



















APPENDIX B Economy Data












Table B.1 captures legal differences between men and women on eight economy-level indicators that comprise the *Women, Business and the Law* index.

TABLE B.1		ECONOMY-LEVEL INDICATOR DATA								
Economy	Main business city	 MOBILITY	 WORKPLACE	 PAY	 MARRIAGE	 PARENTHOOD	 ENTREPRENEURSHIP	 ASSETS	 PENSION	 WBL 2023 INDEX
Afghanistan	Kabul	25	50	0	20	20	75	40	25	31.9
Albania	Tirana	100	100	100	100	80	100	100	50	91.3
Algeria	Algiers	75	75	50	60	60	75	40	25	57.5
Angola	Luanda	100	100	50	100	60	100	100	25	79.4
Antigua and Barbuda	St. John's	75	50	75	100	0	75	80	75	66.3
Argentina	Buenos Aires (Ciudad autonoma de)	100	75	50	100	60	75	100	75	79.4
Armenia	Yerevan	100	50	75	100	100	75	100	100	87.5
Australia	Sydney	100	100	100	100	100	100	100	75	96.9
Austria	Vienna	100	100	100	100	100	100	100	75	96.9
Azerbaijan	Baku	100	100	0	100	80	100	100	50	78.8
Bahamas, The	Nassau	100	100	75	80	20	75	100	100	81.3
Bahrain	Manama	50	75	100	40	40	100	40	100	68.1
Bangladesh	Dhaka	100	50	25	60	20	75	40	25	49.4
Barbados	Bridgetown	75	100	50	100	40	75	100	100	80.0
Belarus	Minsk	100	50	50	100	80	75	100	50	75.6
Belgium	Brussels	100	100	100	100	100	100	100	100	100.0
Belize	Belize City	75	75	50	100	60	75	100	100	79.4
Benin	Cotonou	75	100	75	80	60	100	80	100	83.8
Bhutan	Thimphu	100	100	100	80	40	75	80	25	75.0
Bolivia	La Paz	100	75	100	100	60	100	100	75	88.8
Bosnia and Herzegovina	Sarajevo	100	100	50	100	80	100	100	50	85.0
Botswana	Gaborone	75	25	75	100	0	75	60	100	63.8
Brazil	São Paulo	100	100	75	100	80	75	100	50	85.0
Brunei Darussalam	Bandar Seri Begawan	50	25	75	40	0	75	60	100	53.1
Bulgaria	Sofia	100	100	100	100	100	100	100	25	90.6
Burkina Faso	Ouagadougou	75	100	25	80	80	100	100	100	82.5










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TABLE B.1		ECONOMY-LEVEL INDICATOR DATA (continued)								
Economy	Main business city	 MOBILITY	 WORKPLACE	 PAY	 MARRIAGE	 PARENTHOOD	 ENTREPRENEURSHIP	 ASSETS	 PENSION	 WBL 2023 INDEX
Burundi	Bujumbura	100	100	100	60	40	75	60	75	76.3
Cabo Verde	Praia	100	100	75	100	40	100	100	75	86.3
Cambodia	Phnom Penh	100	100	75	80	20	100	100	75	81.3
Cameroon	Douala	50	75	25	40	80	50	60	100	60.0
Canada	Toronto	100	100	100	100	100	100	100	100	100.0
Central African Republic	Bangui	75	100	25	80	60	75	100	100	76.9
Chad	N'Djamena	75	75	50	60	60	50	60	100	66.3
Chile	Santiago	100	75	75	80	100	75	60	75	80.0
China	Shanghai	100	100	25	100	100	75	100	25	78.1
Colombia	Bogotá	100	100	50	100	100	75	100	50	84.4
Comoros	Moroni	75	75	100	40	40	75	40	75	65.0
Congo, Dem. Rep.	Kinshasa	100	100	50	40	80	100	60	100	78.8
Congo, Rep.	Brazzaville	50	75	25	60	20	75	60	100	58.1
Costa Rica	San José	100	100	100	100	60	75	100	100	91.9
Côte d'Ivoire	Abidjan	100	100	100	80	80	100	100	100	95.0
Croatia	Zagreb	100	100	100	100	100	100	100	50	93.8
Cyprus	Nicosia	100	100	75	100	80	100	100	100	94.4
Czechia	Prague	100	100	100	100	100	100	100	50	93.8
Denmark	Copenhagen	100	100	100	100	100	100	100	100	100.0
Djibouti	Djibouti Ville	100	100	50	20	60	100	40	100	71.3
Dominica	Roseau	75	25	50	100	0	75	100	75	62.5
Dominican Republic	Santo Domingo	100	100	75	80	60	100	100	75	86.3
Ecuador	Quito	100	100	100	100	40	75	100	100	89.4
Egypt, Arab Rep.	Cairo	50	75	0	20	20	100	40	100	50.6
El Salvador	San Salvador	100	100	75	80	80	100	100	75	88.8
Equatorial Guinea	Malabo	75	25	100	20	60	0	60	75	51.9
Eritrea	Asmara	100	100	75	60	20	75	100	25	69.4
Estonia	Tallinn	100	100	100	80	100	100	100	100	97.5
Eswatini	Mbabane	100	25	50	40	20	0	60	75	46.3
Ethiopia	Addis Ababa	100	100	25	80	60	75	100	75	76.9
Fiji	Suva	100	100	50	100	60	75	100	75	82.5
Finland	Helsinki	100	100	100	100	80	100	100	100	97.5
France	Paris	100	100	100	100	100	100	100	100	100.0
Gabon	Libreville	100	100	100	80	80	100	100	100	95.0
Gambia, The	Banjul	100	50	75	60	60	75	60	75	69.4
Georgia	Tbilisi	100	100	75	100	80	100	100	50	88.1









