











# Mauritania

WBL 2.0 legal frameworks score	WBL 2.0 supportive frameworks score	WBL 2.0 expert opinions score
<b>35.0</b>	<b>17.5</b>	<b>65.0</b>

*Women, Business and the Law 2024* (WBL 2024) identifies barriers for women’s economic empowerment in three areas: women’s legal rights, policy instruments designed to support the implementation of these rights, and how these rights are realized in practice. For that purpose, three new *Women, Business and the Law 2.0* indexes are presented for ten indicators: (1) legal frameworks, (2) supportive frameworks, and (3) expert opinions. For the WBL 2.0 legal frameworks index, 40 questions are scored across the ten indicators for 190 economies. For the WBL 2.0 supportive frameworks index, 30 questions are scored across the ten indicators for 190 economies. Overall economy level legal and supportive frameworks scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. The WBL 2.0 expert opinions index is created for a total of 164 economies. Expert opinion scores are not available for 26 economies due to an insufficient number of responses received from those economies during data collection. Individual responses at the economy level for 15 expert opinions questions across the ten indicators are scored by taking the median value of all responses per question. The economy level expert opinions index is equal to the simple unweighted average of the ten indicator scores.

For Mauritania, data refer to the legal frameworks, supportive frameworks, and expert opinions that are applicable to the main business city (Nouakchott). The scores for Mauritania are shown in the table below.

## Women, Business and the Law 2024 2.0 indicator scores

										
WBL 2.0	Safety	Mobility	Workplace	Pay	Marriage	Parenthood	Childcare	Entrepreneurship	Assets	Pension
Legal frameworks score	0.0	75.0	25.0	25.0	0.0	75.0	0.0	50.0	0.0	100.0
Supportive frameworks score	25.0	66.7	0.0	0.0	0.0	33.3	0.0	0.0	0.0	50.0
Expert opinions score	25.0	100.0	75.0	50.0	25.0	50.0	25.0	100.0	100.0	100.0

In summary, the **WBL 2.0 legal frameworks score** for Mauritania (35.0 out of 100.0) is lower than the global average (64.2) and lower than the Sub-Saharan Africa regional average (57.4). When it comes to laws affecting the size of a woman’s pension, Mauritania obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Mauritania is on the indicator measuring laws affecting women’s safety. To improve on the Safety indicator, Mauritania may wish to consider putting in place legislation on domestic violence, introducing legislation on femicide, adopting comprehensive legislation on sexual harassment and introducing legislation on child marriage.

The **WBL 2.0 supportive frameworks score** for Mauritania (17.5 out of 100.0) is lower than the global average (39.5) and lower than the Sub-Saharan Africa regional average (24.5). Mauritania does not attain a perfect score on any of the WBL 2.0 supportive frameworks indicators. There is room for improvement across all ten indicators. As an example, one of the lowest scores for Mauritania is on the indicator measuring supportive frameworks affecting women’s decisions to work. To improve on the Workplace indicator, Mauritania may wish to consider publishing guidelines on non-discrimination based on

gender in recruitment, publishing guidelines on flexible work arrangements and establishing a specialized body that receives complaints about gender discrimination in employment.

The **WBL 2.0 expert opinions score** for Mauritania (65.0 out of 100.0) is lower than the global average (65.7) and higher than the Sub-Saharan Africa regional average (54.6). When it comes to expert opinions on freedom of movement, expert opinions on women starting and running a business, expert opinions on women's property and inheritance and expert opinions on women's pensions, Mauritania obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Mauritania is on the indicator measuring expert opinions on women's safety.

