











# Mali

WBL 2.0 legal frameworks score	WBL 2.0 supportive frameworks score	WBL 2.0 expert opinions score
<b>47.5</b>	<b>15.0</b>	<b>37.5</b>

*Women, Business and the Law 2024* (WBL 2024) identifies barriers for women’s economic empowerment in three areas: women’s legal rights, policy instruments designed to support the implementation of these rights, and how these rights are realized in practice. For that purpose, three new *Women, Business and the Law 2.0* indexes are presented for ten indicators: (1) legal frameworks, (2) supportive frameworks, and (3) expert opinions. For the WBL 2.0 legal frameworks index, 40 questions are scored across the ten indicators for 190 economies. For the WBL 2.0 supportive frameworks index, 30 questions are scored across the ten indicators for 190 economies. Overall economy level legal and supportive frameworks scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. The WBL 2.0 expert opinions index is created for a total of 164 economies. Expert opinion scores are not available for 26 economies due to an insufficient number of responses received from those economies during data collection. Individual responses at the economy level for 15 expert opinions questions across the ten indicators are scored by taking the median value of all responses per question. The economy level expert opinions index is equal to the simple unweighted average of the ten indicator scores.

For Mali, data refer to the legal frameworks, supportive frameworks, and expert opinions that are applicable to the main business city (Bamako). The scores for Mali are shown in the table below.

## Women, Business and the Law 2024 2.0 indicator scores

										
WBL 2.0	Safety	Mobility	Workplace	Pay	Marriage	Parenthood	Childcare	Entrepreneurship	Assets	Pension
Legal frameworks score	0.0	75.0	50.0	50.0	25.0	75.0	0.0	25.0	75.0	100.0
Supportive frameworks score	0.0	66.7	0.0	0.0	0.0	33.3	0.0	0.0	0.0	50.0
Expert opinions score	0.0	50.0	50.0	25.0	12.5	62.5	25.0	25.0	25.0	100.0

In summary, the **WBL 2.0 legal frameworks score** for Mali (47.5 out of 100.0) is lower than the global average (64.2) and lower than the Sub-Saharan Africa regional average (57.4). When it comes to laws affecting the size of a woman's pension, Mali obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Mali is on the indicator measuring laws affecting women's safety. To improve on the Safety indicator, Mali may wish to consider putting in place legislation on domestic violence, introducing legislation on femicide, adopting comprehensive legislation on sexual harassment and introducing legislation on child marriage.

The **WBL 2.0 supportive frameworks score** for Mali (15.0 out of 100.0) is lower than the global average (39.5) and lower than the Sub-Saharan Africa regional average (24.5). Mali does not attain a perfect score on any of the WBL 2.0 supportive frameworks indicators. There is room for improvement across all ten indicators. As an example, one of the lowest scores for Mali is on the indicator measuring supportive frameworks affecting women's safety. To improve on the Safety indicator, Mali may wish to consider developing comprehensive mechanisms to address violence against women, putting in place

special procedures for cases of sexual harassment, designating a government entity responsible for the monitoring and implementation of national services, plans and programmes addressing violence against women, providing an annual budgetary allocation towards violence against women risk mitigation and prevention and response programs.

The **WBL 2.0 expert opinions score** for Mali (37.5 out of 100.0) is lower than the global average (65.7) and lower than the Sub-Saharan Africa regional average (54.6). When it comes to expert opinions on women's pensions, Mali obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Mali is on the indicator measuring expert opinions on women's safety.

