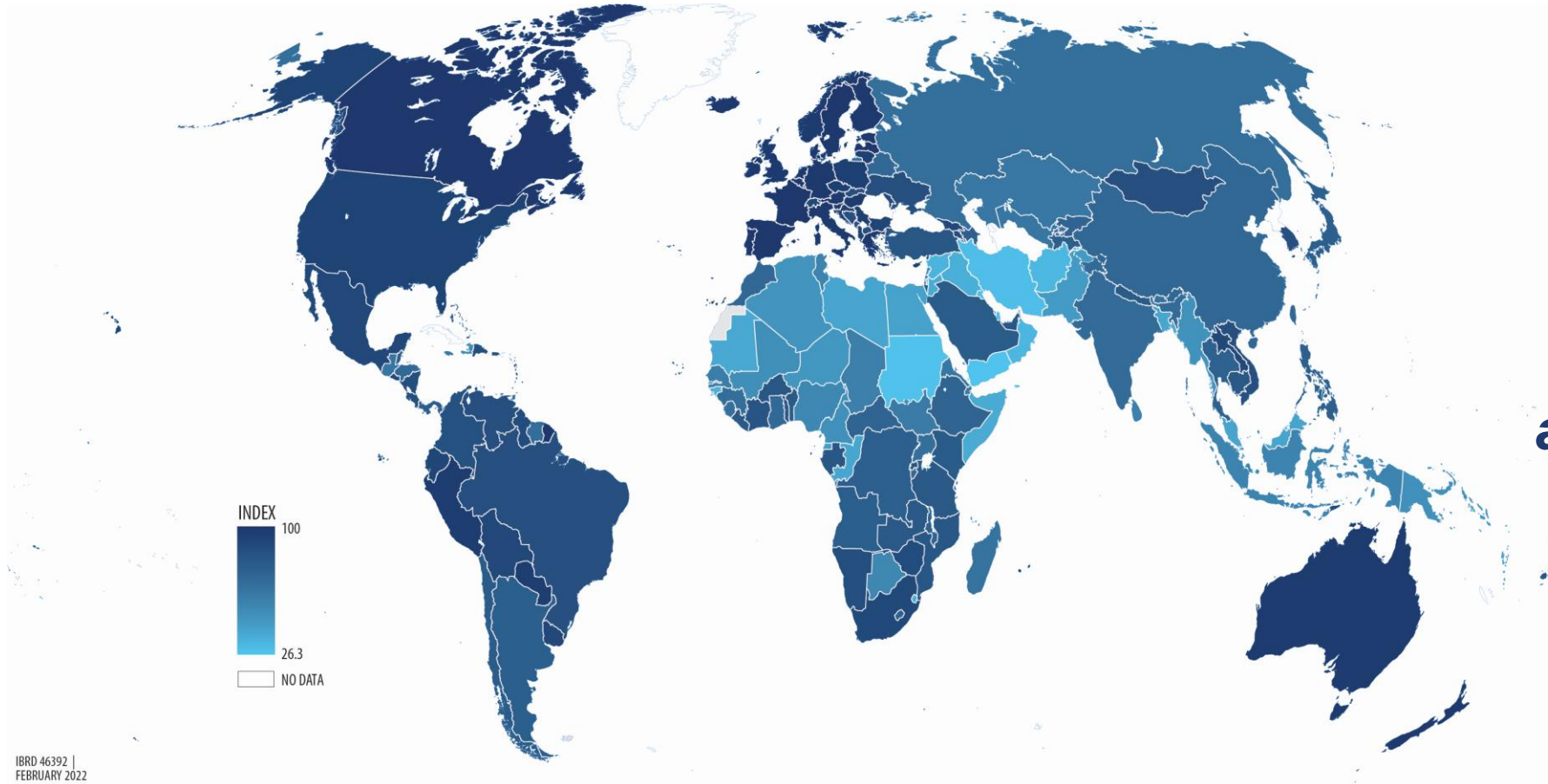


WOMEN, BUSINESS AND THE LAW 2022



But globally, women have just $\frac{3}{4}$ the legal rights of men



The global average
*Women, Business
and the Law* score is
76.5 out of 100.

