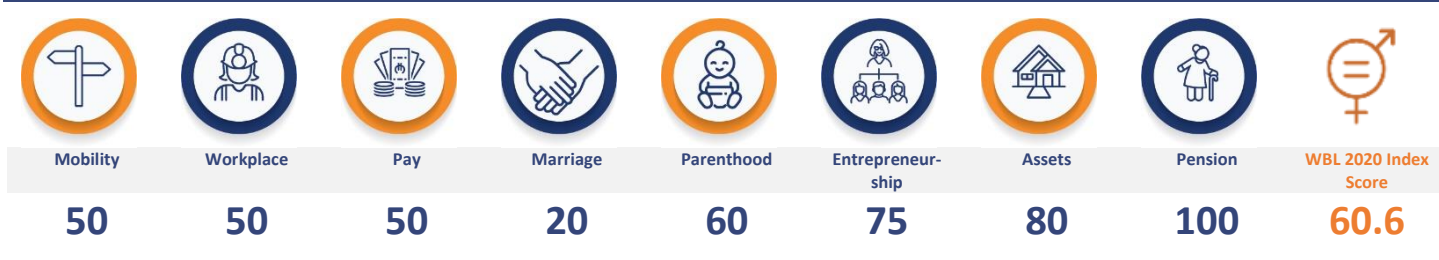


Mali

Women, Business and the Law 2020 presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across the eight indicators. Overall scores are then calculated by taking the average of each indicator, with 100 representing the highest possible score. Data refer to the laws and regulations that are applicable to the main business city (Bamako). Different rules may apply in other jurisdictions so local legislation should be reviewed. Based on this approach, **Mali scores 60.6 out of 100**. The overall score for Mali is lower than the regional average observed across Sub-Saharan Africa (69.9).

Mali - Scores for Women, Business and the Law 2020



Relative Strengths

When it comes to laws affecting the size of a women’s pension, Mali gets a perfect score.

Areas for Improvement

However, when it comes to constraints on freedom of movement, laws affecting women's decisions to work, laws affecting women's pay, constraints related to marriage, laws affecting women's work after having children, constraints on women's starting and running a business, and gender differences in property and inheritance, Mali could consider reforms to improve legal equality for women.

For example, one of the lowest scores for Mali is on the indicator related to constraints related to marriage (the WBL2020 Marriage Indicator). To improve on the Marriage Indicator, Mali may wish to consider no longer requiring a married woman to obey her husband, allowing women to be head of household, enacting legislation protecting women from domestic violence, and giving women the same rights to remarry as men.

Recent Reforms (2018-2019)

Workplace: Mali enacted legislation that prohibits discrimination in employment based on gender.

Pay: Mali enacted legislation that mandates equal remuneration for work of equal value.

