











Kyrgyz Republic

WBL 2.0 legal frameworks score	WBL 2.0 supportive frameworks score	WBL 2.0 expert opinions score
65.0	51.7	N/A

Women, Business and the Law 2024 (WBL 2024) identifies barriers for women's economic empowerment in three areas: women's legal rights, policy instruments designed to support the implementation of these rights, and how these rights are realized in practice. For that purpose, three new *Women, Business and the Law 2.0* indexes are presented for ten indicators: (1) legal frameworks, (2) supportive frameworks, and (3) expert opinions. For the WBL 2.0 legal frameworks index, 40 questions are scored across the ten indicators for 190 economies. For the WBL 2.0 supportive frameworks index, 30 questions are scored across the ten indicators for 190 economies. Overall economy level legal and supportive frameworks scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. The WBL 2.0 expert opinions index is created for a total of 164 economies. Expert opinion scores are not available for Kyrgyz Republic due to an insufficient number of responses received from this economy during data collection.

For Kyrgyz Republic, data refer to the legal frameworks and supportive frameworks that are applicable to the main business city (Bishkek). The scores for Kyrgyz Republic are shown in the table below.

Women, Business and the Law 2024 2.0 indicator scores

										
WBL 2.0	Safety	Mobility	Workplace	Pay	Marriage	Parenthood	Childcare	Entrepreneurship	Assets	Pension
Legal frameworks score	25.0	100.0	75.0	25.0	100.0	50.0	75.0	50.0	100.0	50.0
Supportive frameworks score	0.0	66.7	33.3	50.0	66.7	66.7	50.0	100.0	33.3	50.0
Expert opinions score	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

In summary, the **WBL 2.0 legal frameworks score** for Kyrgyz Republic (65.0 out of 100.0) is higher than the global average (64.2) and lower than the Europe & Central Asia regional average (77.0). When it comes to constraints on freedom of movement, constraints related to marriage and laws affecting women's property and inheritance, Kyrgyz Republic obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Kyrgyz Republic is on the indicator measuring laws affecting women's safety. To improve on the Safety indicator, Kyrgyz Republic may wish to consider putting in place legislation on domestic violence, introducing legislation on femicide and adopting comprehensive legislation on sexual harassment.

The **WBL 2.0 supportive frameworks score** for Kyrgyz Republic (51.7 out of 100.0) is higher than the global average (39.5) and higher than the Europe & Central Asia regional average (51.3). When it comes to supportive frameworks related to women starting and running a business, Kyrgyz Republic obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Kyrgyz Republic is on the indicator measuring supportive frameworks affecting women's safety. To improve on the Safety indicator, Kyrgyz Republic may wish to consider developing comprehensive mechanisms to address violence against women, putting in place special procedures for cases of sexual harassment, designating a government entity responsible for the monitoring and implementation of national services, plans and programmes

addressing violence against women, providing an annual budgetary allocation towards violence against women risk mitigation and prevention and response programs.