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TABLE B.1		ECONOMY-LEVEL INDICATOR DATA (continued)								
Economy	Main business city	 MOBILITY	 WORKPLACE	 PAY	 MARRIAGE	 PARENTHOOD	 ENTREPRENEURSHIP	 ASSETS	 PENSION	 WBL 2023 INDEX
Germany	Berlin	100	100	100	100	100	100	100	100	100.0
Ghana	Accra	100	100	50	100	20	75	80	75	75.0
Greece	Athens	100	100	100	100	100	100	100	100	100.0
Grenada	St. George's	100	50	100	100	20	75	100	100	80.6
Guatemala	Guatemala City	100	25	50	80	60	75	100	100	73.8
Guinea	Conakry	100	100	50	60	20	100	60	100	73.8
Guinea-Bissau	Bissau	75	25	0	60	20	25	60	75	42.5
Guyana	Georgetown	75	100	100	80	40	100	100	100	86.9
Haiti	Port au Prince	50	50	100	40	40	75	60	75	61.3
Honduras	Tegucigalpa	100	100	50	80	20	100	100	50	75.0
Hong Kong SAR, China	Hong Kong	100	100	75	100	60	100	100	100	91.9
Hungary	Budapest	100	100	75	100	100	100	100	100	96.9
Iceland	Reykjavik	100	100	100	100	100	100	100	100	100.0
India	Mumbai	100	100	25	100	40	75	80	75	74.4
Indonesia	Jakarta	100	100	75	40	40	75	60	75	70.6
Iran, Islamic Rep.	Tehran	0	0	50	0	60	75	40	25	31.3
Iraq	Baghdad	25	100	50	0	20	100	40	50	48.1
Ireland	Dublin	100	100	100	100	100	100	100	100	100.0
Israel	Tel Aviv	100	100	50	60	60	100	100	75	80.6
Italy	Rome	100	100	100	80	100	100	100	100	97.5
Jamaica	Kingston	100	75	50	100	20	75	100	75	74.4
Japan	Tokyo	100	50	25	80	100	75	100	100	78.8
Jordan	Amman	25	0	75	20	40	100	40	75	46.9
Kazakhstan	Almaty	100	50	75	100	80	75	100	25	75.6
Kenya	Nairobi	100	100	100	100	40	50	80	75	80.6
Kiribati	Tarawa	100	100	100	100	20	75	40	75	76.3
Korea, Rep.	Seoul	100	100	25	100	80	75	100	100	85.0
Kosovo	Pristina	100	100	100	100	60	100	100	75	91.9
Kuwait	Kuwait City	50	50	0	40	0	75	40	25	35.0
Kyrgyz Republic	Bishkek	100	100	25	100	40	100	100	50	76.9
Lao PDR	Vientiane	100	100	75	100	80	100	100	50	88.1
Latvia	Riga	100	100	100	100	100	100	100	100	100.0
Lebanon	Beirut	100	100	50	60	20	75	40	25	58.8
Lesotho	Maseru	100	75	75	80	20	75	100	100	78.1
Liberia	Monrovia	100	100	100	100	20	75	80	75	81.3
Libya	Tripoli	75	50	75	20	40	75	40	25	50.0