Despite the pandemic, 23 countries improved their laws in 2021



Indicator	Examples of reforms adopted
Mobility	In <i>Cyprus</i> and <i>Oman</i> , passport application procedures are now equal for men and women.
Workplace	<i>Angola</i> and <i>Lebanon</i> both enacted laws protecting women from sexual harassment in employment, including criminal penalties for such conduct.
Pay	<i>Bahrain</i> and <i>Burundi</i> mandated equal remuneration for work of equal value. In <i>Benin</i> and <i>Vietnam</i> , women can now work in industrial jobs in the same way as men. <i>Pakistan</i> lifted restrictions on women's ability to work at night.
Marriage	<i>Egypt, Arab Rep.</i> , enacted legislation protecting women from domestic violence.
Parenthood	<i>Armenia, Switzerland, and Ukraine</i> introduced paid paternity leave. <i>Colombia, Georgia, Greece, and Spain</i> introduced paid parental leave.
Entrepreneurship	<i>Egypt, Arab. Rep., Gabon, and Sierra Leone</i> prohibited gender-based discrimination in financial services, making it easier for women to access credit.
Assets	<i>Gabon</i> granted spouses equal rights to immovable property and equal administrative authority over assets during marriage.
Pension	<i>Cambodia</i> and <i>Ukraine</i> equalized the ages at which men and women can retire with full pension benefits.

Gabon took bold steps to strengthen gender equality



Gabon presents bills for gender equality



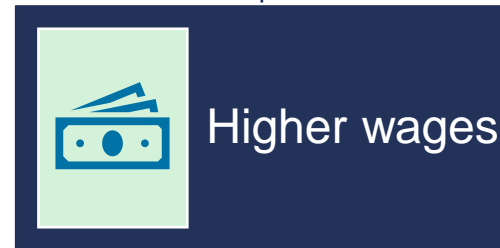
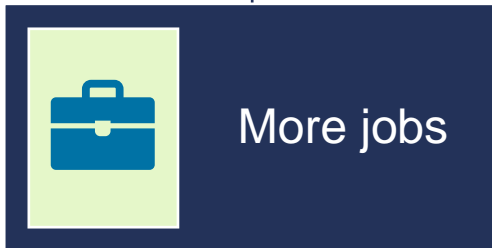
PHOTO STEEVE JORDAN, AFP

Gabon's Prime Minister Rose Christiane Ossouka Raponda

(Libreville) Gabon will present three bills to Parliament to strengthen equality between men and women, in particular by combating "violence" and "discrimination", Prime Minister Rose Christiane Ossouka Raponda said on Friday.