WBL 2.0 legal frameworks data

QUESTION	ANSWER	LEGAL BASIS
Safety		
Is there legislation on domestic violence?	No	No applicable provisions could be located
Is there legislation on femicide?	No	No applicable provisions could be located
Is there comprehensive legislation on sexual harassment?	No	No applicable provisions could be located
Is there legislation on child marriage?	Yes	Family Code, Arts. 14(1)(3), 28(1), and 29; Criminal Code, Art. 175
Mobility		
Can a woman travel internationally in the same way as a man?	Yes	Decree No. 238 of April 21, 2017, Art. 14; Family Code, Arts. 1(3), 3(1) and 32
Can a woman choose where to live in the same way as a man?	Yes	Family Code, Arts. 1(3), 3(1) and 32
Can a woman travel outside her home in the same way as a man?	Yes	Family Code, Arts. 1(3), 3(1) and 32
Do women and men have equal rights to confer citizenship to their spouses and their children?	Yes	Law on Citizenship, Arts. 12, 13 and 20
Workplace		
Can a woman get a job in the same way as a man?	Yes	Family Code, Arts. 1(3), 3(1) and 32
Does the law prohibit discrimination in employment based on gender?	Yes	Labor Code 2004, Art. 9
Does the law prohibit discrimination in recruitment based on marital status, parental status, and age?	No	No applicable provisions could be located
Does the law allow employees to request flexible work?	Yes	Labor Code 2004, Arts. 105, 358 and 360-1
Pay		
Does the law mandate equal remuneration for work of equal value?	No	No applicable provisions could be located
Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
Can a woman work in an industrial job in the same way as a man?	No	Labor Code 2004, Art. 303; Resolution No. 158 of 24 March 2000
Can a woman work in a job deemed dangerous in the same way as a man?	No	Labor Code 2004, Arts. 218 and 303
Marriage		
Can a woman be “head of household” or “head of family” in the same way as a man?	Yes	Family Code, Arts. 1(3) and 3(1)
Is the law free of legal provisions that require a married woman to obey her husband?	Yes	Family Code, Arts. 1(3) and 3(1)
Can a woman obtain a judgment of divorce in the same way as a man?	Yes	Family Code, Art. 17
Does a woman have the same rights to remarry as a man?	Yes	Family Code, Arts. 17-27
Parenthood		
Is paid leave of at least 14 weeks available to mothers?	Yes	Labor Code 2004, Art. 307
Are leave benefits for mothers paid solely by the government?	No	Regulation adopted by the Decree of the KR Government No. 434 dated 18.09.2018, Art. 63
Is there paid leave available to fathers?	No	No applicable provisions could be located
Is dismissal of pregnant workers prohibited?	Yes	Labor Code 2004, Art. 310
Childcare		
Does the law establish provision of childcare services in center-based settings?	Yes	Law on Education, Arts. 15 and 43(1); Law on Preschool Education, Arts. 1, 3, 7 and 9
Does the law establish any form of support to families for childcare services?	Yes	Presidential Decree No. УП-48 of 12 February 1992; Tax Code, Art. 195

Does the law establish any form of support to non-state childcare providers?	Yes	Official Website of the Public-Private Partnership Center; Tax Code, Arts. 239(7), 311, 364(4) and 411(2)
Does the law establish quality standards for the provision of childcare services in center-based settings?	No	No applicable provisions could be located
Entrepreneurship		
Can a woman undertake entrepreneurial activities in the same way as a man?	Yes	Family Code, Arts. 1(3), 3(1) and 32; Civil Code, Art. 56; Law on State Registration of Legal Entities, Art. 6
Does the law prohibit discrimination in access to credit based on gender?	Yes	Law on State Guarantees of Equal Rights and Equal Opportunities for Men and Women, Arts. 2, 5 and 14
Does the law prescribe a gender quota on corporate boards?	No	No applicable provisions could be located
Does the law include gender-sensitive procurement provisions for public procurement processes?	No	No applicable provisions could be located
Assets		
Do men and women have equal administrative power and ownership rights to immovable property, including land?	Yes	Family Code, Art. 36; Land Code, Arts. 6 and 25
Do sons and daughters have equal rights to inherit assets from their parents?	Yes	Civil Code, Art. 1142
Do male and female surviving spouses have equal rights to inherit assets?	Yes	Civil Code, Art. 1142
Does the law provide for the valuation of nonmonetary contributions?	Yes	Family Code, Art. 35(3)
Pension		
Are the ages at which men and women can retire with full pension benefits equal?	No	Law No. 57 of 21 July 1997, Art. 9
Are the ages at which men and women can retire with partial pension benefits equal?	No	Law No. 57 of 21 July 1997, Art. 10
Is the mandatory retirement age for men and women equal?	Yes	No applicable provisions could be located
Are periods of absence due to childcare accounted for in pension benefits?	Yes	Law No. 57 of 21 July 1997, Art. 8(2)(b)

