conditional on the number of female employees?

Question I.7.1.3 is assigned a response of YES if the following two conditions are met:

- ▶ The law establishes the provision of childcare services for children aged 0–2 years (including 2 years and 11 months) in center-based settings (nurseries, day cares, creches, or formal preschools) by employers; AND
- ▶ If a legal mandate on employers to provide childcare exists, it is not conditional on the number of female employees.

Pillar I – Childcare Legal Frameworks – I.7.2 (1)



I.7.2 Does the Law Establish Any Form of Support for Families for Childcare Services?	0 or 1	25
I.7.2.1 Does the law establish any form of financial support for families for childcare services?	The response to at least one question must be YES to obtain 1 point	
I.7.2.2 Does the law establish tax incentives for families for childcare services?		

I.7.2.1 Does the law establish any form of financial support for families for childcare services?

Question I.7.2.1 is assigned a response of YES if at least one of the following three conditions is met:

- ▶ The law establishes financial support from the government in the form of subsidies, allowances, one-time grants, reimbursements, vouchers, or fee reduction or exemption (that can be unconditional or conditional on income, number of children, or the work status of parents for one or both parents) specifically designated for childcare services in public or private center-based settings; OR
- ▶ Financial support targeting parents is not paid directly to parents, but instead is paid to a public or private childcare center in favor of each child admitted based on a per child cost; OR
- ▶ The law establishes free and universal childcare services, with a legally guaranteed spot in a childcare facility for every child without any conditions.

Pillar I – Childcare Legal Frameworks – I.7.2 (2)



I.7.2 Does the Law Establish Any Form of Support for Families for Childcare Services?	0 or 1	25
I.7.2.1 Does the law establish any form of financial support for families for childcare services?	The response to at least one question must be YES to obtain 1 point	
I.7.2.2 Does the law establish tax incentives for families for childcare services?		

I.7.2.2 Does the law establish tax incentives for families for childcare services?

Question I.7.2.2 is assigned a response of YES if at least one of the following two conditions is met:

- ▶ The law establishes direct tax benefits in the form of credits, deductions, or exemptions in personal income taxation for one or both parents specifically designated for childcare services in public or private center-based settings; OR
- ▶ Expenses incurred by parents for childcare services in public or private center-based settings are tax-deductible.

Pillar I – Childcare Legal Frameworks – I.7.3 (1)



I.7.3 Does the Law Establish Any Form of Support for Nonstate Childcare Providers?	0 or 1	25
I.7.3.1 Does the law establish any form of financial support for private childcare centers?	The response to at least one question must be YES to obtain 1 point	
I.7.3.2 Does the law establish tax incentives for private childcare centers?		
I.7.3.3 Does the law establish any form of financial support for employers for providing or supporting childcare services for their employees?		
I.7.3.4 Does the law establish tax incentives for employers for providing or supporting childcare services for their employees?		

I.7.3.1 Does the law establish any form of financial support for private childcare centers?

Question I.7.3.1 is assigned a response of YES if the law establishes financial support in the form of operational or start-up grants, subsidies, allowances, vouchers, reimbursements, or through public-private partnerships for private childcare centers, with entitlement conditions, for example, certain ordinary requirements, such as the number of enrolled children or the center's location, specified.

I.7.3.2 Does the law establish tax incentives for private childcare centers?

Question I.7.3.2 is assigned a response of YES if the law establishes direct tax benefits for private childcare centers in the form of credits, deductions, or exemptions in corporate income taxation, or on property used for childcare services, including land. Value added tax deductions, credits, or exemptions that can be claimed for purchases necessary for childcare service are not considered.

Pillar I – Childcare Legal Frameworks – I.7.3 (2)



I.7.3 Does the Law Establish Any Form of Support for Nonstate Childcare Providers?	0 or 1	25
I.7.3.1 Does the law establish any form of financial support for private childcare centers?	The response to at least one question must be YES to obtain 1 point	
I.7.3.2 Does the law establish tax incentives for private childcare centers?		
I.7.3.3 Does the law establish any form of financial support for employers for providing or supporting childcare services for their employees?		
I.7.3.4 Does the law establish tax incentives for employers for providing or supporting childcare services for their employees?		