## WBL 2.0 legal frameworks data

QUESTION	ANSWER	LEGAL BASIS
<b>Safety</b>		
Is there legislation on domestic violence?	No	No applicable provisions could be located
Is there legislation on femicide?	No	No applicable provisions could be located
Is there comprehensive legislation on sexual harassment?	No	No applicable provisions could be located
Is there legislation on child marriage?	No	No applicable provisions could be located
<b>Mobility</b>		
Can a woman travel internationally in the same way as a man?	Yes	No restrictions could be located
Can a woman choose where to live in the same way as a man?	Yes	No restrictions could be located
Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
Do women and men have equal rights to confer citizenship to their spouses and their children?	No	Loi portant code de la nationalité mauritanienne, Arts. 8, 16 and 18
<b>Workplace</b>		
Can a woman get a job in the same way as a man?	No	Loi portant code du statut personnel, Art. 57
Does the law prohibit discrimination in employment based on gender?	Yes	Code du Travail, Art. 395
Does the law prohibit discrimination in recruitment based on marital status, parental status, and age?	No	No applicable provisions could be located
Does the law allow employees to request flexible work?	No	No applicable provisions could be located
<b>Pay</b>		
Does the law mandate equal remuneration for work of equal value?	No	No applicable provisions could be located
Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
Can a woman work in an industrial job in the same way as a man?	No	Code du Travail, Arts. 166 et 247
Can a woman work in a job deemed dangerous in the same way as a man?	No	Code du Travail, Art. 247
<b>Marriage</b>		
Can a woman be "head of household" or "head of family" in the same way as a man?	No	Loi portant code du statut personnel, Art. 56
Is the law free of legal provisions that require a married woman to obey her husband?	No	Loi portant code du statut personnel, Art. 150
Can a woman obtain a judgment of divorce in the same way as a man?	No	Loi portant code du statut personnel, Arts. 83 et 102-110
Does a woman have the same rights to remarry as a man?	No	Loi portant code du statut personnel, Arts. 112 et 113
<b>Parenthood</b>		
Is paid leave of at least 14 weeks available to mothers?	Yes	Code du Travail, Arts. 39 et 41
Are leave benefits for mothers paid solely by the government?	Yes	Loi No. 67-39 de 3 Février 1967 Instituant un Regime de Sécurité Sociale, Art. 22
Is there paid leave available to fathers?	Yes	Convention Collective du Travail, Art. 56
Is dismissal of pregnant workers prohibited?	No	No applicable provisions could be located



**Childcare**

Does the law establish provision of childcare services in center-based settings?	No	No applicable provisions could be located
Does the law establish any form of support to families for childcare services?	No	No applicable provisions could be located
Does the law establish any form of support to non-state childcare providers?	No	No applicable provisions could be located
Does the law establish quality standards for the provision of childcare services in center-based settings?	No	No applicable provisions could be located

**Entrepreneurship**

Can a woman undertake entrepreneurial activities in the same way as a man?	Yes	Loi portant code du statut personnel, Art. 162
Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
Does the law prescribe a gender quota on corporate boards?	No	No applicable provisions could be located
Does the law include gender-sensitive procurement provisions for public procurement processes?	Yes	Loi no. 2021-024 du 29 décembre 2021 portant code des marchés publics, Arts. 2 et 32; Décret no. 2022-083 portant application du CMP, Art. 16

**Assets**

Do men and women have equal administrative power and ownership rights to immovable property, including land?	No	Loi portant code du statut personnel, Art. 58; Ordonnance no. 83-127 portant réorganisation foncière et domaniale, Art. 1
Do sons and daughters have equal rights to inherit assets from their parents?	No	Loi portant code du statut personnel, Arts. 254, 262-264 et 268
Do male and female surviving spouses have equal rights to inherit assets?	No	Loi portant code du statut personnel, Arts. 254-256
Does the law provide for the valuation of nonmonetary contributions?	No	Loi portant code du statut personnel, Arts. 58 et 311

**Pension**

Are the ages at which men and women can retire with full pension benefits equal?	Yes	Loi No. 2021-007 du 22 février 2021 modifiant certaines dispositions de la loi No. 67-039 instituant un régime de sécurité sociale, Art. 1
Are the ages at which men and women can retire with partial pension benefits equal?	Yes	No applicable provisions could be located
Is the mandatory retirement age for men and women equal?	Yes	Code du Travail, Art. 51; Loi No. 2021-007 du 22 février 2021 modifiant certaines dispositions de la loi No. 67-039 instituant un régime de sécurité sociale, Art. 1
Are periods of absence due to childcare accounted for in pension benefits?	Yes	Loi N 67 – 39 Du 3 Février 1967 Instituant Un Régime de Sécurité Sociale, Art. 59