	QUESTION	ANSWER	LEGAL BASIS
Mobility	Can a woman choose where to live in the same way as a man?	No	Loi No. 2011-087 Portant Code des Personnes et de la Famille, Art. 319
	Can a woman travel outside her home in the same way as a man?	Yes	No restrictions could be located
	Can a woman apply for a passport in the same way as a man?	No	Arrêté Interministériel No. 02 /1302/MS PCMEF MAEMEMJ du 07 Juin 2002 Déterminant les Conditions de Délivrance du Passeport National; Passport Application Form
	Can a woman travel outside the country in the same way as a man?	Yes	No restrictions could be located
Workplace	Can a woman get a job in the same way as a man?	Yes	No restrictions could be located
	Does the law prohibit discrimination in employment based on gender?	Yes	Loi No. 2017-021/ du 12 juin 2017 Portant Modification de la Loi No. 92-020 du 23 Septembre 1992 Portant Code du Travail en République du Mali, Art. L.4 nouveau
	Is there legislation on sexual harassment in employment?	No	No applicable provisions could be located
	Are there criminal penalties or civil remedies for sexual harassment in employment?	No	<i>Criminal:</i> No applicable provisions could be located <i>Civil:</i> No applicable provisions could be located
Pay	Does the law mandate equal remuneration for work of equal value?	Yes	Loi No. 2017-021/ du 12 juin 2017 Portant Modification de la Loi No. 92-020 du 23 Septembre 1992 Portant Code du Travail en République du Mali, Art. L.95 nouveau
	Can women work the same night hours as men?	Yes	No restrictions could be located
	Can women work in jobs dangerous in the same way as men?	No	Jobs deemed hazardous: Code du Travail, Art. 185 Jobs deemed arduous: Code du Travail, Art. 185 Jobs deemed morally inappropriate: Code du Travail, Art. 185
	Are women able to work in the same industries as men?	No	Mining: Décret No. 96-178/P-RM, Arts. D.189.4 et D.189.6 Construction: Décret No. 96-178/P-RM portant decret d'application du code du travail, Arts. D.189-2 et D.189- 4 Factories: Décret No. 96-178/P-RM, Art. D.189.4 Agriculture: No restrictions could be located Energy: No restrictions could be located Water: No restrictions could be located Transportation: No restrictions could be located Other: No restrictions could be located
Marriage	Is there no legal provision that requires a married woman to obey her husband?	No	Loi No. 2011-087 Portant Code des Personnes et de la Famille, Art. 316
	Can a woman be head of household in the same way as a man?	No	Loi No. 2011-087 Portant Code des Personnes et de la Famille, Art. 319
	Is there legislation specifically addressing domestic violence?	No	No applicable provisions could be located
	Can a woman obtain a judgment of divorce in the same way as a man?	Yes	No restrictions could be located
Parenthood	Does a woman have the same rights to remarry as a man?	No	Loi N°2011 087 du 30 Décembre 2011 Portant Code des Personnes et de la Famille, Arts. 366 et 373
	Is paid leave of at least 14 weeks available to mothers?	Yes	Code du Travail, Arts. 179 et 182
	Does the government pay 100% of maternity leave benefits?	Yes	Code de Prévoyance Sociale, Art. 31
	Is there paid paternity leave?	Yes	Code du Travail, Arts. 146 et 147; Code de Prévoyance Sociale, Arts. 36-38
	Is there paid parental leave?	No	No applicable provisions could be located
Entreprene.	Is dismissal of pregnant workers prohibited?	No	No applicable provisions could be located
	Does the law prohibit discrimination in access to credit based on gender?	No	No applicable provisions could be located
	Can a woman sign a contract in the same way as a man?	Yes	No restrictions could be located
	Can a woman register a business in the same way as a man?	Yes	No restrictions could be located
Assets	Can a woman open a bank account in the same way as man?	Yes	No restrictions could be located
	Do men and women have equal ownership rights to immovable property?	Yes	Loi 2011-087 du 30 décembre 2011 portant Code des Personnes et de la Famille, Art. 396
	Do sons and daughters have equal rights to inherit assets from their parents?	Yes	Loi 2011-087 du 30 décembre 2011 portant Code des Personnes et de la Famille, Arts. 753 et 773
	Do female and male surviving spouses have equal rights to inherit assets?	Yes	Loi 2011-087 du 30 décembre 2011 portant Code des Personnes et de la Famille, Arts. 770, 798 et 800
	Does the law grant spouses equal administrative authority over assets during marriage?	Yes	Code des Personnes et de la Famille, Arts. 388 et 396
Pension	Does the law provide for the valuation of nonmonetary contributions?	No	Loi 2011-087 du 30 décembre 2011 portant Code des Personnes et de la Famille, Art. 388
	Are the ages at which men and women can retire with full pension benefits equal?	Yes	Women: Loi No. 2019-025 du 05 juillet 2019 Portant Modification du Code du Travail, Art. 60 Nouveau Men: Loi No. 2019-025 du 05 juillet 2019 Portant Modification du Code du Travail, Art. 60 Nouveau
	Are the ages at which men and women can retire with partial pension benefits equal?	Yes	Women: Loi No. 2019-025 du 05 juillet 2019 Portant Modification du Code du Travail, Art. L60 Bis Men: Loi No. 2019-025 du 05 juillet 2019 Portant Modification du Code du Travail, Art. L60 Bis
	Are the mandatory retirement ages for men and women equal?	Yes	Women: Loi No. 2019-025 du 05 juillet 2019 Portant Modification du Code du Travail, Art. 60 Nouveau Men: Loi No. 2019-025 du 05 juillet 2019 Portant Modification du Code du Travail, Art. 60 Nouveau



WOMEN, BUSINESS AND THE LAW 2020

Are periods of absence due to child care accounted for in pension benefits?	Yes	Loi n° 99-41 du 12 août 1999 portant Code de Prévoyance Sociale, Art. 151
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