I.7.3.3 Does the law establish any form of financial support for employers for providing or supporting childcare services for their employees?

Question I.7.3.3 is assigned a response of YES if the law establishes financial support in the form of operational or start-up grants, subsidies, allowances, vouchers, reimbursements, or through public-private partnerships for employers, with entitlement conditions, for example, certain ordinary requirements, such as the number of enrolled children or the center's location, specified

I.7.3.4 Does the law establish tax incentives for employers for providing or supporting childcare services for their employees?

Question I.7.3.4 is assigned a response of YES if the law establishes direct tax benefits for employers in the form of credits, deductions, or exemptions in corporate income taxation, or on property used for childcare services, including land. Value added tax deductions, credits, or exemptions that can be claimed for purchases necessary for childcare service are not considered.



Pillar I – Childcare Legal Frameworks – I.7.4 (1)

I.7.4 Does the Law Establish Quality Standards for the Provision of Center-Based Childcare Services?	0 or 1	25
I.7.4.1 Does the law establish caregiver-to-child ratio or maximum group size in childcare centers (public or private)?	0 or 0.33	
I.7.4.2 Does the law establish a minimum level of specialized education or training for educators in childcare centers (public or private)?	0 or 0.33	
I.7.4.3 Does the law establish mandatory periodic inspection of childcare centers (public or private) by authorized bodies or mandatory periodic reporting by childcare centers (public or private) to authorized bodies?	0 or 0.33	

I.7.4.1 Does the law establish caregiver-to-child ratio or maximum group size in childcare centers (public or private)?

Question I.7.4.1 is assigned a score of 0.33 if at least one of the following two conditions is met:

- ▶ The law mandates quality requirements for public or private center-based childcare, covering structural quality in the form of an educator/caregiver-to-child ratio; OR
- ▶ The law mandates quality requirements for public or private center-based childcare, covering structural quality in the form of a maximum group size, not the size of the entire childcare facility.

I.7.4.2 Does the law establish a minimum level of specialized education or training for educators in childcare centers (public or private)?

Question I.7.4.2 is assigned a score of 0.33 if the law mandates quality requirements for public or private center-based childcare, covering workforce quality, in the form of a minimum level of specialized education or professional training for educators or main caregivers, or any nonspecialized education if it is accompanied by relevant work experience or training.

Pillar I – Childcare Legal Frameworks – I.7.4 (2)



I.7.4 Does the Law Establish Quality Standards for the Provision of Center-Based Childcare Services?	0 or 1	25
I.7.4.1 Does the law establish caregiver-to-child ratio or maximum group size in childcare centers (public or private)?	0 or 0.33	
I.7.4.2 Does the law establish a minimum level of specialized education or training for educators in childcare centers (public or private)?	0 or 0.33	
I.7.4.3 Does the law establish mandatory periodic inspection of childcare centers (public or private) by authorized bodies or mandatory periodic reporting by childcare centers (public or private) to authorized bodies?	0 or 0.33	

I.7.4.3 Does the law establish mandatory periodic inspection of childcare centers (public or private) by authorized bodies or mandatory periodic reporting by childcare centers (public or private) to authorized bodies?

Question I.7.4.3 is assigned a score of 0.33 if at least one of the following two conditions is met:

- ▶ The law mandates quality requirements for public or private center-based childcare, covering quality assurance mechanisms in the form of mandatory regular inspections (by means of physical visits) by authorized bodies, such as government regulatory agencies and local health departments, with 'regular' including, but not limited to annually, monthly, or weekly; OR
- ▶ The law mandates quality requirements for public or private center-based childcare, covering quality assurance mechanisms in the form of mandatory regular reporting by childcare centers to authorized bodies which may include government regulatory agencies and local health departments, with “regular” including, but not limited to annually, monthly, or weekly.