## WBL 2.0 legal frameworks data

QUESTION	ANSWER	LEGAL BASIS
<b>Safety</b>		
Is there legislation on domestic violence?	No	No applicable provisions could be located
Is there legislation on femicide?	No	No applicable provisions could be located
Is there comprehensive legislation on sexual harassment?	No	No applicable provisions could be located
Is there legislation on child marriage?	No	No applicable provisions could be located
<b>Mobility</b>		
Can a woman travel internationally in the same way as a man?	Yes	Arrêté interministériel déterminant les conditions de délivrance du passeport biométrique national
Can a woman choose where to live in the same way as a man?	No	Loi no. 2011-087 portant code des personnes et de la famille, Art. 319
Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
Do women and men have equal rights to confer citizenship to their spouses and their children?	Yes	Loi no. 211-87 portant code des personnes et de la famille, Arts. 224, 233 et 1146
<b>Workplace</b>		
Can a woman get a job in the same way as a man?	Yes	No restrictions could be located
Does the law prohibit discrimination in employment based on gender?	Yes	Code du Travail en République du Mali, Art. L.4 nouveau
Does the law prohibit discrimination in recruitment based on marital status, parental status, and age?	No	No applicable provisions could be located
Does the law allow employees to request flexible work?	No	No applicable provisions could be located
<b>Pay</b>		
Does the law mandate equal remuneration for work of equal value?	Yes	Loi No. 2017-021/ du 12 juin 2017 Portant Modification de la Loi No. 92-020 du 23 Septembre 1992 Portant Code du Travail en République du Mali, Art. L.95 nouveau
Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
Can a woman work in an industrial job in the same way as a man?	No	Décret no. 2022-0125/PT-RM du 4 mars 2022 portant modification de certaines dispositions du décret no. 96-178/P-RM du 13 juin 1996 portant modalités d'application de diverses dispositions de la Loi no. 92-020 du 23 septembre 1992, modifiée, portant Code du travail, Art. 189.2; Code du Travail, Art. 186
Can a woman work in a job deemed dangerous in the same way as a man?	No	Code du Travail, Art. 185
<b>Marriage</b>		
Can a woman be "head of household" or "head of family" in the same way as a man?	No	Loi no. 2011-087 portant code des personnes et de la famille, Art. 319
Is the law free of legal provisions that require a married woman to obey her husband?	No	Loi no. 2011-087 portant code des personnes et de la famille, Art. 316
Can a woman obtain a judgment of divorce in the same way as a man?	Yes	No restrictions could be located
Does a woman have the same rights to remarry as a man?	No	Loi no. 2011-087 portant code des personnes et de la famille, Arts. 366 et 373

<b>Parenthood</b>		
Is paid leave of at least 14 weeks available to mothers?	Yes	Code du Travail, Arts. 179 et 182
Are leave benefits for mothers paid solely by the government?	Yes	Code de Prévoyance Sociale, Art. 31
Is there paid leave available to fathers?	Yes	Code du Travail, Arts. 146 et 147; Code de Prévoyance Sociale, Arts. 36-38
Is dismissal of pregnant workers prohibited?	No	No applicable provisions could be located
<b>Childcare</b>		
Does the law establish provision of childcare services in center-based settings?	No	No applicable provisions could be located
Does the law establish any form of support to families for childcare services?	No	No applicable provisions could be located
Does the law establish any form of support to non-state childcare providers?	No	No applicable provisions could be located
Does the law establish quality standards for the provision of childcare services in center-based settings?	No	No applicable provisions could be located
<b>Entrepreneurship</b>		
Can a woman undertake entrepreneurial activities in the same way as a man?	Yes	No restrictions could be located
Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
Does the law prescribe a gender quota on corporate boards?	No	No applicable provisions could be located
Does the law include gender-sensitive procurement provisions for public procurement processes?	No	No applicable provisions could be located
<b>Assets</b>		
Do men and women have equal administrative power and ownership rights to immovable property, including land?	Yes	Loi No. 2011-087 portant code des personnes et de la famille, Arts. 388 et 396; Loi no. 2017- 001/ DU 11 avril 2017 portant sur le foncier agricole, Art. 13
Do sons and daughters have equal rights to inherit assets from their parents?	Yes	Loi No. 2011-087 portant code des personnes et de la famille, Arts. 753 et 773
Do male and female surviving spouses have equal rights to inherit assets?	Yes	Loi No. 2011-087 portant code des personnes et de la famille, Arts. 770, 798 et 800
Does the law provide for the valuation of nonmonetary contributions?	No	No applicable provisions could be located
<b>Pension</b>		
Are the ages at which men and women can retire with full pension benefits equal?	Yes	Loi No. 2019-025 du 05 juillet 2019 Portant Modification du Code du Travail, Art. 60 Nouveau
Are the ages at which men and women can retire with partial pension benefits equal?	Yes	Loi No. 2019-025 du 05 juillet 2019 Portant Modification du Code du Travail, Art. L60 Bis
Is the mandatory retirement age for men and women equal?	Yes	Loi No. 2019-025 du 05 juillet 2019 Portant Modification du Code du Travail, Art. 60 Nouveau
Are periods of absence due to childcare accounted for in pension benefits?	Yes	Loi No. 99-41 du 12 août 1999 portant Code de Prévoyance Sociale, Art. 151

