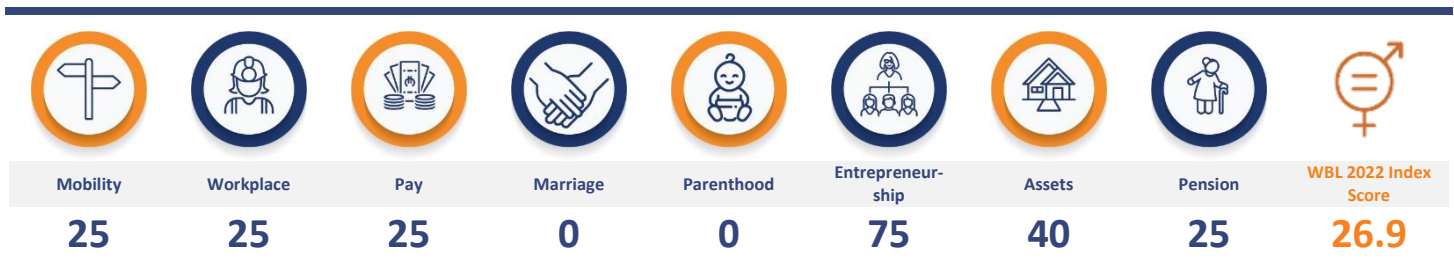


# Yemen, Rep.

*Women, Business and the Law 2022* (WBL2022) presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. Overall scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. Data refer to the laws and regulations that are applicable to the main business city (Sanaa). Different rules may apply in other jurisdictions so local legislation should be reviewed. Based on this approach, **The Republic of Yemen scores 26.9 out of 100**. The overall score for The Republic of Yemen is lower than the regional average observed across the Middle East and North Africa (53). Within the Middle East and North Africa region, the maximum score observed is 88.8 (Malta).

## The Republic of Yemen - Scores for *Women, Business and the Law 2022*



### Relative Strengths

The Republic of Yemen does not attain a perfect score on any of the WBL2022 indicators. There is room for improvement across all eight indicators.

### Areas for Improvement

However, when it comes to constraints on freedom of movement, laws affecting women's decisions to work, laws affecting women's pay, constraints related to marriage, laws affecting women's work after having children, constraints on women starting and running a business, gender differences in property and inheritance, and laws affecting the size of a woman's pension, The Republic of Yemen could consider reforms to improve legal equality for women.

For example, one of the lowest scores for The Republic of Yemen is on the indicator measuring constraints related to marriage (the WBL2022 Marriage indicator). To improve on the Marriage indicator, The Republic of Yemen may wish to consider no longer requiring a married woman to obey her husband, allowing women to be head of household in the same way as men, enacting legislation protecting women from domestic violence, allowing women to obtain a divorce in the same way as a man, and giving women the same rights to remarry as men.

### Recent Reforms

No reforms were observed during the past year (October 2nd, 2020 – October 1st, 2021).



Further data details for The Republic of Yemen are available at:  
<https://wbl.worldbank.org/en/data/exploreconomies/yemen-rep/2022>



	QUESTION	ANSWER	LEGAL BASIS
Mobility	Can a woman choose where to live in the same way as a man?	No	Personal Status Law, Art. 40
	Can a woman travel outside her home in the same way as a man?	No	Personal Status Law, Art. 40
	Can a woman apply for a passport in the same way as a man?	No	Republican Decree No. 2 of 1994, Arts. 6(2) and 8; Passport application form
	Can a woman travel outside the country in the same way as a man?	Yes	No restrictions could be located
Workplace	Can a woman get a job in the same way as a man?	No	Personal Status Law, Art. 40
	Does the law prohibit discrimination in employment based on gender?	Yes	Labor Law, Arts. 5 and 42
	Is there legislation on sexual harassment in employment?	No	No applicable provisions could be located
	Are there criminal penalties or civil remedies for sexual harassment in employment?	No	<i>Criminal:</i> No applicable provisions could be located <i>Civil:</i> No applicable provisions could be located
Pay	Does the law mandate equal remuneration for work of equal value?	No	No applicable provisions could be located
	Can a woman work at night in the same way as a man?	No	Labor Law, Art. 46(2)
	Can a woman work in a job deemed dangerous in the same way as a man?	No	Labor Law, Art. 46
	Can a woman work in an industrial job in the same way as a man?	Yes	No restrictions could be located
Marriage	Is there no legal provision that requires a married woman to obey her husband?	No	Personal Status Law, Art. 40
	Can a woman be head of household in the same way as a man?	No	Law No. 23 of 1991 on Civil Status and Civil Record, Art. 49
	Is there legislation specifically addressing domestic violence?	No	No applicable provisions could be located
	Can a woman obtain a judgment of divorce in the same way as a man?	No	Personal Status Law, Arts. 59 and 72
Parenthood	Does a woman have the same rights to remarry as a man?	No	Personal Status Law, Arts. 79-83
	Is paid leave of at least 14 weeks available to mothers?	No	Labor Law, Art. 45; Law No. 15 of 2008 amending the Labor Law, Art. 1
	Does the government pay 100% of maternity leave benefits?	No	Labor Law, Art. 45
	Is paid leave available to fathers?	No	No applicable provisions could be located
	Is there paid parental leave?	No	No applicable provisions could be located
Entrepreneurship	Is dismissal of pregnant workers prohibited?	No	No applicable provisions could be located
	Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
	Can a woman sign a contract in the same way as a man?	Yes	No restrictions could be located
	Can a woman register a business in the same way as a man?	Yes	No restrictions could be located
Assets	Can a woman open a bank account in the same way as man?	Yes	No restrictions could be located
	Do men and women have equal ownership rights to immovable property?	Yes	Civil Law, Art. 50
	Do sons and daughters have equal rights to inherit assets from their parents?	No	Personal Status Law, Arts. 307-324
	Do female and male surviving spouses have equal rights to inherit assets?	No	Personal Status Law, Arts. 309-311
	Does the law grant spouses equal administrative authority over assets during marriage?	Yes	Personal Status Law, Arts. 41(4) and 349
Pension	Does the law provide for the valuation of nonmonetary contributions?	No	No applicable provisions could be located
	Is the age at which men and women can retire with full pension benefits the same?	No	Women: Republican Decree Law No. 26 of 1991, Arts. 2 and 51(1). Men: Republican Decree Law No. 26 of 1991, Arts. 2 and 51(1)
	Is the age at which men and women can retire with partial pension benefits the same?	No	Women: Republican Decree Law No. 26 of 1991, Art. 51(4). Men: Republican Decree Law No. 26 of 1991, Art. 51(4)
	Is the mandatory retirement age for men and women the same?	Yes	Women: Labor Law, Art. 36(e). Men: Labor Law, Art. 36(e)
	Are periods of absence due to childcare accounted for in pension benefits?	No	No applicable provisions could be located