Pillar II – Childcare Supportive Frameworks



01

Is There a Publicly Available Registry or Database of Childcare Providers?

Underlying questions

- No underlying data points

02

Is There a Clearly Outlined Application Procedure to Request Financial Support from the Government for Childcare Services by Parents?

- No underlying data points

03

Is There a Clearly Outlined Application Procedure to Request Financial Support from the Government for Childcare Services by Nonstate Childcare Providers?

- No underlying data points

04

Does the Government Publish Reports on the Quality of Childcare Services?

- Does the government provide an open-data information system or publish reports that assess individual childcare providers on the quality of provided services?
- Does the government publish reports of a broad nature benchmarking the quality of childcare services?

Pillar II – Childcare Supportive Frameworks – II.7.1



II.7.1 Is There a Publicly Available Registry or Database of Childcare Providers?	0 or 1	25
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Question II.7.1 is assigned a score of 1 if the following three conditions are met:

- ▶ There is a registry, database, or list of available childcare providers published on an official government website, other official platforms, or associated reports; AND
- ▶ The registry, database, or list includes details about the name of the provider, location, and contact information; AND
- ▶ The registry, database, or list of childcare providers was published within the past three years preceding the data collection cutoff date.

Pillar II – Childcare Supportive Frameworks – II.7.2



II.7.2 Is There a Clearly Outlined Application Procedure to Request Financial Support from the Government for Childcare Services by Parents?	0 or 1	25
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Question II.7.2 is assigned a score of 1 if at least one of the following two conditions is met:

- ▶ Financial support is available to parents for the use of childcare services as assessed under indicator I.7.3 (AND) There is a law, guideline, or official government website that clearly outlines the application procedure for parents to request financial support for childcare services (AND) Entitlement conditions, including eligibility criteria, are specified with accompanying details on the process for requesting financial support; OR
- ▶ Childcare services are free and universal, meaning legally guaranteed to all children without any conditions.

Pillar II – Childcare Supportive Frameworks – II.7.3



II.7.3 Is There a Clearly Outlined Application Procedure to Request Financial Support from the Government for Childcare Services by Nonstate Childcare Providers?	0 or 1	25
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Question II.7.3 is assigned a score of 1 if the following two conditions are met:

- ▶ Financial support is available to private childcare centers or employers for providing or supporting childcare services for their employees as assessed under indicator I.7.2; AND
- ▶ There is a law, guideline, or official government website that clearly outlines application procedures for non-state childcare providers to request financial support (AND) Entitlement conditions, including eligibility criteria, for nonstate childcare providers are specified with accompanying details on the process for requesting financial support.

Pillar II – Childcare Supportive Frameworks – II.7.4



II.7.4 Does the Government Publish Reports on the Quality of Childcare Services?	0, 0.5 or 1	25
II.7.4.1 Does the government provide an open-data information system or publish reports that assess individual childcare providers on the quality of provided services?	1	
II.7.4.2 Does the government publish reports of a broad nature benchmarking the quality of childcare services?	0.5	

II.7.4.1 Does the government provide an open-data information system or publish reports that assess individual childcare providers on the quality of provided services?

Question II.7.4.1 is assigned a score of 1 if at least one of the two conditions are met:

- ▶ There is an open-data government information system or website enabling parents to access and search for quality (inspection) reports on individual childcare providers; OR
- ▶ The government has published reports within the past three years preceding the data collection cut-off date that outline whether individual childcare providers meet, underperform in, or exceed quality standards

II.7.4.2 Does the government publish reports of a broad nature benchmarking the quality of childcare services?

Question II.7.4.2 is assigned a score of 0.50 if, within the past three years preceding the data collection cut-off date, the government has published reports that include inspection reports or reports of a broad nature about childcare services, benchmarking the quality of center-based childcare services around at least one of the following parameters: (1) structural quality; (2) infrastructure, workforce, and management quality; and (3) quality of learning environments. Reports limited to raw statistics on learning outcomes, enrollment rates, or number of childcare providers—or those based solely on self-assessments—are insufficient.