WBL 2.0 supportive frameworks data

QUESTION	ANSWER	SOURCE
Safety		
Has the government developed comprehensive mechanisms to address violence against women?	No	Insufficient evidence located
Are there special procedures for cases of sexual harassment?	No	Insufficient evidence located
Is there a government entity responsible for the monitoring and implementation of national services, plans and programmes addressing violence against women?	No	Insufficient evidence located
Is there an annual budgetary allocation towards violence against women risk mitigation, prevention and response programs?	No	Insufficient evidence located
Mobility		
Are passport application processes the same for women and men?	Yes	Passport application procedures
Are the application processes for official identity documents the same for women and men?	Yes	ID application procedures
Is there a current policy or plan that explicitly considers the specific mobility needs of women in public transportation?	No	Insufficient evidence located
Workplace		
Has the government published guidelines on non-discrimination based on gender in recruitment?	No	Insufficient evidence located

Has the government published guidelines on flexible work arrangements?	No	Insufficient evidence located
Is there a specialized body that receives complaints about gender discrimination in employment?	Yes	Law on the Ombudsman, Art. 10
Pay		
Are there pay transparency measures or enforcement mechanisms to address the gender pay gap?	No	Insufficient evidence located
Is sex-disaggregated data on employment in different industries or sectors published at least on an annual basis?	Yes	National Statistical Committee: Women and Men of the Kyrgyz Republic
Marriage		
Is there a fast-track process or procedure for family law disputes?	Yes	Family Code, Arts. 19-20; Civil Procedure Code, Arts. 245-246 and 250
Are there specialized family courts?	No	Insufficient evidence located
Is legal aid available for family law disputes?	Yes	Centers for Providing Legal Aid; Official website of the Ombudsman
Parenthood		
Is it possible to apply for maternity benefits through a single government application process?	Yes	Regulation adopted by the Decree of the KR Government No. 434 dated 18.09.2018
Are incentives in place to encourage fathers to take paternity leave on the birth of a child?	No	Insufficient evidence located
Has sex-disaggregated data on unpaid care work been published?	Yes	National Statistical Committee: Women and men of the Kyrgyz Republic
Childcare		
Is there a publicly available registry or database of childcare providers?	No	Insufficient evidence located
Is there a clearly outlined application procedure to request financial support from the government for childcare services by parents?	Yes	Resolution of the Bishkek City Council No. 84 of 30 June 2009, Arts. 2.1 and 3.1
Is there a clearly outlined application procedure to request financial support from the government for childcare services by non-state childcare providers?	Yes	Official Website of the Public-Private Partnership Center
Has the government published any reports on quality of childcare services within the last 3 years?	No	Insufficient evidence located
Entrepreneurship		
Is sex-disaggregated data on business activities, entrepreneurship, or women-owned businesses published on a regular basis?	Yes	National Statistical Committee of the Kyrgyz Republic
Are there government-led programs that provide support to female entrepreneurs such as access to finance or regarding agency and empowerment?	Yes	Guarantee Fund; Mentoring Program
Is there a current national government plan or strategy with a focus on women's access to financial services?	Yes	Program for the Support and Development of Women's Entrepreneurship in the Kyrgyz Republic for 2022-2026
Assets		
Are there mechanisms or incentives to encourage women to register immovable property?	Yes	Decree of the Government of the Kyrgyz Republic No. 49 of 15 February 2011, Arts. 2 and 98-100; Law on State Registration of Immovable Property Rights and Transactions, Art. 2
Are there awareness measures in place to improve women's access to information about marital and inheritance rights?	No	Insufficient evidence located
Is anonymized sex-disaggregated data on property ownership published on a regular basis?	No	Insufficient evidence located
Pension		
Are there incentives in place to increase women's retirement benefits?	No	Insufficient evidence located
Is there a procedure in place for pension beneficiaries to challenge the decisions of the competent authority regarding their benefits?	Yes	Law No. 57 of 1997, Arts. 25-1 and 25-2