

Niger

Women, Business and the Law 2023 (WBL2023) presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. Overall scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. Data refer to the laws and regulations that are applicable to the main business city (Niamey). Different rules may apply in other jurisdictions so local legislation should be reviewed. Based on this approach, **Niger scores 56.9 out of 100**. The overall score for Niger is lower than the regional average observed across Sub-Saharan Africa (72.6). Within the Sub-Saharan Africa region, the maximum score observed is 95 (Côte d'Ivoire and Gabon).

Niger - Scores for Women, Business and the Law 2023



Relative Strengths

When it comes to laws affecting the size of a woman's pension, Niger gets a perfect score.

Areas for Improvement

However, when it comes to constraints on freedom of movement, laws affecting women's decisions to work, laws affecting women's pay, constraints related to marriage, laws affecting women's work after having children, constraints on women starting and running a business, and gender differences in property and inheritance, Niger could consider reforms to improve legal equality for women.

For example, one of the lowest scores for Niger is on the indicator measuring gender differences in property and inheritance (the WBL2023 Assets indicator). To improve on the Assets indicator, Niger may wish to consider granting spouses equal rights to immovable property, equalizing inheritance rights for sons and daughters, equalizing inheritance rights for male and female surviving spouses, granting spouses equal administrative authority over assets during marriage, and recognizing the value of nonmonetary contributions.

Recent Reforms

No reforms were observed during the past year (October 2nd, 2021 – October 1st, 2022).



Further data details for Niger are available at:
<https://wbl.worldbank.org/en/data/exploreconomies/niger/2023>



	QUESTION	ANSWER	LEGAL BASIS
Mobility	Can a woman choose where to live in the same way as a man?	No	Code Civil, Art. 215
	Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
	Can a woman apply for a passport in the same way as a man?	Yes	Décret 2006-232 PRN/MI/D du 21 juillet 2006, Art. 6
	Can a woman travel outside the country in the same way as a man?	Yes	No restrictions could be located
Workplace	Can a woman get a job in the same way as a man?	No	Code Civil, Art. 223
	Does the law prohibit discrimination in employment based on gender?	Yes	Code du Travail, Art. 5
	Is there legislation on sexual harassment in employment?	Yes	Code du Travail, Art. 45; Décret No. 2017-682 portant partie réglementaire du Code du Travail, Art. 122; Code Pénal, Art. 281.1
	Are there criminal penalties or civil remedies for sexual harassment in employment?	Yes	<i>Criminal:</i> Code Pénal, Art. 281.1 <i>Civil:</i> No applicable provisions could be located
Pay	Does the law mandate equal remuneration for work of equal value?	Yes	Code du Travail, Arts. 158, 159 et 243
	Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
	Can a woman work in a job deemed dangerous in the same way as a man?	No	Décret No. 2017-682/PRN/MET/PS du 10 août 2017 portant partie réglementaire du Code du Travail, Arts. 177 et 370
	Can a woman work in an industrial job in the same way as a man?	Yes	No restrictions could be located
Marriage	Is the law free of legal provisions that require a married woman to obey her husband?	Yes	Code Civil, Art. 212
	Can a woman be head of household in the same way as a man?	No	Code civil, Art. 213
	Is there legislation specifically addressing domestic violence?	No	No applicable provisions could be located
	Can a woman obtain a judgment of divorce in the same way as a man?	No	Loi no. 2018-37 du 1er juin 2018, Art. 72
	Does a woman have the same rights to remarry as a man?	No	Loi no. 2018-37 du 1er juin 2018, Art. 72; Code Civil, Arts. 228 and 296
Parenthood	Is paid leave of at least 14 weeks available to mothers?	Yes	Code du Travail, Art. 111
	Does the government pay 100% of maternity leave benefits?	No	Code du Travail, Art. 112
	Is paid leave available to fathers?	Yes	Convention Collective Interprofessionnelle du 15 décembre 1972, Art. 60
	Is there paid parental leave?	No	No applicable provisions could be located
	Is dismissal of pregnant workers prohibited?	Yes	Code du Travail, Art. 78
Entrepreneurship	Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
	Can a woman sign a contract in the same way as a man?	Yes	Code Civil, Art. 216
	Can a woman register a business in the same way as a man?	Yes	No restrictions could be located
	Can a woman open a bank account in the same way as man?	No	Code Civil, Arts. 221, 222 et 1538
Assets	Do men and women have equal ownership rights to immovable property?	No	Code civil, Arts. 1421 et 1428; Loi No. 2018-37 du 1er juin 2018, Art. 72
	Do sons and daughters have equal rights to inherit assets from their parents?	No	Loi no. 2018-37 du 1er juin 2018, Art. 72
	Do female and male surviving spouses have equal rights to inherit assets?	No	Loi no. 2018-37 du 1er juin 2018, Art. 72
	Does the law grant spouses equal administrative authority over assets during marriage?	No	Code civil, Arts. 1421 et 1428; Loi No. 2018-37 du 1er juin 2018, Art. 72
	Does the law provide for the valuation of nonmonetary contributions?	No	No applicable provisions could be located
Pension	Is the age at which men and women can retire with full pension benefits the same?	Yes	Décret No. 67-25 du 2 février 1967, Art. 13
	Is the age at which men and women can retire with partial pension benefits the same?	Yes	No applicable provisions could be located
	Is the mandatory retirement age for men and women the same?	Yes	No applicable provisions could be located
	Are periods of absence due to childcare accounted for in pension benefits?	Yes	Decret No. 67-025 du 2 février 1967 Portant détermination des règles de gestion du régime des retraites par la Caisse Nationale de Sécurité Sociale, Art. 18(1)