Gender equality is smart economics

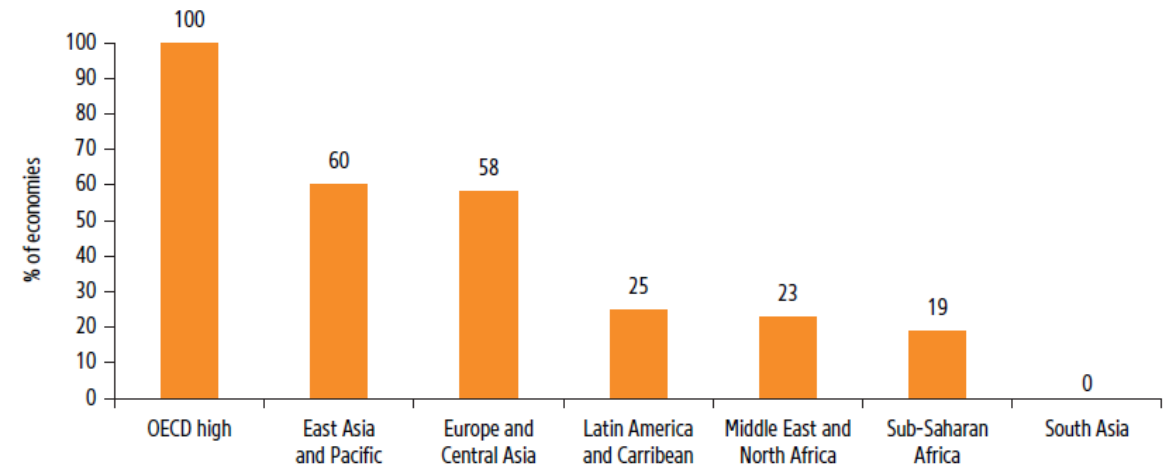


Toward available, affordable, and quality childcare services

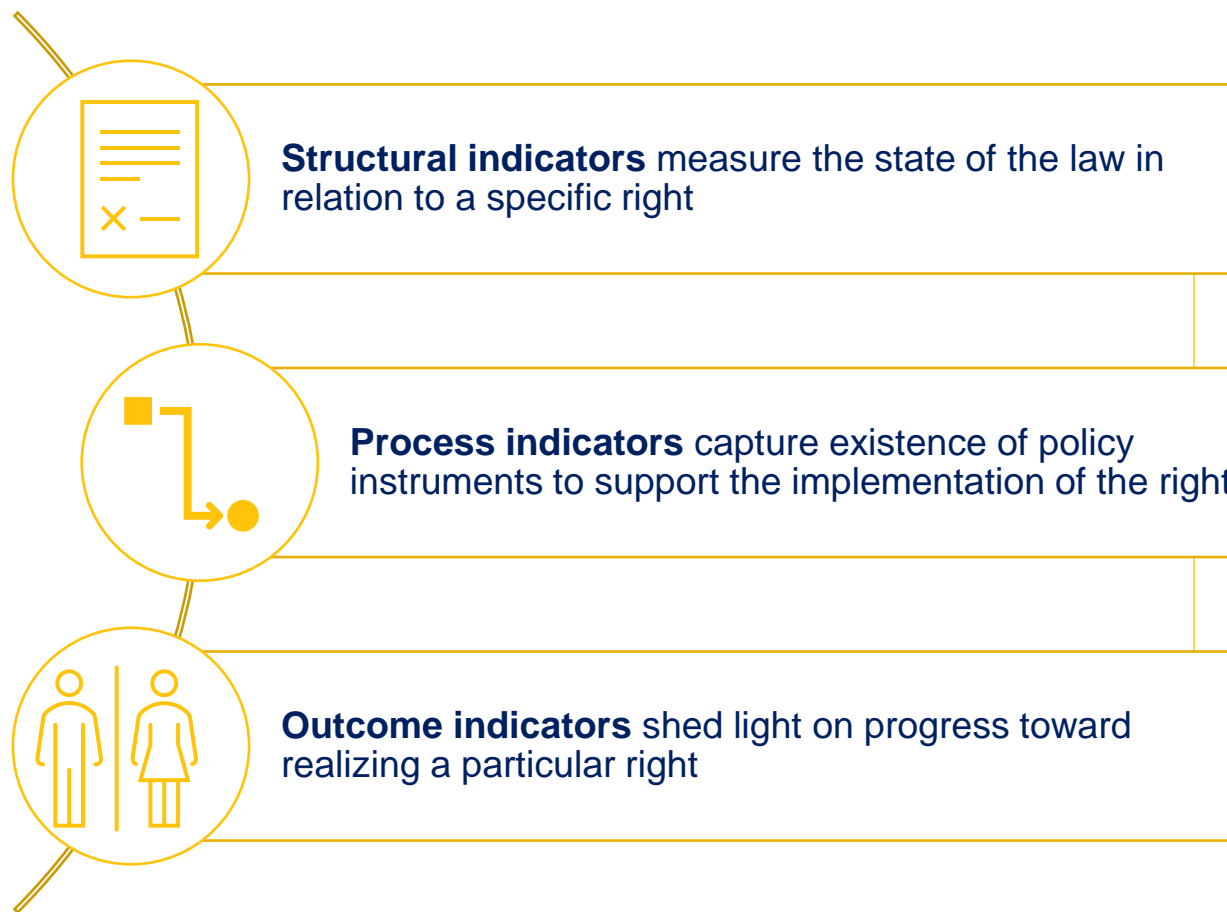


- 1 Expanding access to childcare through diverse types of provision
- 2 Promoting uptake of childcare services, especially for low-income or vulnerable families
- 3 Ensuring a safer environment for children, contributing to healthier nutrition and school readiness, and promoting uptake

