

Comoros

Women, Business and the Law 2023 (WBL2023) presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. Overall scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. Data refer to the laws and regulations that are applicable to the main business city (Moroni). Different rules may apply in other jurisdictions so local legislation should be reviewed. Based on this approach, **Comoros scores 65 out of 100**. The overall score for Comoros is lower than the regional average observed across Sub-Saharan Africa (72.6). Within the Sub-Saharan Africa region, the maximum score observed is 95 (Côte d'Ivoire and Gabon).

Comoros - Scores for Women, Business and the Law 2023



Relative Strengths

When it comes to laws affecting women's pay, Comoros gets a perfect score.

Areas for Improvement

However, when it comes to constraints on freedom of movement, laws affecting women's decisions to work, constraints related to marriage, laws affecting women's work after having children, constraints on women starting and running a business, gender differences in property and inheritance, and laws affecting the size of a woman's pension, Comoros could consider reforms to improve legal equality for women.

For example, one of the lowest scores for Comoros is on the indicator measuring constraints related to marriage (the WBL2023 Marriage indicator). To improve on the Marriage indicator, Comoros may wish to consider allowing women to be head of household in the same way as men, allowing women to obtain a divorce in the same way as a man, and giving women the same rights to remarry as men.

Recent Reforms

No reforms were observed during the past year (October 2nd, 2021 – October 1st, 2022).



Further data details for Comoros are available at:
<https://wbl.worldbank.org/en/data/exploreconomies/comoros/2023>



	QUESTION	ANSWER	LEGAL BASIS
Mobility	Can a woman choose where to live in the same way as a man?	No	Code de la famille, Art. 56
	Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
	Can a woman apply for a passport in the same way as a man?	Yes	Procédures de demande de passeport
	Can a woman travel outside the country in the same way as a man?	Yes	No restrictions could be located
Workplace	Can a woman get a job in the same way as a man?	No	Code de la famille, Art. 55
	Does the law prohibit discrimination in employment based on gender?	Yes	Loi No. 12, Art. 2
	Is there legislation on sexual harassment in employment?	Yes	Code du Travail, Arts. 2.2 et 44
	Are there criminal penalties or civil remedies for sexual harassment in employment?	Yes	<i>Criminal:</i> No applicable provisions could be located <i>Civil:</i> Code du Travail, Arts. 2.2 et 44
Pay	Does the law mandate equal remuneration for work of equal value?	Yes	Loi No. 12, Arts. 92 et 104
	Can a woman work at night in the same way as a man?	Yes	No restrictions could be located
	Can a woman work in a job deemed dangerous in the same way as a man?	Yes	No restrictions could be located
	Can a woman work in an industrial job in the same way as a man?	Yes	No restrictions could be located
Marriage	Is the law free of legal provisions that require a married woman to obey her husband?	Yes	No applicable provisions could be located
	Can a woman be head of household in the same way as a man?	No	Loi relative à l'état civil, Art. 83; Code de la famille, Art. 54
	Is there legislation specifically addressing domestic violence?	Yes	Décret portant prévention et répression des violences faites aux femmes, Art. 1
	Can a woman obtain a judgment of divorce in the same way as a man?	No	Code de la famille, Arts. 57-77
Parenthood	Does a woman have the same rights to remarry as a man?	No	Code de la famille, Arts. 66 et 79
	Is paid leave of at least 14 weeks available to mothers?	Yes	Loi No. 12, Art. 125
	Does the government pay 100% of maternity leave benefits?	No	Loi No. 12, Art. 125
	Is paid leave available to fathers?	No	No applicable provisions could be located
	Is there paid parental leave?	No	No applicable provisions could be located
Entrepreneurship	Is dismissal of pregnant workers prohibited?	Yes	Loi No. 12, Art. 44
	Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
	Can a woman sign a contract in the same way as a man?	Yes	Code de la famille, Art. 55
	Can a woman register a business in the same way as a man?	Yes	Registre du commerce, Décret no. 67-237 du 23 mars 1967, Art. 9
Assets	Can a woman open a bank account in the same way as man?	Yes	No restrictions could be located
	Do men and women have equal ownership rights to immovable property?	Yes	Code de la famille, Arts. 54 et 83
	Do sons and daughters have equal rights to inherit assets from their parents?	No	Loi fixant l'organisation judiciaire des Comores
	Do female and male surviving spouses have equal rights to inherit assets?	No	Loi fixant l'organisation judiciaire des Comores
	Does the law grant spouses equal administrative authority over assets during marriage?	Yes	Code de la famille, Arts. 54 et 83
Pension	Does the law provide for the valuation of nonmonetary contributions?	No	No applicable provisions could be located
	Is the age at which men and women can retire with full pension benefits the same?	Yes	Décret No. 14-176/PR du 05/decembre 2014; Décret No. 07-108/PR du 05/juillet 2007, Art. 3
	Is the age at which men and women can retire with partial pension benefits the same?	Yes	No applicable provisions could be located
	Is the mandatory retirement age for men and women the same?	Yes	No applicable provisions could be located
	Are periods of absence due to childcare accounted for in pension benefits?	No	No applicable provisions could be located

