



DATA UPDATE – Women, Business and the Law 2022

Kuwait

Supreme Council for Planning and Development

1. Workplace

Comment received from Government:

1. Does the law prohibit discrimination in employment based on gender?

The ministerial decree is issued by Minister of Commerce and Industry that clearly articulates what clearly mentioned in the law 28/1969 that criminalize Sexual Harassments and discrimination based on sex, age, pregnancy and social status in the workplace. The decree outlines punishment against individual and companies found guilty of practicing discrimination. The decree is an executive order effective as of September 26, 2021.

Suggested data modification: The ministerial decree (sent by email) should answer questions on sexual harassments and discrimination.

Date of entry into force: 26/09/2021

Response from *Women, Business and the Law* team:

The *Women, Business and the Law* team takes note of Ministerial Decree No. 177 of 2021 on Prohibiting Discrimination in Employment and Prohibiting Sexual Harassment at Workplaces. The updated analysis will be reflected in the upcoming *Women, Business and the Law* report.

Comment received from Government:

2. Is there legislation on sexual harassment in employment?

The ministerial decree is issued by Minister of Commerce and Industry that clearly articulates what clearly mentioned in the law 28/1969 that criminalize Sexual Harassments and discrimination based on sex, age, pregnancy and social status in the workplace. The decree outlines punishment against individual and companies found guilty of practicing discrimination. The decree is an executive order effective as of September 26, 2021.

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Communications

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