**WBL 2.0 supportive frameworks data**

QUESTION	ANSWER	SOURCE
<b>Safety</b>		
Has the government developed comprehensive mechanisms to address violence against women?	Yes	Centre El Wafa; Formation sur les violences basées sur le genre
Are there special procedures for cases of sexual harassment?	No	Insufficient evidence located
Is there a government entity responsible for the monitoring and implementation of national services, plans and programmes addressing violence against women?	No	Insufficient evidence located
Is there an annual budgetary allocation towards violence against women risk mitigation, prevention and response programs?	No	Insufficient evidence located
<b>Mobility</b>		
Are passport application processes the same for women and men?	Yes	Procédures de demande de passeport





Are the application processes for official identity documents the same for women and men?	Yes	Procédures de demande de carte d'identité
Is there a current policy or plan that explicitly considers the specific mobility needs of women in public transportation?	No	Insufficient evidence located
<b>Workplace</b>		
Has the government published guidelines on non-discrimination based on gender in recruitment?	No	Insufficient evidence located
Has the government published guidelines on flexible work arrangements?	No	Insufficient evidence located
Is there a specialized body that receives complaints about gender discrimination in employment?	No	Insufficient evidence located
<b>Pay</b>		
Are there pay transparency measures or enforcement mechanisms to address the gender pay gap?	No	Insufficient evidence located
Is sex-disaggregated data on employment in different industries or sectors published at least on an annual basis?	No	Insufficient evidence located
<b>Marriage</b>		
Is there a fast-track process or procedure for family law disputes?	No	Insufficient evidence located
Are there specialized family courts?	No	Insufficient evidence located
Is legal aid available for family law disputes?	No	Insufficient evidence located
<b>Parenthood</b>		
Is it possible to apply for maternity benefits through a single government application process?	Yes	Formulaire pour l'indemnité journalière de maternité on Caisse Nationale de Sécurité Sociale
Are incentives in place to encourage fathers to take paternity leave on the birth of a child?	No	Insufficient evidence located
Has sex-disaggregated data on unpaid care work been published?	No	Insufficient evidence located
<b>Childcare</b>		
Is there a publicly available registry or database of childcare providers?	No	Insufficient evidence located
Is there a clearly outlined application procedure to request financial support from the government for childcare services by parents?	No	Insufficient evidence located
Is there a clearly outlined application procedure to request financial support from the government for childcare services by non-state childcare providers?	No	Insufficient evidence located
Has the government published any reports on quality of childcare services within the last 3 years?	No	Insufficient evidence located
<b>Entrepreneurship</b>		
Is sex-disaggregated data on business activities, entrepreneurship, or women-owned businesses published on a regular basis?	No	Insufficient evidence located
Are there government-led programs that provide support to female entrepreneurs such as access to finance or regarding agency and empowerment?	No	Insufficient evidence located
Is there a current national government plan or strategy with a focus on women's access to financial services?	No	Insufficient evidence located
<b>Assets</b>		
Are there mechanisms or incentives to encourage women to register immovable property?	No	Insufficient evidence located
Are there awareness measures in place to improve women's access to information about marital and inheritance rights?	No	Insufficient evidence located
Is anonymized sex-disaggregated data on property ownership published on a regular basis?	No	Insufficient evidence located
<b>Pension</b>		
Are there incentives in place to increase women's retirement benefits?	No	Insufficient evidence located



