



Introduction

Welcome to the *Women, Business and the Law 2024* violence against women law questionnaire in «**Survey_Economy**». You can save your progress and return at any time on your desktop or mobile device. If you are collaborating with additional contributors, kindly ensure that only one individual access the survey at a time due to technical reasons.

This questionnaire examines laws protecting women from domestic violence, sexual harassment and harmful practices. It also contains questions on policy instruments that support the law's implementation and your opinions on the law's effectiveness in practice.

PRIVACY STATEMENT:

By voluntarily answering the below questionnaire, experts are consenting that their name, firm affiliation, demographic, and contact information will be retained in a password and access-restricted database by the World Bank Group's Global Indicators Unit (DECIG). All data collected will be retained for the duration of the project and will be used for the sole purpose of contacting experts for conducting current and future research, in accordance with the [World Bank Group Privacy Policy](#). This information will be retained in line with the applicable [WBG Records Retention and Disposition Schedule](#) and with the consent provided. Experts can revoke at any time their consent for the processing of their personal information by contacting DECIG using the following email address: wbl@worldbank.org. Contact information will remain strictly confidential within the Unit and will only be acknowledged on its website or publications per contributor preferences indicated in this questionnaire.

Contributor Information

Please fill out the information below or update your information in the right column. Demographic data (gender and age group) will never be disclosed at the individual or country level.

Basic information		
Title (Mr., Ms., Dr.)	«Title»	[]
First Name	«FirstName»	[]
Last Name	«LastName»	[]
Gender	[drop down]	
Age Group	[drop down]	
Position (e.g. manager, associate, partner)	«Position»	[]
Profession (e.g. judge, lawyer, notary)	«Profession»	[]
Contact details		
Firm name	«CompanyName»	[]
Website	«Website»	[]
E-mail address	«EmailAddress»	[]
Business phone	«PhoneNumber»	[]
Mobile phone	«MobileNumber»	[]

We will gladly acknowledge your contribution on our [website](#). Please fill out the information below and select “Yes” or “No” depending on whether you would like us to publish it.

Information	Publish?
Name	Yes/No
Firm Name*	Yes/No
Website	Yes/No
Business phone	Yes/No

*If you are not associated with a Firm, your selected profession will be published instead. Kindly fill out this field accordingly.

Assumptions

For the purposes of this questionnaire, it is assumed that the questions that follow apply to a woman with the following characteristics. The woman:

Capacity

- Resides in «**Survey_City**» (the economy's main business city) and will remain there for her lifetime.
- Has reached the legal age of majority and is capable of making decisions as an adult, is in good health, and has no criminal record.
- Is a lawful citizen of «**Survey_Economy**».

Marriage

- Is a cisgender, heterosexual woman in a monogamous first marriage registered with the appropriate authorities (de facto marriages and customary unions are not measured). Cis or cisgender are used for people whose gender identity is in alignment with the sex assigned to them at birth, cis meaning "in alignment with" or "on the same side." Heterosexual describes people who are attracted to individuals of a different sex and/or gender identity from their own (also referred to as straight).
- Is of the same religion as her husband.
- Is in a marriage under the rules of the default marital property regime or the most common regime for that jurisdiction, which will not change during the course of the marriage.

Work

- Is a cashier in the food retail sector in a supermarket or grocery store that has 60 employees.
- Is not a member of a union unless membership is mandatory. Membership is considered mandatory when collective bargaining agreements cover more than 50 percent of the workforce in the food retail sector and when they apply to individuals who were not party to the original collective bargaining agreement.

For the purposes of sections 1 to 5, the following assumptions on the legal system apply:

- When the answer differs according to the legal system that applies to the woman, please indicate the answer that applies to the majority of the population in «**Survey_City**». *For example, when different laws govern different groups of people within an economy.*
- Questions are meant to capture legal requirements and rights based on statutory or codified law for civil law systems, and case law for common law systems. *Case law refers to law established by judicial decision in cases as binding precedent.*
- Customary law should not be taken into account unless it has been codified.
- The questionnaire does not cover social or cultural norms.

For more information on how to answer any of the questions, please refer to the [methodology page](#) on our website.

Section 1. Legal Reform Updates

For the purpose of this section, a **REFORM** is defined as the enactment of new legislation (e.g., a new act, code, law, decree, order, supreme court decision), the amendment, or revocation of existing legislation.

For *Women, Business and the Law 2023* we noted that the following laws are applicable to the questions included in this section for «Survey_Economy»:

«wbl_cso_MainLawVAW»

1.1. Since October 2, 2022, have there been any reforms in domestic violence in «Survey_Economy»? -Click to Select-

- Laws specifically addressing domestic violence, defined as physical, psychological, sexual and economic abuse
- Criminal penalties for perpetrators of domestic violence
- Protection orders for survivors of domestic violence

1.2. Since October 2, 2022, have there been any reforms in sexual harassment in employment in «Survey_Economy»? -Click to Select-

- Sexual harassment in employment
- Criminal penalties for sexual harassment in employment
- Civil remedies for sexual harassment in employment

1.3. Are you aware of any bills or draft laws relating to this questionnaire? -Click to Select-

a. If yes, please describe:

b. If yes, include a link or upload a copy of the draft legislation or regulation:

1.4. Are you aware of any relevant court decisions relating to this questionnaire? This includes court decisions or judgments that set a binding precedent which have the same authority as codified law.

