

«Survey\_Economy»

Dear «FirstName» «LastName»,

We invite you to contribute to *Women, Business and the Law 2022* by filling out our questionnaire on violence against women in «Survey\_Economy». [Women, Business and the Law](#) measures equality of economic opportunity for men and women by examining the laws and regulations that affect women's entrepreneurship and employment.

Our latest study, [Women, Business and the Law 2021](#), was released on February 23 to widespread acclaim, with over 600 media mentions and more than 30,000 downloads in the first month, giving great exposure to our local experts. *Women, Business and the Law* is also active on social media, with over 60,000 fans on [Facebook](#).

To further our understanding of the legal environment in «Survey\_Economy», we would be honored to benefit from your expertise on our violence against women questionnaire, which examines laws protecting women from domestic violence and sexual harassment. We are particularly interested in reforms that have been passed since **October 2, 2020**. Your pro-bono contribution will be acknowledged on the World Bank Group's *Women, Business and the Law* [website](#) and in the electronic edition of the study.

The published data is based on an analysis of all responses completed for your economy and our team's assessment of the applicable laws and regulations. As such, responses from professionals like yourself are essential to ensure the quality and accuracy of the data we collect and analyze. Your participation could influence future policy making in your economy and in others eager to learn about good practices and successful reforms. Furthermore, by participating you will join the project's growing global network of more than 10,000 experts.

Please return the completed questionnaire to [WBLvaw@worldbank.org](mailto:WBLvaw@worldbank.org). If you have any questions, do not hesitate to contact us using the information provided below. Thank you for your continued support of *Women, Business and the Law* and the work of the World Bank Group. We look forward to emailing you your World Bank Group certificate of appreciation after the publication of the study. To receive additional news about our project, please sign up for the *Women, Business and the Law* newsletter [here](#).

Sincerely,

The *Women, Business and the Law* team

[WBLvaw@worldbank.org](mailto:WBLvaw@worldbank.org)

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By voluntarily answering *Women, Business and the Law* questions, contributors agree that their name, firm affiliation, and contact information will be permanently retained in a password and access-restricted database by the World Bank Group's *Women, Business and the Law* project for the sole purpose of conducting *Women, Business and the Law* research and analysis in accordance with the [World Bank Group Privacy Policy](#). Contact information will remain strictly confidential and will only be acknowledged on the *Women, Business and the Law* website and in the PDF report **per the contributor preferences** indicated below.

**Primary Contributor:** Please check the box next to information you **do not** want us to **publish for all contributors**.

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**Additional Contributor(s):** If there are more people whom you would like us to acknowledge, kindly send us an e-mail.

Name	Occupation	Email	Phone	Address
[title] [first name] [last name]	[firm] [position] [profession]	[   ]	[phone] [mobile]	[street] [state/province] [city/country]
[title] [first name] [last name]	[firm] [position] [profession]	[   ]	[phone] [mobile]	[street] [state/province] [city/country]
[title] [first name] [last name]	[firm] [position] [profession]	[   ]	[phone] [mobile]	[street] [state/province] [city/country]

**Referrals:** Please help us by referring us to other experts who can respond to the questionnaire.

First name	Last name	Position	Firm	Address	Phone	E-mail
[   ]	[   ]	[   ]	[   ]	[   ]	[   ]	[   ]

## How to complete this questionnaire

This questionnaire asks whether there have been any reforms to the following areas since **October 2, 2020**:

- Domestic violence
- Sexual harassment

### Assumptions

When answering this questionnaire, please consider the following assumptions for the **woman** in question:

<b>Capacity</b>	<ul style="list-style-type: none"><li>• Resides in «Survey_City» (the economy's main business city) and will remain there for her lifetime.</li><li>• Has reached the legal age of majority and is capable of making decisions as an adult, is in good health, and has no criminal record.</li><li>• Is a lawful citizen of «Survey_Economy».</li></ul>
<b>Marriage</b>	<ul style="list-style-type: none"><li>• Is a cisgender, heterosexual woman in a monogamous first marriage registered with the appropriate authorities (de facto marriages and customary unions are not measured).</li><li>• Is of the same religion as her husband.</li></ul>
<b>Work</b>	<ul style="list-style-type: none"><li>• Is a cashier in the food retail sector in a supermarket or grocery store that has 60 employees.</li><li>• Is not a member of a union, unless membership is mandatory. Membership is considered mandatory when collective bargaining agreements cover more than 50 percent of the workforce in the food retail sector and when they apply to individuals who were not party to the original collective bargaining agreement.</li></ul>
<b>Legal System</b>	<ul style="list-style-type: none"><li>• Where the answer differs according to the legal system that applies to the woman (e.g. where different laws govern different groups of people within an economy), please indicate the answer that applies to the majority of the population in «Survey_City».</li></ul>

