











Côte d'Ivoire

WBL 2.0 legal frameworks score	WBL 2.0 supportive frameworks score	WBL 2.0 expert opinions score
77.5	24.2	53.8

Women, Business and the Law 2024 (WBL 2024) identifies barriers for women's economic empowerment in three areas: women's legal rights, policy instruments designed to support the implementation of these rights, and how these rights are realized in practice. For that purpose, three new *Women, Business and the Law 2.0* indexes are presented for ten indicators: (1) legal frameworks, (2) supportive frameworks, and (3) expert opinions. For the WBL 2.0 legal frameworks index, 40 questions are scored across the ten indicators for 190 economies. For the WBL 2.0 supportive frameworks index, 30 questions are scored across the ten indicators for 190 economies. Overall economy level legal and supportive frameworks scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. The WBL 2.0 expert opinions index is created for a total of 164 economies. Expert opinion scores are not available for 26 economies due to an insufficient number of responses received from those economies during data collection. Individual responses at the economy level for 15 expert opinions questions across the ten indicators are scored by taking the median value of all responses per question. The economy level expert opinions index is equal to the simple unweighted average of the ten indicator scores.

For Côte d'Ivoire, data refer to the legal frameworks, supportive frameworks, and expert opinions that are applicable to the main business city (Abidjan). The scores for Côte d'Ivoire are shown in the table below.

Women, Business and the Law 2024 2.0 indicator scores

										
WBL 2.0	Safety	Mobility	Workplace	Pay	Marriage	Parenthood	Childcare	Entrepreneurship	Assets	Pension
Legal frameworks score	25.0	100.0	75.0	100.0	75.0	100.0	25.0	75.0	100.0	100.0
Supportive frameworks score	25.0	33.3	0.0	0.0	33.3	33.3	0.0	66.7	0.0	50.0
Expert opinions score	0.0	75.0	37.5	37.5	62.5	50.0	25.0	50.0	100.0	100.0

In summary, the **WBL 2.0 legal frameworks score** for Côte d'Ivoire (77.5 out of 100.0) is higher than the global average (64.2) and higher than the Sub-Saharan Africa regional average (57.4). When it comes to constraints on freedom of movement, laws affecting women's pay, laws affecting women's work after having children, laws affecting women's property and inheritance and laws affecting the size of a woman's pension, Côte d'Ivoire obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Côte d'Ivoire is on the indicator measuring laws affecting women's safety. To improve on the Safety indicator, Côte d'Ivoire may wish to consider putting in place legislation on domestic violence, introducing legislation on femicide and adopting comprehensive legislation on sexual harassment.

The **WBL 2.0 supportive frameworks score** for Côte d'Ivoire (24.2 out of 100.0) is lower than the global average (39.5) and lower than the Sub-Saharan Africa regional average (24.5). Côte d'Ivoire does not attain a perfect score on any of the WBL 2.0 supportive frameworks indicators. There is room for improvement across all ten indicators. As an example, one of the lowest scores for Côte d'Ivoire is on the indicator measuring supportive frameworks affecting women's decisions to work.

To improve on the Workplace indicator, Côte d'Ivoire may wish to consider publishing guidelines on non-discrimination based on gender in recruitment, publishing guidelines on flexible work arrangements and establishing a specialized body that receives complaints about gender discrimination in employment.

The **WBL 2.0 expert opinions score** for Côte d'Ivoire (53.8 out of 100.0) is lower than the global average (65.7) and lower than the Sub-Saharan Africa regional average (54.6). When it comes to expert opinions on women's property and inheritance and expert opinions on women's pensions, Côte d'Ivoire obtains a perfect score (100.0 out of 100.0). As an example, one of the lowest scores for Côte d'Ivoire is on the indicator measuring expert opinions on women's safety.