## WBL 2.0 supportive frameworks data

QUESTION	ANSWER	SOURCE
<b>Safety</b>		
Has the government developed comprehensive mechanisms to address violence against women?	No	Insufficient evidence located
Are there special procedures for cases of sexual harassment?	No	Insufficient evidence located
Is there a government entity responsible for the monitoring and implementation of national services, plans and programmes addressing violence against women?	No	Insufficient evidence located

Is there an annual budgetary allocation towards violence against women risk mitigation, prevention and response programs? No Insufficient evidence located

#### Mobility

Are passport application processes the same for women and men? Yes Procédures et formulaire d'application de passeport

Are the application processes for official identity documents the same for women and men? Yes Procédures et formulaire d'application de carte d'identité

Is there a current policy or plan that explicitly considers the specific mobility needs of women in public transportation? No Insufficient evidence located

#### Workplace

Has the government published guidelines on non-discrimination based on gender in recruitment? No Insufficient evidence located

Has the government published guidelines on flexible work arrangements? No Insufficient evidence located

Is there a specialized body that receives complaints about gender discrimination in employment? No Insufficient evidence located

#### Pay

Are there pay transparency measures or enforcement mechanisms to address the gender pay gap? No Insufficient evidence located

Is sex-disaggregated data on employment in different industries or sectors published at least on an annual basis? No Insufficient evidence located

#### Marriage

Is there a fast-track process or procedure for family law disputes? No Insufficient evidence located

Are there specialized family courts? No Insufficient evidence located

Is legal aid available for family law disputes? No Insufficient evidence located

#### Parenthood

Is it possible to apply for maternity benefits through a single government application process? No Insufficient evidence located

Are incentives in place to encourage fathers to take paternity leave on the birth of a child? No Insufficient evidence located

Has sex-disaggregated data on unpaid care work been published? Yes Institut National de la Statistique (INSTAT): Consommation Pauvrete Bien-Etre des Menages 2022

#### Childcare

Is there a publicly available registry or database of childcare providers? No Insufficient evidence located

Is there a clearly outlined application procedure to request financial support from the government for childcare services by parents? No Insufficient evidence located

Is there a clearly outlined application procedure to request financial support from the government for childcare services by non-state childcare providers? No Insufficient evidence located

Has the government published any reports on quality of childcare services within the last 3 years? No Insufficient evidence located

#### Entrepreneurship

Is sex-disaggregated data on business activities, entrepreneurship, or women-owned businesses published on a regular basis? No Insufficient evidence located

Are there government-led programs that provide support to female entrepreneurs such as access to finance or regarding agency and empowerment? No Insufficient evidence located

Is there a current national government plan or strategy with a focus on women's access to financial services? No Insufficient evidence located

#### Assets

Are there mechanisms or incentives to encourage women to register immovable property? No Insufficient evidence located