Questions are meant to capture legal requirements and rights. The questionnaire does not cover social or cultural norms. The answers are based on statutory or codified law for civil law systems, and case law (i.e. law established by judicial decision in cases as binding precedent) for common law systems. Customary law is not taken into account unless it has been codified. The answers are based solely on the letter of the law and not its implementation or practice.

More details about how each question should be answered are available on our methodology page at: <https://wbl.worldbank.org/en/methodology>.

### Applicable law(s)

Please provide information about the main law(s) protecting women from violence (such as a violence against women law, domestic violence law, or a labor or employment act) applicable to the private sector in «Survey\_City».

Name of law:

Year last amended:

Link to website with law:

Additional comments:

## 1. Reform Update

**1.1.** Have there been any **reforms in the laws and regulations** relating to this questionnaire **since October 2, 2020**?

-Click to Select-

**a. If yes**, please describe:

**b. If yes**, include a link or [attach](#) a copy of the new legislation or regulation:

**c. If yes**, please let us know about any relevant court decisions:

- 1.2. Are you aware of any **bills or draft laws** relating to this questionnaire? -Click to Select-
- a. If **yes**, please describe:
  - b. If **yes**, include a link or [attach](#) a copy of the draft legislation or regulation:
  - c. If **yes**, please let us know about any relevant court decisions:

## 2. Domestic Violence

Please confirm whether the prefilled answers in this section have remained the same in the period from **October 2, 2020 to October 1, 2021** or whether there have been any reforms that would change the answers or legal bases (i.e. violence against women laws, domestic violence laws, or a labor or employment act, etc.). If no changes have occurred, please continue to the next section. -Click to Select-

**2.1. Is there legislation that specifically addresses domestic violence?** “Domestic violence” refers to gender-specific violence commonly directed against women, occurring in the private sphere, within the family or members of the same household, and within interpersonal relationships, including intimate partner violence (IPV). Domestic violence may take on different forms, including physical, sexual, psychological, and economic violence.

Last cycle answers		This cycle answers	
«wbl_cso_WBL_dv_Law-DomViolence»	«wbl_cso_WBL_dv_Law-DomViolence_LB»	-Click to Select-	

**2.2. If the answer to question 2.1 is “No,” is there a provision that aggravates penalties for offenses committed between spouses, family members and/or intimate partners?** If the answer to 2.1 is “Yes,” the answer to 2.2 should be N/A.

Last cycle answers		This cycle answers	
«wbl_cso_WBL_dv_LawAggrPen-DomVio»	«wbl_cso_WBL_dv_LawAggrPen-DomVio_LB»	-Click to Select-	

**2.3. Does legislation on domestic violence include:**

	Last cycle answers		This cycle answers	
<b>Physical violence?</b> <i>Refers to contact intended to cause pain, injury, or other physical suffering or bodily harm, such as hitting, slapping, punching, choking, pushing, throwing objects, burning and other types of contact that result in physical injury to the victim.</i>	«wbl_cso_WBL_dv_LawDomVio-PhysAbuse»	«wbl_cso_WBL_dv_LawDomVio-PhysAbuse_LB»	-Click to Select-	
<b>Sexual violence?</b> <i>Refers to sexual acts, attempt to obtain a sexual act, unwanted sexual comments or advances or other act directed against a person’s sexuality using force or coercion.</i>	«wbl_cso_WBL_dv_LawDomVio-SexAbuse»	«wbl_cso_WBL_dv_LawDomVio-SexAbuse_LB»	-Click to Select-	
<b>Psychological/ emotional violence?</b> <i>Refers to behavior, including verbal abuse, threats, intimidation or other act that impairs the victim’s psychological or emotional integrity.</i>	«wbl_cso_WBL_dv_LawDomVio-Psyc/EmoAbuse»	«wbl_cso_WBL_dv_LawDomVio-Psyc/EmoAbuse_LB»	-Click to Select-	
<b>Financial/ economic violence?</b> <i>Refers to acts to control, limit or prevent the other partner’s access to economic resources, such</i>	«wbl_cso_WBL_dv_LawDomVio-Fin/EconAbuse»	«wbl_cso_WBL_dv_LawDomVio-Fin/EconAbuse_LB»	-Click to Select-	

as to create financial dependence.				
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**2.4. Does the domestic violence law explicitly address women with disabilities?**