Financial support for consumers or providers of childcare services

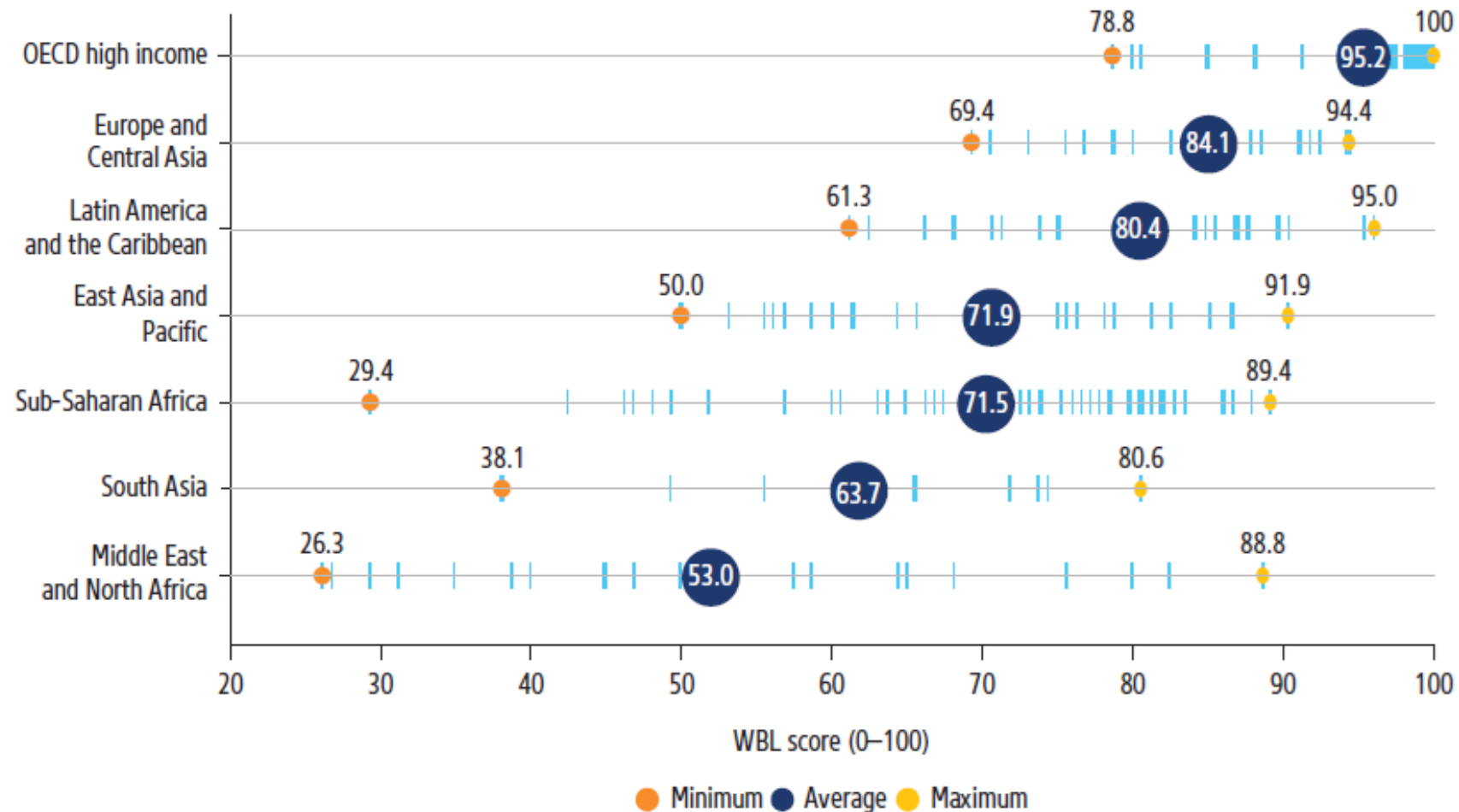


Measuring the law in practice



Country	Expert opinion of implementation
Brazil	“We see more unregistered women entrepreneurs than men.”
Canada	“Systemic barriers continue to exist, and women are underrepresented in many fields.”
Ethiopia	“Gender discrimination and sexual harassment still exist widely.”
India	“Domestic violence is very high, and most matters go unreported.”
South Africa	“There is the issue of men still very much being regarded as the head of the household and women’s unpaid contributions not being valued.”

There is more work left to be done



Inclusive recovery starts with inclusive laws



World leaders must put women at centre of COVID-19 recovery

Covid-19 has created a 'pandemic within a pandemic' of gender-based violence

Gender equality crucial for recovery from COVID-19 - opinion

COVID-19 casts different shadows over the lives of men and women

Fewer women than men will regain employment during the COVID-19 recovery says ILO

Gender equality takes one step forward, three back during COVID

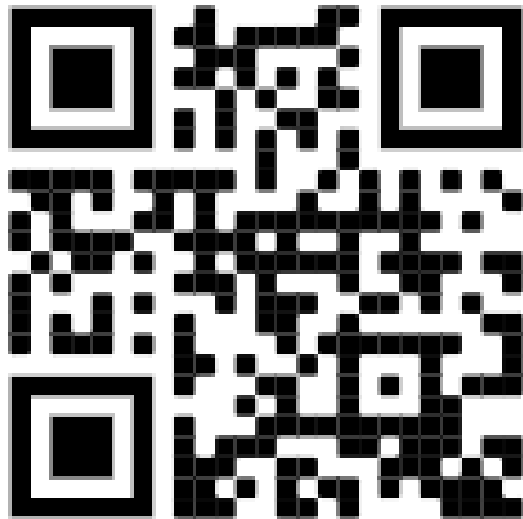
COVID-19 Has Delayed Gender Equality Progress by Another 36 Years: Report


Caregiving in Crisis: Gender inequality in paid and unpaid work during COVID-19

COVID-19 has exposed endemic gender inequality



Learn more and take action at wbl.worldbank.org



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Women, Business and the Law


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Reports

Women, Business and the Law measures global progress toward gender equality in the law. Topic notes and related research provide further analysis of the data.

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**WOMEN,
BUSINESS
AND THE
LAW 2022**

 WORLD BANK GROUP

JAN 03, 2022

Women, Business and the Law 2022

Women, Business and the Law 2022 is the eighth in a series of annual studies measuring the laws and regulations that affect women's economic opportunity in 190 economies. Women, Business and the Law makes the case for reform toward gender equality and highlights the way toward a more equitable and prosperous world. This year, the study also includes important pilot research on the legal frameworks surrounding the availability, affordability, and quality of childcare, and preliminary results of pilot efforts to examine the implementation of the laws measured by the Women, Business and the Law indicators.

[Read the Study: English](#) | [Data & Scores](#) | [Methodology](#) | [Press Release](#) | [Watch the Video](#)



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