

Sudan

Women, Business and the Law 2020 presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across the eight indicators. Overall scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. Data refer to the laws and regulations that are applicable to the main business city (Khartoum). Different rules may apply in other jurisdictions so local legislation should be reviewed. Based on this approach, **Sudan scores 29.4 out of 100**. The overall score for Sudan is lower than the regional average observed across Sub-Saharan Africa (69.9).

Sudan - Scores for Women, Business and the Law 2020



Relative Strengths

When it comes to laws affecting the size of a women’s pension, Sudan gets a perfect score.

Areas for Improvement

However, when it comes to constraints on freedom of movement, laws affecting women's decisions to work, laws affecting women's pay, constraints related to marriage, laws affecting women's work after having children, constraints on women's starting and running a business, and gender differences in property and inheritance, Sudan could consider reforms to improve legal equality for women.

For example, one of the lowest scores for Sudan is on the indicator related to constraints on freedom of movement (the WBL2020 Mobility Indicator). To improve on the Mobility Indicator, Sudan may wish to consider allowing women to choose where to live in the same way as men, allowing a married woman to leave the home without her husband's permission, allowing women to apply for a passport in the same way as men, and allowing women to travel abroad in the same way as men.

Recent Reforms (2018-2019)

No reforms impacting the WBL2020 indicators have been observed during the past two years.

	QUESTION	ANSWER	LEGAL BASIS
Mobility	Can a woman choose where to live in the same way as a man?	No	Muslim Personal Status Act of 1991, Arts. 75(a) and 78
	Can a woman travel outside her home in the same way as a man?	No	Muslim Personal Status Act of 1991, Art. 75(b)
	Can a woman apply for a passport in the same way as a man?	No	Passports and Immigration Act, Art. 7; Passport Application procedures; Passport application form
	Can a woman travel outside the country in the same way as a man?	No	Muslim Personal Status Act of 1991, Art. 75(e)
Workplace	Can a woman get a job in the same way as a man?	No	Muslim Personal Status Act of 1991, Art. 75(d)
	Does the law prohibit discrimination in employment based on gender?	No	No applicable provisions could be located
	Is there legislation on sexual harassment in employment?	No	No applicable provisions could be located
	Are there criminal penalties or civil remedies for sexual harassment in employment?	No	<i>Criminal:</i> No applicable provisions could be located <i>Civil:</i> No applicable provisions could be located
Pay	Does the law mandate equal remuneration for work of equal value?	No	No applicable provisions could be located
	Can women work the same night hours as men?	No	1997 Labor Code, Art. 20
	Can women work in jobs dangerous in the same way as men?	No	Jobs deemed hazardous: 1997 Labor Code, Art. 19 Jobs deemed arduous: 1997 Labor Code, Art. 19 Jobs deemed morally inappropriate: No restrictions could be located
	Are women able to work in the same industries as men?	No	Mining: 1997 Labor Code, Art. 19 Construction: No restrictions could be located Factories: No restrictions could be located Agriculture: No restrictions could be located Energy: No restrictions could be located Water: 1997 Labor Code, Art. 19 Transportation: No restrictions could be located Other: No restrictions could be located
Marriage	Is there no legal provision that requires a married woman to obey her husband?	No	Muslim Personal Status Act of 1991, Arts. 91-95
	Can a woman be head of household in the same way as a man?	No	Civil Registration Act 2001, Art. 3
	Is there legislation specifically addressing domestic violence?	No	No applicable provisions could be located
	Can a woman obtain a judgment of divorce in the same way as a man?	No	Muslim Personal Status Law of 1991, Arts. 161 and 174
	Does a woman have the same rights to remarry as a man?	No	Muslim Personal Status Law of 1991, Art. 19
Parenthood	Is paid leave of at least 14 weeks available to mothers?	No	1997 Labor Code, Art. 46
	Does the government pay 100% of maternity leave benefits?	No	1997 Labor Code, Art. 46
	Is there paid paternity leave?	No	No applicable provisions could be located
	Is there paid parental leave?	No	No applicable provisions could be located
	Is dismissal of pregnant workers prohibited?	Yes	1997 Labor Code, Art. 46(2)
Entrepren.	Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
	Can a woman sign a contract in the same way as a man?	Yes	No restrictions could be located
	Can a woman register a business in the same way as a man?	Yes	No restrictions could be located
	Can a woman open a bank account in the same way as man?	Yes	No restrictions could be located
Assets	Do men and women have equal ownership rights to immovable property?	Yes	Civil Transactions Law of 1984, Art. 22
	Do sons and daughters have equal rights to inherit assets from their parents?	No	Muslim Personal Status Law of 1991, Arts. 359 and 378- 380
	Do female and male surviving spouses have equal rights to inherit assets?	No	Muslim Personal Status Law of 1991, Arts. 356 and 357
	Does the law grant spouses equal administrative authority over assets during marriage?	Yes	Muslim Personal Status Law of 1991, Art. 5(1) and 51(3)
	Does the law provide for the valuation of nonmonetary contributions?	No	Muslim Personal Status Law, Art. 5
Pension	Are the ages at which men and women can retire with full pension benefits equal?	Yes	Women: Pensions and Social Insurance Act 2016, Art. 73 Men: Pensions and Social Insurance Act 2016, Art. 73
	Are the ages at which men and women can retire with partial pension benefits equal?	Yes	Women: Social Insurance Act of 1990, Art. 56(b) and 58(2); Pensions and Social Insurance Act 2016, Arts. 73(2) and 76(2) Men: Social Insurance Act of 1990, Art. 56(b) and 58(2); Pensions and Social Insurance Act 2016, Arts. 73(2) and 76(2)
	Are the mandatory retirement ages for men and women equal?	Yes	Women: Labor Code, Art. 50(1)(d) Men: 1997 Labor Code, Art. 50(1)(d)
	Are periods of absence due to child care accounted for in pension benefits?	Yes	Pensions and Social Insurance Act 2016, Art. 52