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TABLE B.1		ECONOMY-LEVEL INDICATOR DATA (continued)								
Economy	Main business city	 MOBILITY	 WORKPLACE	 PAY	 MARRIAGE	 PARENTHOOD	 ENTREPRENEURSHIP	 ASSETS	 PENSION	 WBL 2023 INDEX
Lithuania	Vilnius	100	100	100	100	100	100	100	50	93.8
Luxembourg	Luxembourg	100	100	100	100	100	100	100	100	100.0
Madagascar	Antananarivo	75	100	25	80	40	75	60	100	69.4
Malawi	Blantyre	50	100	100	100	40	75	100	75	80.0
Malaysia	Kuala Lumpur	50	50	50	40	0	75	60	75	50.0
Maldives	Malé	100	100	75	60	40	100	40	75	73.8
Mali	Bamako	75	50	50	20	60	75	80	100	63.8
Malta	Valletta	100	100	75	100	80	100	100	75	91.3
Marshall Islands	Majuro	100	50	100	100	0	100	0	75	65.6
Mauritania	Nouakchott	100	25	25	0	60	75	0	100	48.1
Mauritius	Port Louis	100	100	100	80	60	100	100	75	89.4
Mexico	Mexico City	100	100	75	100	60	100	100	75	88.8
Micronesia, Fed. Sts.	Island of Pohnpei (Palikir/Kolonia)	100	25	75	100	0	75	40	75	61.3
Moldova	Chisinau	100	75	100	100	100	100	100	25	87.5
Mongolia	Ulan Bator	100	100	100	100	100	100	100	25	90.6
Montenegro	Podgorica	100	100	50	100	80	100	100	50	85.0
Morocco	Casablanca	100	100	50	60	80	100	40	75	75.6
Mozambique	Maputo	100	100	50	100	60	100	100	50	82.5
Myanmar	Yangon	75	25	50	80	60	75	80	25	58.8
Namibia	Windhoek	75	100	100	100	40	75	100	100	86.3
Nepal	Kathmandu	75	100	100	100	40	75	80	75	80.6
Netherlands	Amsterdam	100	100	100	100	100	100	100	100	100.0
New Zealand	Auckland	100	100	100	100	80	100	100	100	97.5
Nicaragua	Managua	100	100	75	100	40	100	100	75	86.3
Niger	Niamey	75	75	75	20	60	50	0	100	56.9
Nigeria	Lagos	75	75	50	100	0	75	80	75	66.3
North Macedonia	Skopje	100	100	50	100	80	100	100	50	85.0
Norway	Oslo	100	100	100	100	100	75	100	100	96.9
Oman	Muscat	25	75	25	20	0	75	40	50	38.8
Pakistan	Karachi	75	100	50	60	20	75	40	50	58.8
Palau	Koror	100	25	75	100	0	75	0	75	56.3
Panama	Panama City	100	100	50	80	80	75	100	50	79.4
Papua New Guinea	Port Moresby	75	50	25	100	0	75	80	75	60.0
Paraguay	Asuncion	100	100	100	100	80	100	100	75	94.4
Peru	Lima	100	100	100	80	80	100	100	100	95.0
Philippines	Quezon City	75	100	100	60	60	100	60	75	78.8