Answer	Please explain and provide legal basis
-Click to Select-	

**2.5. Does the legislation establish clear criminal penalties for domestic violence?**

Last cycle answers		This cycle answers	
«wbl_cso_WBL_dv_Law-DomVioCrimPenalties»	«wbl_cso_WBL_dv_Law-DomVioCrimPenalties_LB»	-Click to Select-	

**Marital Rape**

**2.6. Is there a specific law or provision that explicitly criminalizes marital rape without qualifications?** *The following questions on “marital rape” are designed to measure if the law explicitly criminalizes marital rape without qualifications when it provides, for example, that rape or sexual assault provisions apply irrespective of the nature of the relationship between the perpetrator and the victim, by stating that no marriage or other relationship shall constitute a defense to a charge of rape or sexual assault under the legislation, or by explicitly covering spouses as a potential offender of the crime.*

Last cycle answers		This cycle answers	
«wbl_cso_WBL_dv_Law-MaritalRapeCrime1»	«wbl_cso_WBL_dv_Law-MaritalRapeCrime1_LB»	-Click to Select-	

**2.7. If the answer to question 2.6 is “No,” is a woman legally entitled to file a complaint against her husband or partner under criminal law for rape or sexual assault?**

Last cycle answers		This cycle answers	
«wbl_cso_WBL_dv_Law-MaritalRapeGenLaw1»	«wbl_cso_WBL_dv_Law-MaritalRapeGenLaw1_LB»	-Click to Select-	

**Protection Orders**

**2.8. Can a victim of domestic violence obtain a protection order?** *A “protection order” is an official legal document issued to protect a victim from domestic violence, harm or harassment. It may include, but is not limited to, removing the perpetrator from the home, prohibiting contact with the victim and ordering the perpetrator to maintain a geographic distance from the victim.*

Last cycle answers		This cycle answers	
«wbl_cso_WBL_dv_ProtOrder-DomVio»	«wbl_cso_WBL_dv_ProtOrder-DomVio_LB»	-Click to Select-	

**2.9. If the answer to question 2.8 is “Yes,” what is the timeframe established by the law to obtain a protection order?**

Answer	Please explain and provide legal basis
-Click to Select-	

**2.10. Are there criminal penalties or other sanctions available for breaching a protection order?**

Answer	Please explain and provide legal basis
-Click to Select-	

**2.11. Do protection orders include measures on:**

	Answer	Please explain and provide legal basis
<b>Child custody?</b>	-Click to Select-	
<b>Financial support?</b> <i>(to ensure that the perpetrator continues to assume his or her financial obligations towards the victim)</i>	-Click to Select-	

## Services

**2.12. Does the legislation mandate the establishment of support services for women survivors of violence?** “Services” for women survivors of violence include, but are not limited to, health care, psychological support, legal aid, shelters and dedicated hotlines.

Answer	Please explain and provide legal basis
-Click to Select-	

**2.13. If the answer to the previous question is “Yes,” does it also establish accessibility to services for women with disabilities survivors of violence?**

Answer	Please explain and provide legal basis
-Click to Select-	

**2.14. Please include any additional comments legal basis and links you have regarding the questions on domestic violence.**

## 3. Sexual Harassment

Please confirm whether the prefilled answers in this section have remained the same in the period from **October 2, 2020 to October 1, 2021** or whether there have been any reforms that would change the answers or legal bases (i.e. violence against women laws, domestic violence laws, or a labor or employment act, etc.). If no changes have occurred, please continue to the next section. -Click to Select-

**3.1. Is there legislation that specifically addresses sexual harassment in employment/workplaces?** “Sexual harassment” is any unwelcome sexual advance, request for sexual favor, verbal or physical conduct or gesture of a sexual nature, or any other behavior of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation to another. Sexual harassment may occur when it interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment. It may also occur outside the workplace, in public and private spaces and institutions, such as eve teasing, cat calling, verbal harassment and street harassment.

