



«Survey_Economy»

Dear «FirstName» «LastName»,

Thank you for participating in the *Women, Business and the Law* questionnaire on laws protecting women from violence in «Survey_Economy». [Women, Business and the Law](#) measures equality of economic opportunity by examining the laws that affect women's entrepreneurship and employment. Local experts like you make identifying barriers to gender equality possible.

Our latest study, [Women, Business and the Law 2022](#), was released on March 1 to widespread acclaim, with over 300 media mentions and more than 14,000 downloads in the first month, giving great exposure to our local experts. *Women, Business and the Law* is also active on social media, with over 60,000 fans on [Facebook](#) and a growing global network of more than 10,000 contributors.

Responses from professionals like yourself are essential to ensure the quality and accuracy of the data we collect and analyze. This short questionnaire examines laws protecting women from domestic violence and sexual harassment. If there have been no reforms to the relevant laws since October 2, 2021, please submit the questionnaire after responding to Section 1. Subsequent sections should be answered only if changes to answers or legal basis are required.

Your participation could influence future policy making in your economy and in others eager to learn about good practices and successful reforms. This pro-bono contribution will be acknowledged on the World Bank Group's *Women, Business and the Law* [website](#) and in the electronic edition of the study. If you have any questions, do not hesitate to contact us. Thank you for your continued support of *Women, Business and the Law* and the work of the World Bank Group.

Sincerely,

The *Women, Business and the Law* team

WBLvaw@worldbank.org

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By voluntarily answering the below questionnaire, contributors are consenting that their name, firm affiliation, demographic and contact information will be retained in a password and access-restricted database by the World Bank Group's Global Indicators Unit (DECIG) for the duration of the research project and for the sole purpose of contacting contributors for conducting current and future research, in accordance with the [World Bank Group Privacy Policy](#). This information will be retained in line with the applicable [WBG Records Retention and Disposition Schedule](#) and with the consent provided. Contributors can revoke at any time their consent for the processing of their name, firm affiliation, demographic and contact information by contacting DECIG. Contact information will remain strictly confidential within the Unit and will only be acknowledged on its website or publications per contributor preferences indicated below.

Primary Contributor: Please check the box next to information you **do** want us to **publish for all contributors**.

Starting this year, we are asking for your gender and age group for research purposes and to inform our outreach strategy. Demographic data will never be disclosed at the individual or country level.

		Name	
Yes publish <input type="checkbox"/>	Title (Mr., Ms., Dr., Mx.)	«Title»	[]
	First Name	«FirstName»	[]
	Last Name	«LastName»	[]
<i>Never Published</i>	Position (e.g. manager, associate, partner)	«Position»	[]
	Profession (e.g. judge, lawyer, notary)	«Profession»	[]
	Gender		-Click to Select-
	Age Group		-Click to Select-
		Contact details	
Yes publish <input type="checkbox"/>	Firm name	«CompanyName»	[]
	Website	«Website»	[]
<i>Never Published</i>	E-mail address	«EmailAddress»	[]
Yes publish <input type="checkbox"/>	Phone	«PhoneNumber»	[]
<i>Never Published</i>	Mobile phone	«MobileNumber»	[]
		Firm Address	
Street	«Street»	[]	P.O. Box «POBOX» []
City	«City»	[]	State/ Province «State» []
Zip/Postal code	«ZipPostalCode»	[]	Country «CountryCode» []

Additional Contributor(s): Please add the names of anyone else that you would like us to acknowledge. If this includes more than three people, kindly send us an e-mail WBLvaw@worldbank.org

Name	Gender	Age Group	Occupation	Email	Phone	Address
[title] [first name] [last name]	-Click to Select-	-Click to Select-	[firm] [position] [profession]	[]	[phone] [mobile]	[street] [state/province] [city/country]
[title] [first name] [last name]	-Click to Select-	-Click to Select-	[firm] [position] [profession]	[]	[phone] [mobile]	[street] [state/province] [city/country]
[title] [first name] [last name]	-Click to Select-	-Click to Select-	[firm] [position] [profession]	[]	[phone] [mobile]	[street] [state/province] [city/country]

Referrals: Please help us by referring us to other experts who can respond to the questionnaire.

