

# Honduras

*Women, Business and the Law 2023 (WBL2023)* presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. Overall scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. Data refer to the laws and regulations that are applicable to the main business city (Tegucigalpa). Different rules may apply in other jurisdictions so local legislation should be reviewed. Based on this approach, **Honduras scores 75 out of 100**. The overall score for Honduras is lower than the regional average observed across Latin America and the Caribbean (80.9). Within the Latin America and the Caribbean region, the maximum score observed is 95 (Peru).

## Honduras - Scores for Women, Business and the Law 2023



## Relative Strengths

When it comes to constraints on freedom of movement, laws affecting women's decisions to work, constraints on women starting and running a business, and gender differences in property and inheritance, Honduras gets a perfect score.

## Areas for Improvement

However, when it comes to laws affecting women's pay, constraints related to marriage, laws affecting women's work after having children, and laws affecting the size of a woman's pension, Honduras could consider reforms to improve legal equality for women.

For example, one of the lowest scores for Honduras is on the indicator measuring laws affecting women's work after having children (the WBL2023 Parenthood indicator). To improve on the Parenthood indicator, Honduras may wish to consider making paid leave of at least 14 weeks available to mothers, making the government administer 100% of maternity leave benefits, making paid leave available to fathers, and making paid parental leave available.

## Recent Reforms

No reforms were observed during the past year (October 2nd, 2021 – October 1st, 2022).



Further data details for Honduras are available at:  
<https://wbl.worldbank.org/en/data/exploreconomies/honduras/2023>



	QUESTION	ANSWER	LEGAL BASIS
Mobility	Can a woman choose where to live in the same way as a man?	Yes	Código de Familia, Arts. 15 y 41
	Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
	Can a woman apply for a passport in the same way as a man?	Yes	Ley de migración y extranjería, Arts. 66(1) y 67; Procedimientos de solicitud de pasaporte
	Can a woman travel outside the country in the same way as a man?	Yes	No restrictions could be located
Workplace	Can a woman get a job in the same way as a man?	Yes	Código de Familia, Art. 43
	Does the law prohibit discrimination in employment based on gender?	Yes	Ley de Igualdad de Oportunidades para la Mujer, Art. 46
	Is there legislation on sexual harassment in employment?	Yes	Código Penal, Arts. 256 y 294; Ley de Igualdad de Oportunidades para la Mujer, Art. 60
	Are there criminal penalties or civil remedies for sexual harassment in employment?	Yes	<i>Criminal:</i> Código Penal, Arts. 256 y 294 <i>Civil:</i> Ley de Igualdad de Oportunidades para la Mujer, Art. 60
Pay	Does the law mandate equal remuneration for work of equal value?	No	No applicable provisions could be located
	Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
	Can a woman work in a job deemed dangerous in the same way as a man?	No	Código del Trabajo, Arts. 127 y 134
	Can a woman work in an industrial job in the same way as a man?	Yes	No restrictions could be located
Marriage	Is the law free of legal provisions that require a married woman to obey her husband?	Yes	Código de Familia, Art. 40
	Can a woman be head of household in the same way as a man?	Yes	Código de Familia, Art. 14
	Is there legislation specifically addressing domestic violence?	Yes	Código Penal, Art. 289; Ley Contra la Violencia Doméstica Reformada
	Can a woman obtain a judgment of divorce in the same way as a man?	Yes	Código de Familia, Arts. 227, 228 y 236 -240
	Does a woman have the same rights to remarry as a man?	No	Código de Familia, Art. 257
Parenthood	Is paid leave of at least 14 weeks available to mothers?	No	Reglamento General de la Ley del Seguro Social, Art. 68; Código del Trabajo, Art. 100(8)
	Does the government pay 100% of maternity leave benefits?	No	Código del Trabajo, Art. 136
	Is paid leave available to fathers?	No	No applicable provisions could be located
	Is there paid parental leave?	No	No applicable provisions could be located
	Is dismissal of pregnant workers prohibited?	Yes	Código del Trabajo, Art. 124; Constitución de la República, Art. 128(11)
Entrepreneurship	Does the law prohibit discrimination in access to credit based on gender?	Yes	Ley de igualdad de oportunidades para la mujer, Arts. 3 y 57; Ley de protección del consumidor, Art. 68(3)
	Can a woman sign a contract in the same way as a man?	Yes	No restrictions could be located
	Can a woman register a business in the same way as a man?	Yes	No restrictions could be located
	Can a woman open a bank account in the same way as man?	Yes	No restrictions could be located
Assets	Do men and women have equal ownership rights to immovable property?	Yes	Código de Familia, Arts. 70, 70-D y 81; Código Civil, Art. 613
	Do sons and daughters have equal rights to inherit assets from their parents?	Yes	Código Civil, Arts. 959 y 960
	Do female and male surviving spouses have equal rights to inherit assets?	Yes	Código Civil, Arts. 959, 960 y 1150
	Does the law grant spouses equal administrative authority over assets during marriage?	Yes	Código de Familia, Art. 68-70 y 70-D
	Does the law provide for the valuation of nonmonetary contributions?	Yes	Código de Familia, Arts. 68, 70 y 70-C
Pension	Is the age at which men and women can retire with full pension benefits the same?	No	Reglamento General de la Ley del Seguro Social, Art. 116
	Is the age at which men and women can retire with partial pension benefits the same?	Yes	No applicable provisions could be located
	Is the mandatory retirement age for men and women the same?	Yes	No applicable provisions could be located
	Are periods of absence due to childcare accounted for in pension benefits?	No	No applicable provisions could be located