WBL 2.0 legal frameworks data

QUESTION	ANSWER	LEGAL BASIS
Safety		
Is there legislation on domestic violence?	No	No applicable provisions could be located
Is there legislation on femicide?	No	No applicable provisions could be located
Is there comprehensive legislation on sexual harassment?	No	No applicable provisions could be located
Is there legislation on child marriage?	Yes	Loi No. 2019-570 du 26 juin 2019 relative au mariage, Arts. 2 et 26; Code Pénal, Art. 439
Mobility		
Can a woman travel internationally in the same way as a man?	Yes	Arrêté interministériel no. 165 MI/MEF du 15 mai 2008, comme modifié en janvier 2013
Can a woman choose where to live in the same way as a man?	Yes	Loi no. 2019-570 du 26 juin 2019 relative au mariage, Art. 56
Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
Do women and men have equal rights to confer citizenship to their spouses and their children?	Yes	Code de la nationalité, Arts. 6, 7 et 12 (nouveau)
Workplace		
Can a woman get a job in the same way as a man?	Yes	Loi no. 2019-570 du 26 juin 2019 relative au mariage, Art. 57
Does the law prohibit discrimination in employment based on gender?	Yes	Code du Travail, Arts. 4 et 18.5
Does the law prohibit discrimination in recruitment based on marital status, parental status, and age?	No	No applicable provisions could be located
Does the law allow employees to request flexible work?	Yes	Décret no. 2022-31, Art. 3
Pay		
Does the law mandate equal remuneration for work of equal value?	Yes	Code du Travail, Art. 31.2
Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
Can a woman work in an industrial job in the same way as a man?	Yes	No restrictions could be located
Can a woman work in a job deemed dangerous in the same way as a man?	Yes	No restrictions could be located
Marriage		
Can a woman be "head of household" or "head of family" in the same way as a man?	Yes	Loi no. 2019-570 du 26 juin 2019 relative au mariage, Art. 51
Is the law free of legal provisions that require a married woman to obey her husband?	Yes	No applicable provisions could be located
Can a woman obtain a judgment of divorce in the same way as a man?	Yes	Loi n°2022-793 du 13 octobre 2022 relative au divorce et à la séparation de corps, Art. 1; Loi no. 2019-570 du 26 juin 2019 relative au mariage, Art. 103
Does a woman have the same rights to remarry as a man?	No	Loi n°2022-793 du 13 octobre 2022 relative au divorce et à la séparation de corps, Art. 41
Parenthood		
Is paid leave of at least 14 weeks available to mothers?	Yes	Code du Travail, Art. 23.6

Are leave benefits for mothers paid solely by the government?	Yes	Code du Travail, Art. 23.11; Code de Prévoyance Sociale, Art. 53
Is there paid leave available to fathers?	Yes	Code du Travail, Art. 25.12
Is dismissal of pregnant workers prohibited?	Yes	Code du Travail, Art. 23.4
Childcare		
Does the law establish provision of childcare services in center-based settings?	Yes	Arrêté No. 2019-0123 du 9 octobre 2019, Art. 2; Arrêté no 613/MSFFE/CAB du 24 novembre 2015, Art. 3
Does the law establish any form of support to families for childcare services?	No	No applicable provisions could be located
Does the law establish any form of support to non-state childcare providers?	No	No applicable provisions could be located
Does the law establish quality standards for the provision of childcare services in center-based settings?	No	No applicable provisions could be located
Entrepreneurship		
Can a woman undertake entrepreneurial activities in the same way as a man?	Yes	Loi no. 2019-570 du 26 juin 2019 relative au mariage, Art. 68
Does the law prohibit discrimination in access to credit based on gender?	Yes	Code Pénal, Arts. 226(1) and 227(4) as amended by Loi No. 2021-893 du 21 décembre 2021
Does the law prescribe a gender quota on corporate boards?	No	No applicable provisions could be located
Does the law include gender-sensitive procurement provisions for public procurement processes?	Yes	Ordonnance no. 2019-679 du 24 juillet 2019, Arts. 8, 22 et 72
Assets		
Do men and women have equal administrative power and ownership rights to immovable property, including land?	Yes	Loi no. 2019-570 du 26 juin 2019 relative au mariage, Arts. 53 et 82; Loi No. 2020-624 du 14 août 2020, Art. 217
Do sons and daughters have equal rights to inherit assets from their parents?	Yes	Loi no. 2019-573 du 26 juin 2019 relative aux successions, Arts. 26 et 28
Do male and female surviving spouses have equal rights to inherit assets?	Yes	Loi no. 2019-573 du 26 juin 2019 relative aux successions, Arts. 26, 27 et 36
Does the law provide for the valuation of nonmonetary contributions?	Yes	Loi no. 2019-570 du 26 juin 2019 relative au mariage, Arts. 52 et 92
Pension		
Are the ages at which men and women can retire with full pension benefits equal?	Yes	Ordonnance No. 2012-03 du 11 janvier 2012, Art. 150
Are the ages at which men and women can retire with partial pension benefits equal?	Yes	Ordonnance No. 2012-03 du 11 janvier 2012, Art. 151
Is the mandatory retirement age for men and women equal?	Yes	No applicable provisions could be located
Are periods of absence due to childcare accounted for in pension benefits?	Yes	Loi Portant Code de Prévoyance Sociale 1999, Art. 153(4)