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TABLE B.1		ECONOMY-LEVEL INDICATOR DATA (continued)								
Economy	Main business city	 MOBILITY	 WORKPLACE	 PAY	 MARRIAGE	 PARENTHOOD	 ENTREPRENEURSHIP	 ASSETS	 PENSION	 WBL 2023 INDEX
Poland	Warsaw	100	100	100	100	100	100	100	50	93.8
Portugal	Lisbon	100	100	100	100	100	100	100	100	100.0
Puerto Rico (US)	San Juan	100	100	75	100	20	100	100	75	83.8
Qatar	Doha	25	0	50	20	0	75	40	25	29.4
Romania	Bucharest	100	100	100	100	100	100	100	25	90.6
Russian Federation	Moscow	100	50	50	80	80	75	100	50	73.1
Rwanda	Kigali	100	100	100	100	20	75	100	75	83.8
Samoa	Apia	75	100	75	100	40	75	60	75	75.0
San Marino	San Marino	100	50	75	80	60	75	100	100	80.0
São Tomé and Príncipe	São Tomé	100	100	75	80	60	75	100	75	83.1
Saudi Arabia	Riyadh	50	100	100	40	40	100	40	100	71.3
Senegal	Dakar	75	100	50	60	80	75	40	100	72.5
Serbia	Belgrade	100	100	100	100	100	100	100	50	93.8
Seychelles	Victoria	75	50	75	100	80	75	80	75	76.3
Sierra Leone	Freetown	100	75	50	100	0	100	80	75	72.5
Singapore	Singapore	100	75	75	100	60	75	100	75	82.5
Slovak Republic	Bratislava	100	100	75	100	80	100	100	25	85.0
Slovenia	Ljubljana	100	100	75	100	100	100	100	100	96.9
Solomon Islands	Honiara	75	25	25	100	0	75	80	75	56.9
Somalia	Mogadishu	75	50	50	20	40	75	40	25	46.9
South Africa	Johannesburg	100	100	100	100	80	100	100	25	88.1
South Sudan	Juba	100	100	100	80	40	75	20	25	67.5
Spain	Madrid	100	100	100	100	100	100	100	100	100.0
Sri Lanka	Colombo	100	75	25	100	20	75	80	50	65.6
St. Kitts and Nevis	Basseterre	100	25	50	100	40	75	80	100	71.3
St. Lucia	Castries	75	100	100	80	40	75	100	100	83.8
St. Vincent and the Grenadines	Kingstown	75	25	50	100	20	75	100	100	68.1
Sudan	Khartoum	0	0	0	0	20	75	40	100	29.4
Suriname	Paramaribo	100	50	75	80	60	50	100	75	73.8
Sweden	Stockholm	100	100	100	100	100	100	100	100	100.0
Switzerland	Zurich	100	100	100	100	80	75	100	50	88.1
Syrian Arab Republic	Damascus	50	25	0	40	40	75	40	50	40.0

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TABLE B.1		ECONOMY-LEVEL INDICATOR DATA (continued)								
Economy	Main business city	 MOBILITY	 WORKPLACE	 PAY	 MARRIAGE	 PARENTHOOD	 ENTREPRENEURSHIP	 ASSETS	 PENSION	 WBL 2023 INDEX
Taiwan, China	Taipei	100	100	100	100	80	75	100	75	91.3
Tajikistan	Dushanbe	100	50	50	100	80	100	100	50	78.8
Tanzania	Dar es Salaam	100	100	100	80	60	75	60	75	81.3
Thailand	Bangkok	100	100	75	80	20	75	100	75	78.1
Timor-Leste	Dili	100	75	100	80	60	75	100	100	86.3
Togo	Lomé	100	100	100	60	40	75	80	100	81.9
Tonga	Nukualofa	100	25	75	100	0	75	20	75	58.8
Trinidad and Tobago	Port of Spain	75	50	75	80	20	100	100	100	75.0
Tunisia	Tunis	100	75	25	60	40	75	40	100	64.4
Türkiye	Istanbul	100	100	75	80	80	75	100	50	82.5
Uganda	Kampala	100	100	100	80	40	75	80	75	81.3
Ukraine	Kyiv	100	100	0	100	80	100	100	100	85.0
United Arab Emirates	Dubai	100	100	100	60	60	100	40	100	82.5
United Kingdom	London	100	100	100	100	80	100	100	100	97.5
United States	New York City	100	100	75	100	80	100	100	75	91.3
Uruguay	Montevideo	100	100	75	80	80	75	100	100	88.8
Uzbekistan	Tashkent	100	50	25	80	60	100	100	50	70.6
Vanuatu	Port Vila	75	25	50	80	0	100	40	75	55.6
Venezuela, RB	Caracas	100	100	75	100	80	75	100	50	85.0
Vietnam	Ho Chi Minh City	100	100	100	100	80	100	100	25	88.1
West Bank and Gaza	Ramallah	25	25	0	20	0	75	40	25	26.3
Yemen, Rep.	Sanaa	25	25	25	0	0	75	40	25	26.9
Zambia	Lusaka	75	100	100	80	40	100	80	75	81.3
Zimbabwe	Harare	100	100	75	80	40	100	100	100	86.9

Source: Women, Business and the Law database.