Pillar III – Childcare Enforcement Perceptions



01

In Your Opinion, To What Extent Do Public Authorities Enforce Existing Legislation Establishing Center-Based Childcare Services in Practice?

02

In Your Opinion, To What Extent Do Public Authorities Enforce Existing Legislation Establishing Any Form of Support for Families for Childcare Services in Practice?

03

In Your Opinion, To What Extent Do Public Authorities Enforce Existing Legislation Establishing Any Form of Support for Nonstate Childcare Providers in Practice?

04

In Your Opinion, To What Extent Do Public Authorities Enforce Existing Legislation Establishing Quality Standards for the Provision of Center-Based Childcare Services in Practice?

Likert Scale Responses

- Not at all enforced
- Rarely enforced
- Moderately enforced
- Mostly enforced
- Fully enforced



Pillar III – Childcare Enforcement Perceptions – III.7.1

The Enforcement Perception question III.7.1 is displayed according to the score of I.7.1 Does the Law Establish the Provision of Center-Based Childcare Services?

If the score is 0:

No Enforcement Perception question is asked.

The economy obtains a score of 0 on indicator III.7.1

If the score is 1:

III.7.1 In Your Opinion, To What Extent Do Public Authorities Enforce Existing Legislation Establishing Center-Based Childcare Services in Practice?

Likert Scale	Scores (0-4)	Weighted Score (0-100)
Not at all enforced	0	0
Rarely enforced	1	25
Moderately enforced	2	50
Mostly enforced	3	75
Fully enforced	4	100

Pillar III – Childcare Enforcement Perceptions – III.7.2



The Enforcement Perception questions III.7.2 is displayed according to the score of I.7.2 Does the Law Establish Any Form of Support for Families for Childcare Services?

If the score is 0:

No Enforcement Perception question is asked.

The economy obtains a score of 0 on indicator III.7.2

If the score is 1:

III.7.2 In Your Opinion, To What Extent Do Public Authorities Enforce Existing Legislation Establishing Any Form of Support for Families for Childcare Services in Practice?

Likert Scale	Scores (0-4)	Weighted Score (0-100)
Not at all enforced	0	0
Rarely enforced	1	25
Moderately enforced	2	50
Mostly enforced	3	75
Fully enforced	4	100



Pillar III – Childcare Enforcement Perceptions – III.7.3

The Enforcement Perception questions III.7.3 is displayed according to the score of I.7.3 Does the Law Establish Any Form of Support for Nonstate Childcare Providers?

If the score is 0:

No Enforcement Perception question is asked.

The economy obtains a score of 0 on indicator III.7.3

If the score is 1:

III.7.3 In Your Opinion, To What Extent Do Public Authorities Enforce Existing Legislation Establishing Any Form of Support for Nonstate Childcare Providers in Practice?

Likert Scale	Scores (0-4)	Weighted Score (0-100)
Not at all enforced	0	0
Rarely enforced	1	25
Moderately enforced	2	50
Mostly enforced	3	75
Fully enforced	4	100

Pillar III – Childcare Enforcement Perceptions – III.7.4



The Enforcement Perception questions III.7.4 is displayed according to the score of I.7.4 Does the Law Establish Quality Standards for the Provision of Center-Based Childcare Services?

If the score is 0:

No Enforcement Perception question is asked.

The economy obtains a score of 0 on indicator III.7.4

If the score is 1:

III.7.4 In Your Opinion, To What Extent Do Public Authorities Enforce Existing Legislation Establishing Quality Standards for the Provision of Center-Based Childcare Services in Practice?

Likert Scale	Scores (0-4)	Weighted Score (0-100)
Not at all enforced	0	0
Rarely enforced	1	25 multiplied by question score for I.7.4
Moderately enforced	2	50 multiplied by question score for I.7.4
Mostly enforced	3	75 multiplied by question score for I.7.4
Fully enforced	4	100 multiplied by question score for I.7.4