First name	Last name	Position	Firm	Address	Phone	E-mail
[]	[]	[]	[]	[]	[]	[]

How to complete this questionnaire

1. Please provide your contact information and information regarding others who contributed to this short questionnaire. Please indicate whether, in recognition of your contribution, you would like your contribution and your contact information acknowledged on our website and/or in the publication.
2. Please review the assumptions in order to fully understand the context of the questionnaire. If you have any questions about the assumptions, more details about how each question should be answered are available on our methodology page at: <https://wbl.worldbank.org/en/methodology>
3. Please use the field called “**Please explain and provide source/legal basis**” to indicate the legal source of your answer. As part of the legal source, please cite the name of the law, regulations, etc., and the applicable articles or sections. If a legal reform occurred, please provide the **link to the new or amended law** and any details of the reform that you may have.

Assumptions

When answering this questionnaire, please consider the following assumptions: The **woman** in question

Capacity	<ul style="list-style-type: none"> • Resides in «Survey_City» (the economy’s main business city) and will remain there for her lifetime. • Has reached the legal age of majority and is capable of making decisions as an adult, is in good health, and has no criminal record. • Is a lawful citizen of «Survey_Economy».
Marriage	<ul style="list-style-type: none"> • Is a cisgender, heterosexual woman in a monogamous first marriage registered with the appropriate authorities (de facto marriages and customary unions are not measured). • Is of the same religion as her husband. • Is in a marriage under the rules of the default marital property regime or the most common regime for that jurisdiction, which will not change during the course of the marriage.
Work	<ul style="list-style-type: none"> • Is a cashier in the food retail sector in a supermarket or grocery store that has 60 employees. • Is not a member of a union, unless membership is mandatory. Membership is considered mandatory when collective bargaining agreements cover more than 50 percent of the workforce in the food retail sector and when they apply to individuals who were not party to the original collective bargaining agreement.
Legal System	<ul style="list-style-type: none"> • Where the answer differs according to the legal system that applies to the woman (e.g. where different laws govern different groups of people within an economy), please indicate the answer that applies to the majority of the population in «Survey_City». • Questions are meant to capture legal requirements and rights. As such, the questionnaire does not cover social or cultural norms. Answers are based on statutory or codified law for civil law systems, and case law (i.e. law established by judicial decision in cases as binding precedent) for common law systems. Customary law is not taken into account unless it has been codified. The answers are based solely on the letter of the law and not its implementation or practice.

Section 1. Reform and legislation updates

1.1. Since **October 2, 2021**, have there been any reforms in the **following laws and regulations, and in the areas listed in the table below** in «Survey_Economy»? For the purposes of this section, a **Reform** is a modification in the law or the enactment of new legislation (e.g. a new act, code, law, decree, order, supreme court decisions, amendment).

- «wbl_cso_MainLawVAW»

Please select “Yes” only if there have been changes in the law.

Areas of research	Reforms
<p>a) Domestic Violence:</p> <ul style="list-style-type: none"> • Laws specifically addressing domestic violence, defined as physical, psychological, sexual and economic abuse • Criminal penalties for perpetrators of domestic violence • Protection orders for survivors of domestic violence <p><i>Note: If your answer is “Yes”, please answer the questions in Section 2. Domestic Violence (click)</i></p>	<p>-Click to Select-</p>
<p>b) Sexual Harassment:</p> <ul style="list-style-type: none"> • Sexual harassment in employment • Criminal penalties for sexual harassment in employment • Civil remedies for sexual harassment in employment <p><i>Note: If your answer is “Yes”, please answer the questions in Section 3. Sexual Harassment (click)</i></p>	<p>-Click to Select-</p>