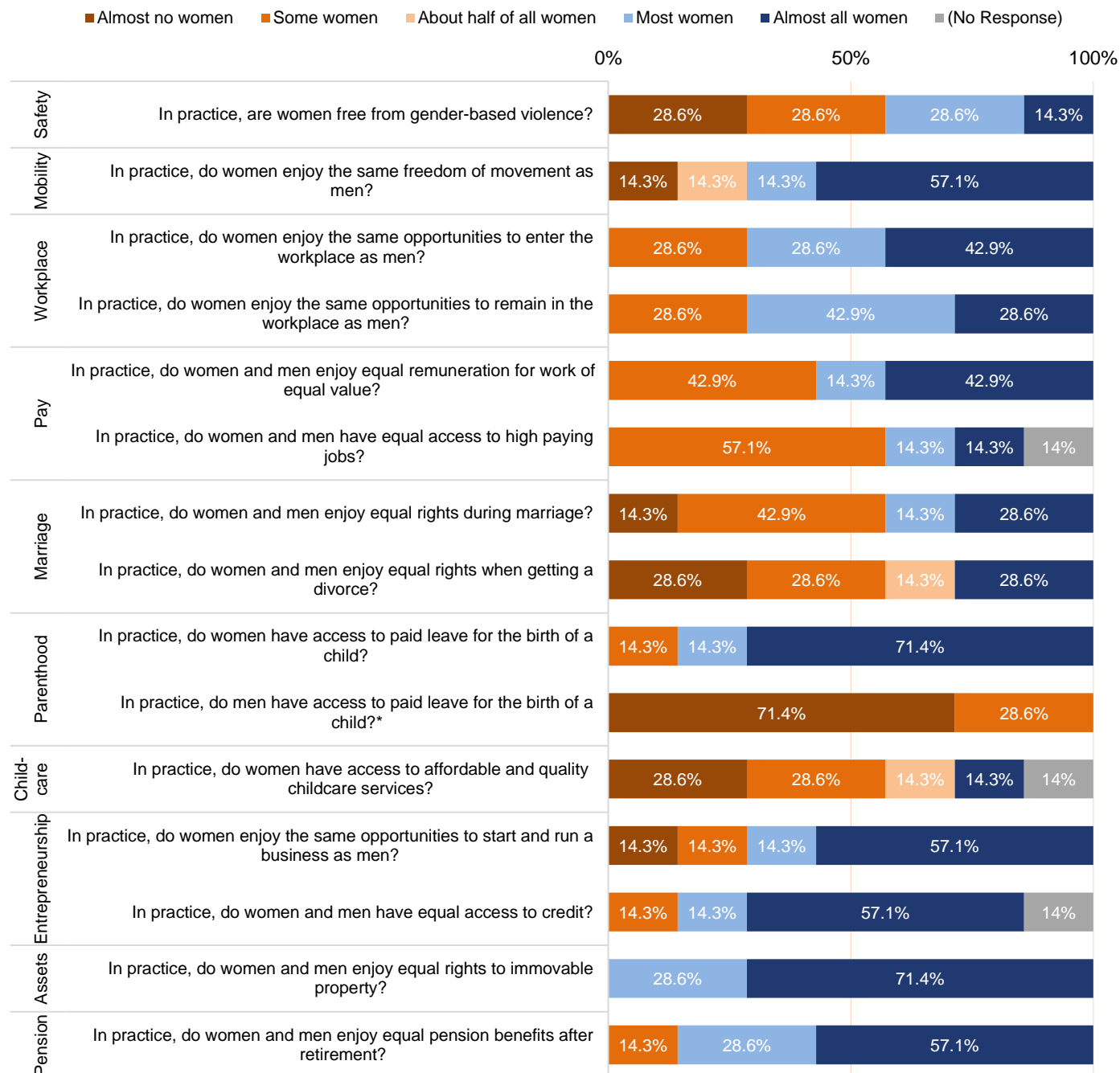
Is there a procedure in place for pension beneficiaries to challenge the decisions of the competent authority regarding their benefits?

Yes    Loi N 67 – 039 instituant un régime de sécurité sociale, Art.70

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## WBL 2.0 distribution of expert opinion responses



\*Note: The response options for the second Parenthood question above are formatted as almost no men, some men, about half of all men, most men, almost all men.