WBL 2.0 supportive frameworks data

QUESTION	ANSWER	SOURCE
Safety		
Has the government developed comprehensive mechanisms to address violence against women?	No	Insufficient evidence located
Are there special procedures for cases of sexual harassment?	No	Insufficient evidence located
Is there a government entity responsible for the monitoring and implementation of national services, plans and programmes addressing violence against women?	No	Insufficient evidence located
Is there an annual budgetary allocation towards violence against women risk mitigation, prevention and response programs?	Yes	Loi de Finances no. 2022-974 du 20 décembre 2022 portant budget de l'état pour l'année 2023
Mobility		

Are passport application processes the same for women and men?	Yes	Procédures de demande de passeport; Formulaire de demande de passeport
Are the application processes for official identity documents the same for women and men?	No	Procédures de demande de carte d'identité
Is there a current policy or plan that explicitly considers the specific mobility needs of women in public transportation?	No	Insufficient evidence located
Workplace		
Has the government published guidelines on non-discrimination based on gender in recruitment?	No	Insufficient evidence located
Has the government published guidelines on flexible work arrangements?	No	Insufficient evidence located
Is there a specialized body that receives complaints about gender discrimination in employment?	No	Insufficient evidence located
Pay		
Are there pay transparency measures or enforcement mechanisms to address the gender pay gap?	No	Insufficient evidence located
Is sex-disaggregated data on employment in different industries or sectors published at least on an annual basis?	No	Insufficient evidence located
Marriage		
Is there a fast-track process or procedure for family law disputes?	No	Insufficient evidence located
Are there specialized family courts?	No	Insufficient evidence located
Is legal aid available for family law disputes?	Yes	Bureau National d'Assistance Judiciaire
Parenthood		
Is it possible to apply for maternity benefits through a single government application process?	Yes	Caisse nationale de Prévoyance sociale
Are incentives in place to encourage fathers to take paternity leave on the birth of a child?	No	Insufficient evidence located
Has sex-disaggregated data on unpaid care work been published?	No	Insufficient evidence located
Childcare		
Is there a publicly available registry or database of childcare providers?	No	Insufficient evidence located
Is there a clearly outlined application procedure to request financial support from the government for childcare services by parents?	No	Insufficient evidence located
Is there a clearly outlined application procedure to request financial support from the government for childcare services by non-state childcare providers?	No	Insufficient evidence located
Has the government published any reports on quality of childcare services within the last 3 years?	No	Insufficient evidence located
Entrepreneurship		
Is sex-disaggregated data on business activities, entrepreneurship, or women-owned businesses published on a regular basis?	No	Insufficient evidence located
Are there government-led programs that provide support to female entrepreneurs such as access to finance or regarding agency and empowerment?	Yes	Décret n° 2012-1106 du 08 Novembre 2012 portant création et fonctionnement du Fonds d'Appui aux Femmes de Côte d'Ivoire; Fonds National « Femmes et Développement »; Usines des Femmes de Côte d'Ivoire" (USIFEM-CI); Programme d'Appui aux Femmes Exportatrices (PAFE)
Is there a current national government plan or strategy with a focus on women's access to financial services?	Yes	Stratégie Nationale d'Inclusion Financière (2019-2024)
Assets		
Are there mechanisms or incentives to encourage women to register immovable property?	No	Insufficient evidence located
Are there awareness measures in place to improve women's access to information about marital and inheritance rights?	No	Insufficient evidence located



Is anonymized sex-disaggregated data on property ownership published on a regular basis?

No

Insufficient evidence located

Pension

Are there incentives in place to increase women's retirement benefits?