Last cycle answers		This cycle answers	
«wbl_cso_WBL_dv_Law-SexHarWorkPlace»	«wbl_cso_WBL_dv_Law-SexHarWorkPlace_LB»	-Click to Select-	

**3.2. If “Yes,” does it establish:**

	Last cycle answers		This cycle answers	
<b>Criminal penalties for sexual harassment in employment?</b>	«wbl_cso_WBL_dv_Law-SexHarWorkPlaceCrimPen»	«wbl_cso_WBL_dv_Law-SexHarWorkPlaceCrimPen_LB»	-Click to Select-	
<b>Civil remedies for sexual harassment in employment (e.g. compensation for victims, such as time lost at work)?</b>	«wbl_cso_WBL_dv_Law-SexHarWorkPlaceCivRem»	«wbl_cso_WBL_dv_Law-SexHarWorkPlaceCivRem_LB»	-Click to Select-	

**3.3. Is there legislation on:**

	Last cycle answers		This cycle answers	
<b>Sexual harassment in education/schools?</b>	«wbl_cso_WBL_dv_Law-SexHarEduFac»	«wbl_cso_WBL_dv_Law-SexHarEduFac_LB»	-Click to Select-	
<b>Sexual harassment in public spaces (including on transportation)?</b> <i>Refers to any form of sexual harassment in public places,</i>	«wbl_cso_WBL_dv_Law-SexHarPubSpace»	«wbl_cso_WBL_dv_Law-SexHarPubSpace_LB»	-Click to Select-	

including public spaces, such as streets or public areas or venues, or in transportation. This does not include the provision of goods, services and facilities, if laws limit their applicability to providers of goods, services and facilities (i.e. public transportation company and user v. user and user). "Sexual harassment in public spaces" does not include loitering outside the area where the victim resides, works or carries business.				
<b>Cyber harassment or cyber stalking?</b> Refers to any act directed at assisting in or committing any form of violence, including abusive comments, threats, sexual harassment, harassment or stalking perpetrated through the internet or other electronic means, including applications. Laws that limit their applicability to service providers committing cyber harassment or cyber stalking against users or individuals holding public office, the government or the police, are not taken into account.	«wbl_cso_WBL_dv_Law-CyberHarStalking»	«wbl_cso_WBL_dv_Law-CyberHarStalking_LB»	-Click to Select-	

**3.4. Is there legislation on sexual harassment against women with disabilities?**

Answer	Please explain and provide legal basis
-Click to Select-	

**3.5. Please include any additional comments, legal basis and links you have regarding the questions on sexual harassment:**

**4. Courts**

**4.1. Is there a specialized court or procedure for cases of domestic violence? If "Yes," please indicate the name of the relevant court or briefly cite the procedure.**

Last cycle answers		This cycle answers	
«wbl_cso_WBL_dv_SpecialCourtDomVio»	«wbl_cso_WBL_dv_SpecialCourtDomVio_LB»	-Click to Select-	

**4.2. Is mediation and/or conciliation prohibited for cases of violence against women?**

Answer	Please explain and provide legal basis
-Click to Select-	

**4.3. Does the burden of proof lie with the defendant, if the plaintiff survivor makes a prima facie case (i.e. shows some evidence pointing to discrimination) of:**

	Answer	Please explain and provide legal basis
<b>Sexual harassment in employment?</b>	-Click to Select-	
<b>Domestic violence?</b>	-Click to Select-	

**4.4. If not, please explain who has the burden of proof and the applicable standard/level for:**

	<b>Answer</b>	<b>Please explain and provide legal basis</b>
<b>Sexual harassment in employment?</b>		
<b>Domestic violence?</b>		

**4.5. Please include any additional comments, legal basis and links you have regarding the questions on courts:**

**Thank you for completing our questionnaire!**

We sincerely appreciate your participation in the *Women, Business and the Law* project. The results will be published in the *Women, Business and the Law 2022* report and on our website: <http://wbl.worldbank.org>.

Your work will be gratefully acknowledged in both if you so choose.