-Click to Select-

a. If yes, please describe:

b. If yes, include a link or upload a copy of any relevant court decision:

Section 2. Domestic Violence

2.1. Is there legislation that specifically addresses domestic violence? “Domestic violence” refers to gender-specific violence commonly directed against women, occurring in the private sphere, within the family or members of the same household, and within interpersonal relationships, including intimate partner violence (IPV). Domestic violence may take on different forms, including physical, sexual, psychological, and economic violence.

Answer	Please explain and provide source/legal basis
-Click to Select-	

2.2. Does legislation on domestic violence include:

	Answer	Please explain and provide source/legal basis
Physical violence? <i>Refers to contact intended to cause pain, injury, or other physical suffering or bodily harm, such as hitting, slapping, punching, choking, pushing, throwing objects, burning and other types of contact that result in physical injury to the victim.</i>	-Click to Select-	
Sexual violence? <i>Refers to sexual acts, attempt to obtain a sexual act, unwanted sexual comments or advances or other act directed against a person’s sexuality using force or coercion.</i>	-Click to Select-	
Psychological/emotional violence? <i>Refers to behavior, including verbal abuse, threats, intimidation or other act that impairs the victim’s psychological or emotional integrity.</i>	-Click to Select-	
Financial/economic violence? <i>Refers to acts to control, limit or prevent the other partner’s access to economic resources, such as to</i>	-Click to Select-	

<i>create financial dependence.</i>		
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2.3. Does the legislation establish clear criminal penalties for domestic violence?

Answer	Please explain and provide source/legal basis
-Click to Select-	

2.4. Can a victim of domestic violence obtain a protection order?

A “protection order” is an official legal document issued to protect a victim from domestic violence, harm or harassment. It may include, but is not limited to, removing the perpetrator from the home, prohibiting contact with the victim and ordering the perpetrator to maintain a geographic distance from the victim.

Answer	Please explain and provide source/legal basis
-Click to Select-	

2.5. Please include any additional comments, legal basis and links you have regarding the questions on domestic violence:

Section 3. Sexual Harassment in Employment

3.1. Is there legislation that specifically addresses sexual harassment in employment/workplaces?

“Sexual harassment” is any unwelcome sexual advance, request for sexual favor, verbal or physical conduct or gesture of a sexual nature, or any other behavior of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation to another. Sexual harassment may occur when it interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment.

Answer	Please explain and provide source/legal basis
-Click to Select-	

3.1.1. If Yes, does it establish:

	Answer	Please explain and provide source/legal basis
Criminal penalties for sexual harassment in employment?	-Click to Select-	
Civil remedies for sexual harassment in employment (e.g. compensation for victims, such as time lost at work)?	-Click to Select-	

3.2. Please include any additional comments, legal basis and links you have regarding the questions on sexual harassment in employment:

Section 4. New Legal Research

Femicide

4.1. Is there legislation that specifically addresses femicide?

“Femicide” means the intentional murder of women because they are women. Femicide can take many forms, including, murder of women as a result of intimate partner violence; torture and misogynist slaying of women; killing of women and girls in the name of “honor”, among others.

Answer	Please explain and provide source/legal basis
-Click to Select-	

Marital Rape

4.2. Is there a specific law or provision that explicitly criminalizes marital rape without qualifications? *The law explicitly criminalizes “marital rape” without qualifications when it provides, for example, that rape or sexual assault provisions apply irrespective of the nature of the relationship between the perpetrator and the victim, by stating that no marriage or other relationship shall constitute a defense to a charge of rape or sexual assault under the legislation, or by explicitly covering spouses as a potential offender of the crime.*

Answer	Please explain and provide source/legal basis
-Click to Select-	

4.2.1. If the answer to 4.2 is “No”, is a woman legally entitled to file a complaint against her husband or partner under criminal law for rape or sexual assault? *The answer to this question will be “Yes” if the legislation on rape entitles a woman to file a complaint for rape against anyone, including her husband or partner, and does not exclude spouses from its application.*

Answer	Please explain and provide source/legal basis
-Click to Select-	

4.3. Has legislation provided for the removal of provisions, which exempt perpetrators from facing charges for rape if the perpetrator marries the victim after the crime?