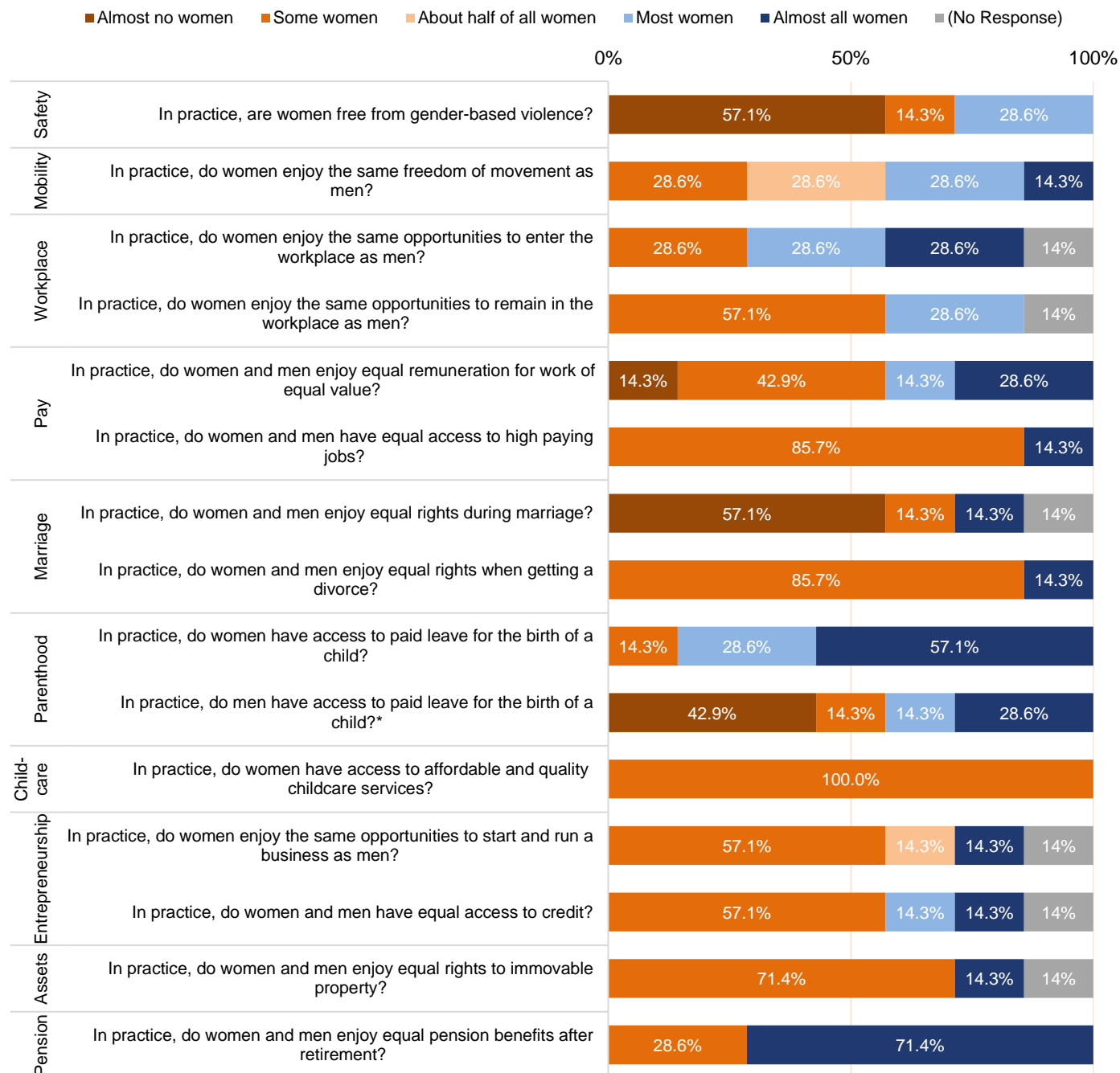


Are there awareness measures in place to improve women's access to information about marital and inheritance rights?	No	Insufficient evidence located
Is anonymized sex-disaggregated data on property ownership published on a regular basis?	No	Insufficient evidence located
<b>Pension</b>		
Are there incentives in place to increase women's retirement benefits?	No	Insufficient evidence located
Is there a procedure in place for pension beneficiaries to challenge the decisions of the competent authority regarding their benefits?	Yes	Code de Prévoyance Sociale, Art. 227

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## WBL 2.0 distribution of expert opinion responses



\*Note: The response options for the second Parenthood question above are formatted as almost no men, some men, about half of all men, most men, almost all men.