1.2. Please explain and provide legal basis and links to laws relevant to this section:

1.3. Are you aware of any **bills or draft laws** relating to this questionnaire? -Click to Select-

a. If yes, please describe:

b. If yes, include a link or [attach](#) a copy of the draft legislation or regulation:

1.4. Are you aware of any **relevant court decisions** relating to this questionnaire? -Click to Select-

a. If yes, please describe:

b. If yes, include a link or [attach](#) a copy of any relevant court decision:

Note: If your answer is “No” to all the above questions in **Section 1. Reform and legislation updates**, please feel free to skip the following sections and submit the questionnaire to WBLvaw@worldbank.org

Section 2. Domestic Violence

2.1. Is there legislation that specifically addresses domestic violence? *“Domestic violence” refers to gender-specific violence commonly directed against women, occurring in the private sphere, within the family or members of the same household, and within interpersonal relationships, including intimate partner violence (IPV). Domestic violence may take on different forms, including physical, sexual, psychological, and economic violence.*

Answer	Please explain and provide source/legal basis
-Click to Select-	

2.2. If the answer to question 2.1 is “No,” is there a provision that aggravates penalties for offenses committed between spouses, family members and/or intimate partners? *If the answer to 2.1 is “Yes,” the answer to 2.2 should be “N/A.”*

Answer	Please explain and provide source/legal basis
-Click to Select-	

2.3. Does legislation on domestic violence include:

	Answer	Please explain and provide source/legal basis
Physical violence? <i>Refers to contact intended to cause pain, injury, or other physical suffering or bodily harm, such as hitting, slapping, punching, choking, pushing, throwing objects, burning and other types of contact that result in physical injury to the victim.</i>	-Click to Select-	
Sexual violence? <i>Refers to sexual acts, attempt to obtain a sexual act, unwanted sexual comments or advances or other act directed against a person’s sexuality using force or coercion.</i>	-Click to Select-	
Psychological/emotional violence? <i>Refers to behavior, including verbal abuse, threats, intimidation or other act that impairs the victim’s psychological or emotional integrity.</i>	-Click to Select-	
Financial/economic violence? <i>Refers to acts to control, limit or prevent the other partner’s access to economic resources, such as to create financial dependence.</i>	-Click to Select-	

2.4. Does the legislation establish clear criminal penalties for domestic violence?

Answer	Please explain and provide source/legal basis
-Click to Select-	

2.5. Can a victim of domestic violence obtain a protection order? *A “protection order” is an official legal document issued to protect a victim from domestic violence, harm or harassment. It may include, but is not limited to, removing the perpetrator from the home, prohibiting contact with the victim and ordering the perpetrator to maintain a geographic distance from the victim.*

Answer	Please explain and provide source/legal basis
-Click to Select-	

2.6. Please include any additional comments, legal bases and links you have regarding the questions on domestic violence.

Section 3. Sexual Harassment

3.1. Is there legislation that specifically addresses sexual harassment in employment/workplaces? “Sexual harassment” is any unwelcome sexual advance, request for sexual favor, verbal or physical conduct or gesture of a sexual nature, or any other behavior of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation to another. Sexual harassment may occur when it interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment.

Answer	Please explain and provide source/legal basis
-Click to Select-	

3.2. If “Yes,” does it establish:

	Answer	Please explain and provide source/legal basis
Criminal penalties for sexual harassment in employment?	-Click to Select-	
Civil remedies for sexual harassment in employment (e.g. compensation for victims, such as time lost at work)?	-Click to Select-	

3.3. Please include any additional comments, legal bases and links you have regarding the questions on sexual harassment.

Thank you for completing our questionnaire!

We sincerely appreciate your participation in the *Women, Business and the Law* project. The results will be published in the *Women, Business and the Law 2023* report and on our website: <http://wbl.worldbank.org>

Your work will be gratefully acknowledged in both if you so choose.