Answer	Please explain and provide source/legal basis
-Click to Select-	

Sexual Harassment

4.4. Is there legislation on:

	Answer	Please explain and provide source/legal basis
<p>Sexual harassment in education/schools?</p> <p><i>Refers to any form of sexual harassment in both public and private higher education institutions. The legislation must be applicable to, but not necessarily only to, students over the age of 18.</i></p>	-Click to Select-	
<p>Sexual harassment in public spaces (including on transportation)?</p> <p><i>Refers to any form of sexual harassment in public places, including public spaces, such as streets or public areas or venues, or in transportation. This does not include the provision of goods, services and facilities, if laws limit their applicability to providers of goods, services and facilities (i.e. public transportation company and user v. user and user). "Sexual harassment in public spaces" does not include loitering outside the area where the victim resides, works or carries business.</i></p>	-Click to Select-	

<p>Cyber harassment or cyber stalking?</p> <p><i>Refers to any act directed at assisting in or committing any form of violence, including abusive comments, threats, sexual harassment, harassment or stalking perpetrated through the internet or other electronic means, including applications. Laws that limit their applicability to service providers committing cyber harassment or cyber stalking against users or individuals holding public office, the government or the police, are not taken into account.</i></p>	<p>-Click to Select-</p>	
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Child Marriage

4.5. What is the legal age of marriage for: “Legal age” refers to the age at which a person can freely marry without any form of authorization or consent (judicial, parental, other).

	Answer	Please explain and provide source/legal basis
Boys		
Girls		

4.6. Are there any exceptions to the legal age of marriage? “Exceptions” include parental, judicial consent, and/or any authorization provided by other authorities, or under specific circumstances (such as, for instance, pregnancy).

Answer	Please explain and provide source/legal basis
-Click to Select-	

4.6.1. If the answer to 4.6 is Yes, what is the minimum age of marriage with parental consent for boys and girls? This question refers to the minimum age at which individuals may get married with parental consent.

	Answer	Please explain and provide source/legal basis
Boys		
Girls		

4.7. Is marriage under the legal age void or voidable?

A marriage is considered “voidable” if there are provisions in the law that allow for the annulment of marriages of girls and boys in violation of the age requirements or under the minimum age, or based on lack of consent of the minor; a marriage is considered “void” if there are provisions stating that marriages in violation of the age requirements or under the minimum age are null and void, including where based on lack of consent of the minor.

Answer	Please explain and provide source/legal basis
-Click to Select-	

4.8. Are there penalties for authorizing or entering into child or early marriage?

Answer	Please explain and provide source/legal basis
-Click to Select-	

4.9. Please include any additional comments, legal basis and links you have regarding the questions in this section:

Section 5. Implementation of Laws

To better understand the extent of the full realization of women's rights and opportunities, *Women, Business and the Law* is continuing the research on the effective implementation and enforcement of the law. The following sections each include 3 binary (yes/no) questions that seek to assess the steps governments are taking to institutionalize, operationalize, and enforce legislation. We ask that for each question you also indicate the applicable source or legal basis and relevant links supporting your answer.

5.1. Has the government developed comprehensive mechanisms to address violence against women, and specifically:

	Answer	Please explain and provide source/legal basis
Policy on child marriage	-Click to Select-	
Protocols/guidelines for sexual harassment in employment?	-Click to Select-	
Policy on sexual harassment in public spaces?	-Click to Select-	
Training for judicial and police personnel in charge of cases of femicide?	-Click to Select-	

5.2. Has the government developed comprehensive mechanisms to provide the following services for survivors of violence against women?

	Answer	Please explain and provide source/legal basis
Healthcare services	-Click to Select-	
Psychological support	-Click to Select-	
Legal aid	-Click to Select-	

5.3. Is there a special procedure in cases of:

"Special procedures" may include special reporting mechanisms, police units, special courts, tribunals or court sections, revised rules of procedure, or fast-track procedures for cases of sexual harassment in employment, education, and cyber harassment.

	Answer	Please explain and provide source/legal basis
Sexual harassment in employment?	-Click to Select-	



Sexual harassment in education?	-Click to Select-	
Cyber harassment?	-Click to Select-	

5.4. Is there a government entity responsible for the monitoring and implementation of national services, plans and programs addressing violence against women?

Answer	Please explain and provide source/legal basis
-Click to Select-	

5.5. Is there an annual budgetary allocation towards violence against women risk mitigation, prevention and response programs?

Answer	Please explain and provide source/legal basis
-Click to Select-	

5.6. Please include any additional comments, legal basis and links you have regarding the questions in this section:

Additional Contributors and Referrals

Would you like us to acknowledge additional contributors to this questionnaire?

Additional Contributor(s): If there are more people whom you would like us to acknowledge, enter their information here

Name	Occupation	Email	Phone
[title] [first name] [last name]	[firm] [position] [profession]	[]	[phone] [mobile]
[title] [first name] [last name]	[firm] [position] [profession]	[]	[phone] [mobile]
[title] [first name] [last name]	[firm] [position] [profession]	[]	[phone] [mobile]

Referrals: Please help us by referring us to other experts who can respond to the questionnaire.

First name	Last name	Firm	Phone	E-mail
[]	[]	[]	[]	[]



Thank you for completing our questionnaire!

We sincerely appreciate your participation in the *Women, Business and the Law* project.

The results will be published on our website: <https://wbl.worldbank.org>

Your work will be gratefully acknowledged if you so choose.