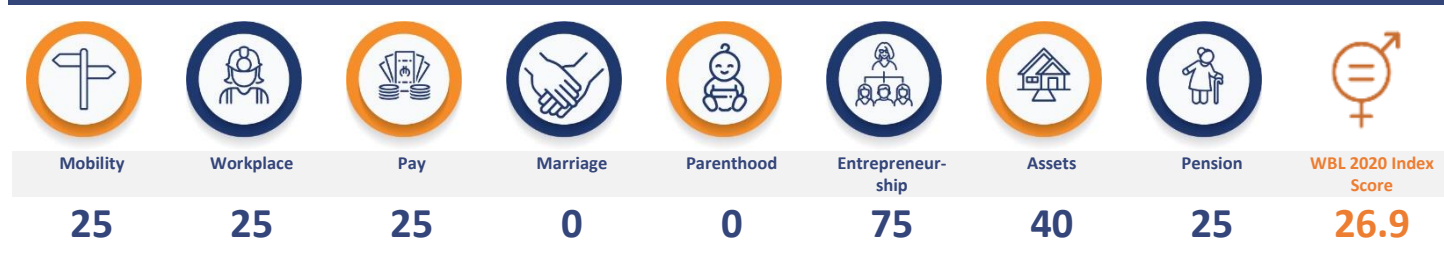


Yemen, Rep.

Women, Business and the Law 2020 presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across the eight indicators. Overall scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. Data refer to the laws and regulations that are applicable to the main business city (Sanaa). Different rules may apply in other jurisdictions so local legislation should be reviewed. Based on this approach, **Yemen, Rep. scores 26.9 out of 100**. The overall score for Yemen, Rep. is lower than the regional average observed across the Middle East & North Africa (49.6).

Yemen, Rep. - Scores for Women, Business and the Law 2020



Relative Strengths

Yemen, Rep. does not attain a perfect score on any of the WBL2020 indicators. There is room for improvement across all eight indicators.

Areas for Improvement

However, when it comes to constraints on freedom of movement, laws affecting women's decisions to work, laws affecting women's pay, constraints related to marriage, laws affecting women's work after having children, constraints on women's starting and running a business, gender differences in property and inheritance, and laws affecting the size of a women's pension, Yemen, Rep. could consider reforms to improve legal equality for women.

For example, one of the lowest scores for Yemen, Rep. is on the indicator related to constraints related to marriage (the WBL2020 Marriage Indicator). To improve on the Marriage Indicator, Yemen, Rep. may wish to consider no longer requiring a married woman to obey her husband, allowing women to be head of household, enacting legislation protecting women from domestic violence, allowing women to obtain a divorce in the same way as a man, and giving women the same rights to remarry as men.

Recent Reforms (2018-2019)

No reforms impacting the WBL2020 indicators have been observed during the past two years.



	QUESTION	ANSWER	LEGAL BASIS
Mobility	Can a woman choose where to live in the same way as a man?	No	Personal Status Law No. 20 of 1992, Art. 40
	Can a woman travel outside her home in the same way as a man?	No	Personal Status Law No. 20 of 1992, Art. 40
	Can a woman apply for a passport in the same way as a man?	No	Republican Decree No. 2 of 1994 Concerning the Executive Regulation of Law No. 7 of 1990 Concerning Passports, Arts. 3, 6 and 8; Passport application form
	Can a woman travel outside the country in the same way as a man?	Yes	No restrictions could be located
Workplace	Can a woman get a job in the same way as a man?	No	Personal Status Law No. 20 of 1992, Art. 40
	Does the law prohibit discrimination in employment based on gender?	Yes	Labor Law No. 5, Arts. 5 and 42
	Is there legislation on sexual harassment in employment?	No	No applicable provisions could be located
	Are there criminal penalties or civil remedies for sexual harassment in employment?	No	<i>Criminal:</i> No applicable provisions could be located <i>Civil:</i> No applicable provisions could be located
Pay	Does the law mandate equal remuneration for work of equal value?	No	No applicable provisions could be located
	Can women work the same night hours as men?	No	Labor Law No. 5, Art. 46
	Can women work in jobs dangerous in the same way as men?	No	Jobs deemed hazardous: Labor Law No. 5, Art. 46 Jobs deemed arduous: Labor Law No. 5, Art. 46 Jobs deemed morally inappropriate: Labor Law No. 5, Art. 46
	Are women able to work in the same industries as men?	Yes	Mining: No restrictions could be located Construction: No restrictions could be located Factories: No restrictions could be located Agriculture: No restrictions could be located Energy: No restrictions could be located Water: No restrictions could be located Transportation: No restrictions could be located Other: No restrictions could be located
Marriage	Is there no legal provision that requires a married woman to obey her husband?	No	Personal Status Law No. 20 of 1992, Art. 40
	Can a woman be head of household in the same way as a man?	No	Law No. 23 of 1991 on Civil Status and Civil Registration, Art. 49
	Is there legislation specifically addressing domestic violence?	No	No applicable provisions could be located
	Can a woman obtain a judgment of divorce in the same way as a man?	No	Personal Status Law No. 20 of 1992, Arts. 59 and 72
	Does a woman have the same rights to remarry as a man?	No	Personal Status Law No. 20 of 1992, Arts. 79-83
Parenthood	Is paid leave of at least 14 weeks available to mothers?	No	Labor Law No. 5, Art. 45
	Does the government pay 100% of maternity leave benefits?	No	Labor Law No. 5, Art. 45
	Is there paid paternity leave?	No	No applicable provisions could be located
	Is there paid parental leave?	No	No applicable provisions could be located
	Is dismissal of pregnant workers prohibited?	No	No applicable provisions could be located
Entrepreneur.	Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
	Can a woman sign a contract in the same way as a man?	Yes	No restrictions could be located
	Can a woman register a business in the same way as a man?	Yes	No restrictions could be located
	Can a woman open a bank account in the same way as a man?	Yes	No restrictions could be located
Assets	Do men and women have equal ownership rights to immovable property?	Yes	Civil Law No. 14 of 2002, Art. 50
	Do sons and daughters have equal rights to inherit assets from their parents?	No	Personal Status Law No. 20 of 1992, Arts. 307, 309, 312, 315 and 318
	Do female and male surviving spouses have equal rights to inherit assets?	No	Personal Status Law No. 20 of 1992, Arts. 309, 310 and 311
	Does the law grant spouses equal administrative authority over assets during marriage?	Yes	Personal Status Law no. 20 of 1992, Arts. 41(4) and 349
	Does the law provide for the valuation of nonmonetary contributions?	No	Personal status law No. 20 of 1992
Pension	Are the ages at which men and women can retire with full pension benefits equal?	No	Women: Republican Decree Law Concerning Social Insurance of 1 April 1991 (No. 26 of 1991), Arts. 2 and 51(1) Men: Republican Decree Law Concerning Social Insurance of 1 April 1991, Arts. 2 and 51(1)
	Are the ages at which men and women can retire with partial pension benefits equal?	No	Women: Republican Decree Law Concerning Social Insurance of 1 April 1991 (No. 26 of 1991), Art. 51(4) Men: Republican Decree Law Concerning Social Insurance of 1 April 1991 (No. 26 of 1991), Art. 51(4)
	Are the mandatory retirement ages for men and women equal?	Yes	Women: Labor Law No.5, Art. 36(e) Men: Labor Law No.5, Art. 36(e)
	Are periods of absence due to child care accounted for in pension benefits?	No	No applicable provisions could be located