No

Insufficient evidence located

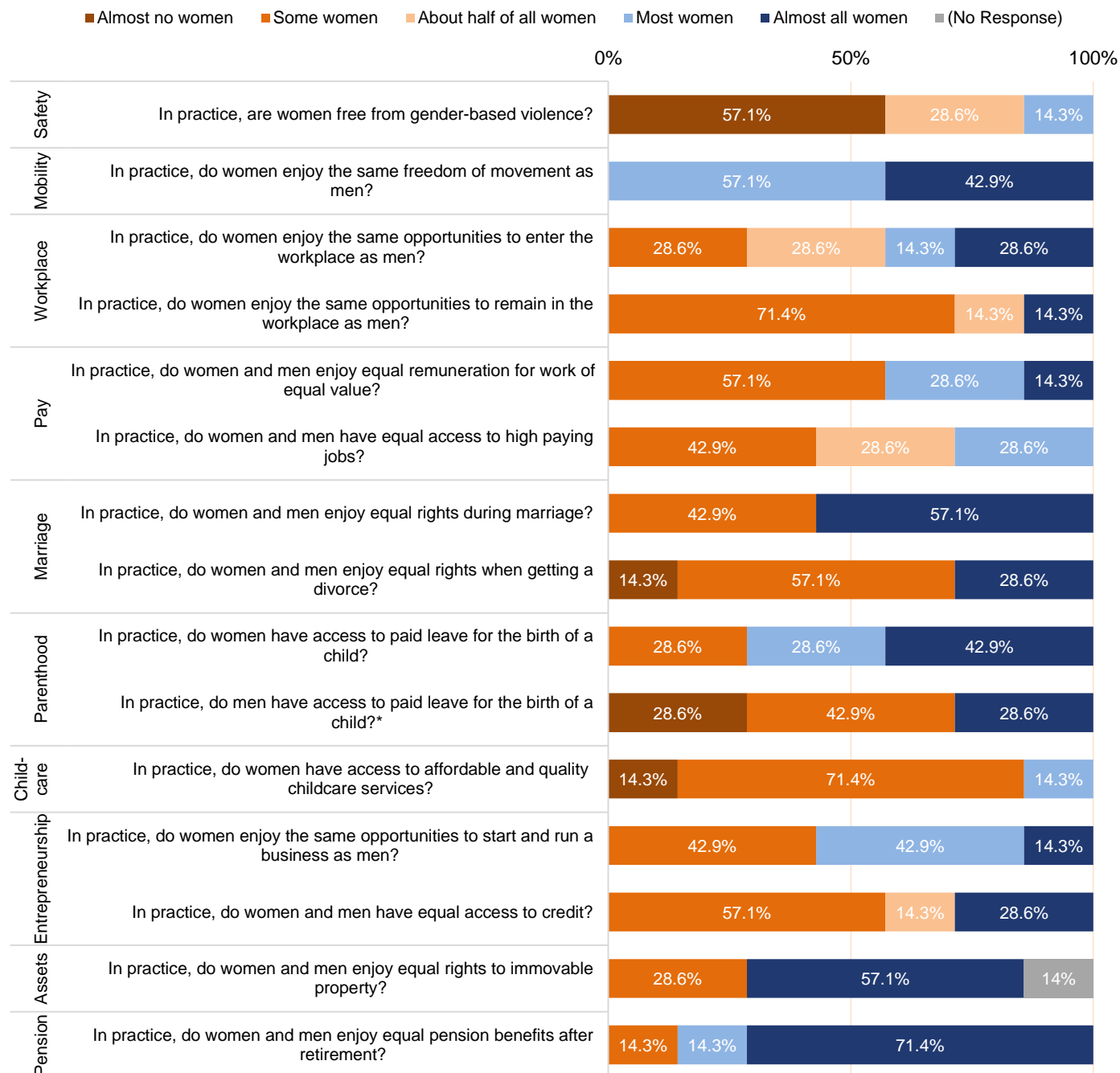
Is there a procedure in place for pension beneficiaries to challenge the decisions of the competent authority regarding their benefits?

Yes

Loi n 99-477 du 2 Août 1999 portant modification du Code de Prévoyance sociale, Art. 165



WBL 2.0 distribution of expert opinion responses



*Note: The response options for the second Parenthood question above are formatted as almost no men, some men, about half of all men, most men, almost all men.