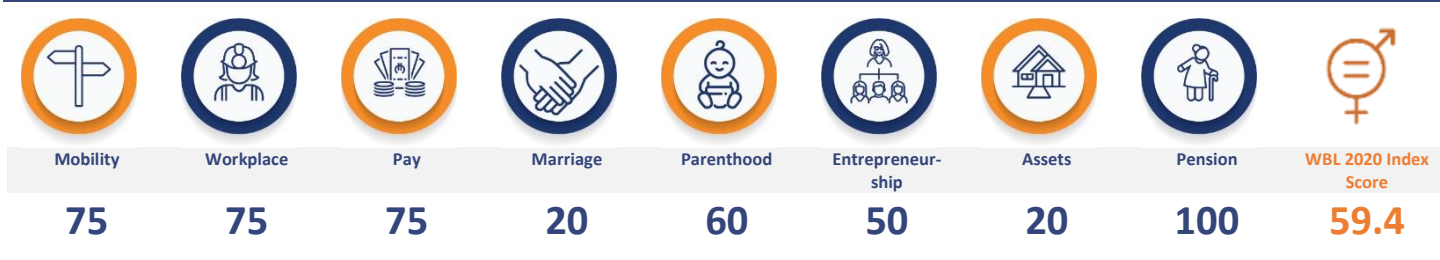


Niger

Women, Business and the Law 2020 presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across the eight indicators. Overall scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. Data refer to the laws and regulations that are applicable to the main business city (Niamey). Different rules may apply in other jurisdictions so local legislation should be reviewed. Based on this approach, **Niger scores 59.4 out of 100**. The overall score for Niger is lower than the regional average observed across Sub-Saharan Africa (69.9).

Niger - Scores for Women, Business and the Law 2020



Relative Strengths

When it comes to laws affecting the size of a women’s pension, Niger gets a perfect score.

Areas for Improvement

However, when it comes to constraints on freedom of movement, laws affecting women's decisions to work, laws affecting women's pay, constraints related to marriage, laws affecting women's work after having children, constraints on women's starting and running a business, and gender differences in property and inheritance, Niger could consider reforms to improve legal equality for women.

For example, one of the lowest scores for Niger is on the indicator related to constraints related to marriage (the WBL2020 Marriage Indicator). To improve on the Marriage Indicator, Niger may wish to consider allowing women to be head of household, enacting legislation protecting women from domestic violence, allowing women to obtain a divorce in the same way as a man, and giving women the same rights to remarry as men.

Recent Reforms (2018-2019)

Pay: Niger removed restrictions on women’s employment in mining, construction and manufacturing. Women can now work in these industries in the same way as men.

	QUESTION	ANSWER	LEGAL BASIS
Mobility	Can a woman choose where to live in the same way as a man?	No	Code Civil, Art. 215
	Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
	Can a woman apply for a passport in the same way as a man?	Yes	Décret 2006-232 PRN/M/D du 21 Juillet 2006 Portant Réglementation des Passeports Nigériens, Modifiée par Décret 2013-468/PRN/MISPD/ACR du 15 Novembre 2013, Art. 6; Passport application form
Workplace	Can a woman travel outside the country in the same way as a man?	Yes	No restrictions could be located
	Can a woman get a job in the same way as a man?	No	Code Civil, Art. 223
	Does the law prohibit discrimination in employment based on gender?	Yes	Code du Travail, Art. 5
	Is there legislation on sexual harassment in employment?	Yes	Code du Travail, Art. 45
Pay	Are there criminal penalties or civil remedies for sexual harassment in employment?	Yes	<i>Criminal:</i> Code Pénal, Art. 281.1 <i>Civil:</i> No applicable provisions could be located
	Does the law mandate equal remuneration for work of equal value?	Yes	Code du Travail, Arts. 5, 158, 159 et 243
	Can women work the same night hours as men?	Yes	No restrictions could be located
	Can women work in jobs dangerous in the same way as men?	No	Jobs deemed hazardous: Décret No. 2017-682/PRN/MET/PS du 10 août 2017 portant partie réglementaire du Code du Travail, Arts. 177 et 370 Jobs deemed arduous: Décret No. 2017-682/PRN/MET/PS du 10 août 2017 portant partie réglementaire du Code du Travail, Art. 370 Jobs deemed morally inappropriate: No restrictions could be located
	Are women able to work in the same industries as men?	Yes	Mining: No restrictions could be located Construction: No restrictions could be located Factories: No restrictions could be located Agriculture: No restrictions could be located Energy: No restrictions could be located Water: No restrictions could be located Transportation: No restrictions could be located Other: No restrictions could be located
	Marriage	Does the law mandate equal remuneration for work of equal value?	Yes
Is there no legal provision that requires a married woman to obey her husband?		Yes	Code Civil, Art. 212
Can a woman be head of household in the same way as a man?		No	Code Civil, Art. 213
Is there legislation specifically addressing domestic violence?		No	No applicable provisions could be located
Parenthood	Can a woman obtain a judgment of divorce in the same way as a man?	No	Loi organique n° 2004-50 du 22 juillet 2004, Art. 79
	Does a woman have the same rights to remarry as a man?	No	Code Civil, Arts. 228 and 296
	Is paid leave of at least 14 weeks available to mothers?	Yes	Code du Travail, Art. 111
	Does the government pay 100% of maternity leave benefits?	No	Code du Travail, Art. 112
	Is there paid paternity leave?	Yes	Convention Collective Interprofessionnelle du 15 décembre 1972, Art. 6
Entreprene.	Is there paid parental leave?	No	No applicable provisions could be located
	Is dismissal of pregnant workers prohibited?	Yes	Code du Travail, Art. 78
	Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
	Can a woman sign a contract in the same way as a man?	Yes	Code Civil, Art. 216
Assets	Can a woman register a business in the same way as a man?	Yes	No restrictions could be located
	Can a woman open a bank account in the same way as man?	No	Code Civil, Arts. 221, 222 et 1538
	Do men and women have equal ownership rights to immovable property?	No	Loi No. 2004-50 du 22 juillet 2004, Art. 63
	Do sons and daughters have equal rights to inherit assets from their parents?	No	Loi No. 2004-50 du 22 juillet 2004, Art. 63
	Do female and male surviving spouses have equal rights to inherit assets?	No	Loi No. 2004-50 du 22 juillet 2004, Art. 63
Pension	Does the law grant spouses equal administrative authority over assets during marriage?	Yes	Loi No. 2004-50 du 22 juillet 2004, Art. 63
	Does the law provide for the valuation of nonmonetary contributions?	No	Loi No. 2004-50 du 22 juillet 2004, Art. 63
	Are the ages at which men and women can retire with full pension benefits equal?	Yes	Women: Décret No. 67-25 du 2 février 1967, Art. 13 Men: Décret No. 67-25 du 2 février 1967, Art. 13
	Are the ages at which men and women can retire with partial pension benefits equal?	Yes	Women: No applicable provisions could be located Men: No applicable provisions could be located
Pension	Are the mandatory retirement ages for men and women equal?	Yes	Women: No applicable provisions could be located Men: No applicable provisions could be located
	Are periods of absence due to child care accounted for in pension benefits?	Yes	Decret No. 67-025 du 2 février 1967 Portant détermination des règles de gestion du régime des retraites par la Caisse Nationale de Sécurité Sociale, Article 18(1)